

Representative Assembly Meeting Notes
April 14, 2021

Present: Elizabeth Thiel, Gwen Sullivan, Mike Bauer, Alisha Chavez-Downing, Jacque Dixon, Adolfo Garza-Cano, Tina Lamanna, Rachel Hanes, Erika Schneider, Shannon Foxley, Matthew Oleson and Greg Burrill.

Staff: John Berkey, Peter Brogan, and Mu Son Chi

Guest: Veronica Duczec (SEIU), Terri Harrington

Call to Order at 4:41pm

I. Adoption of agenda with flexibility and minutes

II. Executive Board Business: Alisha shared about the Executive Board Business from the April Eboard Report.

III. Treasurer's Report: Diana shared the policies have been cleaned up and updated, and the budget committee will meet on some of those policies. We are about 47% of spending on our budget which is on target. She shared that the budget committee will be trained on the new digital platform.

IV. President's Message: Elizabeth shared the celebration of no SBAC this year. She shared about the COVID cases, she shared that in Multnomah County they had 139.8 cases per 100K in 2 weeks. She shared the RSSL guidelines and where PPS falls within the cases. Elizabeth went over the PPS Covid Case Protocols. She shared the procedure to use if something within our safety language is breached. Questions from the RA floor about CDL students who test positive, and inequities of communities of color. There were also some questions about if students stay 6ft, they will not have to quarantine.

V. Vice President's Report, Rep Elections: Gwen shared that it is time for Rep Elections. They will need to be reported by May 19th according to the PAT Bylaws. She went over the instructions of how to do a ballot and how to hold building elections. Questions were asked by Reps about elections regarding new schools, head reps, etc.

VI. Bargaining Update: Steve shared the concept of a mini-bargain followed by a full bargain. The four points that would be brought are Compensation, early retirement, overages, and supporting EOCs.

VII. SEIU Guest: Veronica shared that the bargaining deadline is April 26th and they will be bargaining tomorrow. Heat and Shelter is still a problem for nutrition workers. As well as hiring more custodians. Their big one for bargaining is Hazard Pay for their nutrition service workers! There is still a grievance for quarantine pay, custodial disaster pay

VIII. Internal Organizing: Wear Blue on Tuesdays! Take pictures and share with Erika.

IX. Budget Committee: Proposed PAT Budget 2021-2022: Gwen went over the budget process. She shared the assumptions of the budget, timeline, and goals. Gwen shared about the changes made to the budget.

X. Committees:

a. Advocacy Committee: Charity shared the flow chart, which will be emailed to members, about where to go if you have questions in order to streamline communications and free up staff and officers' time. She also explained the process for unofficial contract exceptions to the MOA for this spring. Formal contract exceptions via the usual process are still in place for next year, due May 7.

b. IPD/IPC: Elizabeth Israel-Davis presented about assessments. Yay for no state tests! They are reviewing the K-12 Quality Assessment Framework to see if it's still in practice. They are surveying specific categories of members.

c. PAT PAC:

1. Process: Ami explained the process by which we choose candidates to elect.

2. Endorsements: Ami shared endorsements of Herman Greene and Gary Hollands.

3. PAC Board Elections: 2 open seats; electronic ballots are coming out this week

Rep comments in the chat about a write-in candidate, which Elizabeth addressed and explained more about the decision-making process and the bylaws that control it.

d. Membership:

e. Racial Equity Committee: Jacque shared about the scholarship deadline: Remind classified staff, students who might be interested. There is a Bettina Love PD coming up which is open to all, even though the fliers limit grade levels. RE is planning an affinity space for BIPOC educators who are currently involved in PAT to share more about what would be helpful in terms of recruiting and retaining, which can then help shape bargaining

- f. **Social Justice and Community Outreach: AAPI Month** Karen Liao shared about a community healing event for AAPI educators this Friday 4/15

XI. New Business: Unite Letter on Police Accountability: Rachel presented the Rationale and Motion of moving that the PAT sign onto the Unite Oregon Letter on the Police Contract. Elizabeth explained the process of waiting until next month to vote.

XII. Staff Report Peter shared the rep checklist.

XIII. Breakout by Zone

XIV. Open Forum: Q&A with Staff and Leadership

Meeting Adjourned at 7:15 pm

Next RA: Wednesday, May 19th