

Representative Assembly Meeting Notes
January 13, 2021

Present: Elizabeth Thiel, Gwen Sullivan, Diana Collins, Mike Bauer, Alisha Chavez-Downing, Jacque Dixon, Adolfo Garza-Cano, Tina Lamanna, Rachel Hanes, Erika Schneider, Shannon Foxley, Russ Peterson, Matthew Oleson and Greg Burrill.
Staff: John Berkey, Peter Brogan, and Cynthia Campos
Guest:

Call to Order at 4:42pm

I. Adoption of agenda with flexibility

II. Treasurer's Report: Diana shared that we are just wrapping up the audit, and she is currently writing a procedure for the next treasurer to help them out. She said that PPS sent an invoice for staff release and it will be on this year's budget when it was supposed to be last year, but they received the invoice based on the budget deadline.

III. Executive Board Business: Alisha went over December E-board business

IV. President's Message: Elizabeth went out over the news about Trump impeachment, and Kate Brown's decision to lessen the metrics of opening school. She shared the survey results about returning to school. Questions were asked about LIPI.

V. Vice President's Report: Gwen shared about assessment conversations with the district during CDL like ELPA, and also she spoke about the privacy of the PAT discussion group as well the Opening Schools PDX Facebook Group.

VI. Nominations and Elections:

a. Election Timeline: Aileen shared the election timeline with the floor.

b. Nomination and Elections Handbook Updates: Aileen shared about the Nomination and Election Handbook updates such as endorsement form, election challenge form, candidate questions from members, and more.

c. Candidate Speeches: Candidate Speeches were shared and shown.

VII. Bargaining Update:

a. MOA Progress/Community Support Proposals: John shared there has been progress on this and shared key elements from the

community interest proposal to support students and families during CDL.

- b. **What is LIPI?** Charity shared that they had to bargain this since it was an ODE guideline and that LIPI is completely voluntary and members who are doing both CDL and LIPI will be given extended pay at their hourly rate for LIPI, Emi shared that groups can not be bigger than 20 students.
- c. **LIPI Safety Agreements:** Francisca shared about the logistics of breaking down sub-cohorts, she shared that students who don't have a mask will be provided them, she also spoke that educators can inspect the workplace before doing LIPI, and they also can withdraw if things get unsafe. Hawk shared that the bargaining team worked hard to make it voluntary and PPS has to follow all the health check protocols and PPS and PAT can request to open the agreement if it is mutually agreed on.

d. Breakout by Grade

VIII. Committees:

- a. **Racial Equity Committee:** Jacque presented about the Coordinated Bargaining for Racial Equity with other big unions in Oregon. Angela shared about the listening sessions with educators of color and the experiences of PPS not listening to Black and Indigenous communities.
- b. **IPD:** Beyoung shared the struggles with CDL in CSI schools, and the inequities of MAP testing for communities of color.

IX. Staff Report:

- a. **Report on Overage Mediation:** John shared about PLC grievances and Overage grievances.
- b. **FMLA:** Cynthia shared about Families First Coronavirus Response Act (FFCRA) being expired as of December 31, 2020 and that employers had the option to voluntarily continue this leave through March 31, 2021 and receive tax credits, but PPS has chosen not to continue Expanded FMLA, however, traditional FMLA is still available.
- c. **Cynthia Transition:** Elizabeth shared the news that Cynthia accepted another position with OEA and will be leaving PAT.

X. Internal Organizing:

- a. **Organizing Structure:** Peter shared about the organizing structure and what each person's responsibility is.

- b. **Why 1:10?** Gwen shared about the phone tree and the importance of the 1:10 structure.

XI. Breakout by Zone

XII. Open Forum

Meeting Adjourned at 7:16pm

Next RA: Wednesday, February 10