

Representative Assembly Meeting Notes
November 18, 2020

Present: Elizabeth Thiel, Gwen Sullivan, Diana Collins, Mike Bauer, Alisha Chavez-Downing, Jacque Dixon, Adolfo Garza-Cano, Tina Lamanna, Rachel Hanes, Erika Schneider, Shannon Foxley, and Greg Burrill.

Staff: John Berkey and Cynthia Campos

Guest:

Call to Order at 4:32pm

I. Adoption of agenda with flexibility

II. Treasurer's Report: Diana went over the budget report, and said that we are looking good in terms of finances.

III. Executive Board Business: Alisha went over the Eboard Business from the last Eboard meeting.

IV. President's Message: Elizabeth shared about election news of our new elected President of the United State and Vice President elect. She shared some measures that have won here in the Portland Metro and Oregon. She said that even though things are exciting there is still a lot of work to do. She mentioned the economy and that the pandemic is still very present.

V. Vice President's Report: Evaluation in CDL: Gwen shared about the evaluation bargaining that would work during a CDL model. She shared about goal setting and how they can be social emotional focused as well. She went over the forms for each step of the evaluation.

VI. Committees:

a. Nomination and Elections: Aileen went over election schedule and open positions which are 4 executive board positions, 30 OEA RA Delegates, and 26 NEA RA Delegates. She mentioned some of the changes of the nomination and election handbook.

b. Membership Committee: Julie shared a couple of events that are coming up which are the member benefits and retirement. She also shared that 230 new members joined but 60 have not yet.

c. Social Justice and Community Outreach and Racial Equity Committee: Alisha and Jacque went over the Native American/Indigenous Heritage Month and where to find the resources. Jacque shared about the Rebelwise event which takes place on Friday.

- d. **Substitute Educators:** Greg shared that substitutes really need work so if you need to take leave use the substitutes! He also shared that they are working on a directory for substitute educators to help connect to people.
- e. **IPD K-5 Report Card Update:** Elizabeth Israel-Davis shared about the K-5 report which is ready to go!
- f. **Advocacy:** Charity shared about the bargaining survey which is due by November 27th and also there will be an Advocacy Cadre survey coming soon.

VII. Staff Report: John gave overage grievance updates. Peter gave an update about part-time workload grievances. John also shared about PLC workload which PPS asked for a settlement, counselor grievance has been won and settlement will be TBD, and non-disciplinary medical terminations grievance meetings will have their third meeting to settle.

VIII. Bargaining Update: Steve shared that the MOA regarding working conditions are ongoing, there is a Tentative Agreement for CDL, but they are still in talks about in-person learning safety. He said that the PAT bargaining is hoping that they will be completed by the end of January. He shared that the CBA expired on July 1st, 2020 so everyone is working under the status quo. He shared that in the initial proposal, there were many expensive improvements but now it needs to be adjusted based on the impact of COVID-19 related recession. He said the preliminary budget ideas from the Governor's come out December 1st. Steve shared the articles that they will be working on for the limit successors bargain.

IX. Breakout by grade

X. Open Forum

Meeting Adjourned at 6:47pm

Next RA: Wednesday, January 13th

Meeting Adjourned at 6:47pm; Minutes recorded by Alisha Chavez-Downing