

Representative Assembly Meeting Notes
March 10, 2021

Present: Elizabeth Thiel, Gwen Sullivan, Mike Bauer, Alisha Chavez-Downing, Jacque Dixon, Adolfo Garza-Cano, Tina Lamanna, Rachel Hanes, Erika Schneider, Shannon Foxley, Matthew Oleson and Greg Burrill.

Staff: John Berkey, Peter Brogan, and Mu Son Chi

Guest: Mark Brenner and Terri Harrington

Call to Order at 4:34pm

I. Adoption of agenda with flexibility and minutes

II. Executive Board Business: Alisha shared about the Executive Board Business from the March Eboard Report.

III. Treasurer's Report: Diana shared that we have spent 45% of our budget which is right on track. She shared that we filed our taxes and finished the audit. We also were recommended that we check our dues every month to make sure they add up with the amount of members we have.

IV. President's Message: Elizabeth shared about the Governor's Order which was presented at Sitton Elementary. She shared the details of the Executive Order that stated K-5 will open March 29th, MS and HS will open April 19th and CDL will only be for certain circumstances. She said that the order is not written yet, but most districts are moving as she stated at the press conference. There will also be new RSSL Guidance advised, and this is expected next week. She shared about the survey results from the PAT survey around Re-opening. She said most of the members who filled out the survey said the needs of students are social interactions, mental health support, and academic support. Elizabeth spoke about simulcast being off the table but that members stated that they want robust CDL instruction in core subjects. She shared that the Spring Plans need to be built around safety, stability and equity for our students. This will focus on the needs of students, having an educator voice, and building a better plan for a fall return.

V. Vice President's Report: Gwen shared the Ready Schools Safe Learners Metrics and the CDC metrics. She shared that we are in the yellow right now according to the Multnomah Dashboard Data. She also shared about vaccinations and the opportunities to be vaccinated and they should be fully vaccinated by April 8th and then shared about next phases of vaccinations.

VI. Bargaining Update: John shared that Bargaining will be Saturday and Sunday for an all day bargaining. They met today and the full team meets tomorrow. There was some progress today. The standards for safety from Harvard Global Health have been met. PPS agreed on Safety Committees with a checklist and PPS/PAT are closer to planning time, planning days, childcare, alternate assignments, building level

flexibilities on the flow of the day but not the model. What still needs to be addressed is DLI, SPED and SLP, 3rd Quarter Report Cards, and start dates. Steve shared that today if a member is staying in CDL, they will not be required to be in the building. Elizabeth shared about the bargaining survey which had 3082 members who responded, she shared results.

VII. Internal Organizing Update: Erika shared about actions that are happening this week. She shared about the rally on 3/12 at 3pm to support Custodians and Nutrition workers, also 3/13 at 3pm to support MXM Bloc Centering BIPOC families and teachers. She also shared about a Social Media campaign.

VIII. Committees:

- a. Advocacy Committee:** Charity shared about unassignments and meetings will be March 18 and 19th from 4:30-6:00pm.
- b. Nominations and Elections:** Aileen shared about the Nomination Report.
- c. Membership Committee:** Deanna shared about BIPOC and Early Career Educators getting National Board Certified, that there is available funding and supports. Julie shared about a retirement event with Ed Foster.
- d. Racial Equity Committee:** Nedra shared about the scholarship for high schoolers of color who are interested in getting into education and staff of color who want to be educators. Jacque also shared about an amazing professional development for High School educators with Dr. Bettina Love.
- e. Social Justice and Community Outreach Committee:** Alisha and Karen shared about Asian and Pacific Islander Heritage Month. Alisha shared about the PAT BLM shirts.
- f. Legislative Committee:** Ami shared about the Virtual Lobby Day and how to register for Virtual Legislative Advocacy Week.

IX. Staff Report: Mu Son has officially started!!! We are excited to welcome him into PAT.

X. Open Forum: Q&A with Staff and Leadership

Meeting Adjourned at 7:23pm

Next RA: Wednesday, April 14th