

Representative Assembly Meeting Notes
May 19, 2021

Present: Elizabeth Thiel, Gwen Sullivan, Mike Bauer, Alisha Chavez-Downing, Diana Collins, Jacque Dixon, Adolfo Garza-Cano, Tina Lamanna, Rachel Hanes, Erika Schneider, Shannon Foxley, Vincent Chirimwami, and Greg Burrill.

Staff: John Berkey, Peter Brogan, and Mu Son Chi

Guest:

Call to Order at 4:36pm

I. Adoption of agenda with flexibility and minutes

II. Executive Board Business: Alisha shared about the Executive Board Business from the May Eboard Report.

III. Treasurer's Report: Diana went over accomplishments of the year such as the audit, spending was below budget, looked into online portal and paperless options, and continued to center social justice and racial equity in our contributions. She shared with the reps if anyone had questions about the budget to contact her.

IV. President's Message: Elizabeth went over how difficult this year has been and how we have all overcome!

V. Vice President's Report, Rep Elections, Upcoming Rep Training: Gwen spoke about rep elections. She shared there would be rep training in June.

VI. Old Business

a. Approve Budget: A motion was made by Gwen Sullivan, no second needed since it comes from committee for the RA to pass the 2021-2022 budget. She went over the budget, and explained the color coding, green being increased and red being decreased. This motion passed.

b. Unite Oregon Letter on the Police Contract: A motion was made by Rachel Hanes and seconded by Alisha Chavez for PAT to sign onto the Unite Letter on the Police Contract. This motion passed.

VII. Bargaining Update: Steve shared about the district proposals and spoke about concerns with their proposals. He shared about the changes to overages that PAT bargaining team proposed and the district going backwards in that language. Steve spoke about COLA and not taking a "bad" deal for next year. He shared about the importance of organizing. He shared the district has not responded to the proposals on supporting EOCs. Questions were asked to the team

VIII. Substitute Bargain Update: Greg spoke about the substitute bargaining and what they are bringing up, including a cadre for particular schools, and incentives for work to additional days. He shared about insurance for substitutes and how next year there might be a huge problem since a majority of substitutes have not been able to obtain the 70 days.

IX. Safety Quiz: Alisha and Beyoung went over a Kahoot on Safety. There were breakout rooms to discuss Safety in their schools.

X. Committees:

- a. **Advocacy Committee:** Charity went over the Memorial day schedule for MS/HS and Elementary.
- b. **Membership:** Gwen shared that there will be personalized gifts for retirees as well as a virtual event on June 9th.
- c. **Racial Equity Committee:** Jacque spoke about the EOC social in Peninsula Park. She shared about the scholarship recipients as well as giving money to other applicants.
- d. **Social Justice and Community Outreach: AAPI Month:** Karen shared about the lessons and resources for AAPI month and the choice board. They also shared about the Affinity Space on Fridays.

XI. Staff Report:

- a. **Summer School:** John shared that summer school is voluntary. He gave updates on if the district can not follow the MOU language.
- b. **Middle School Grievance :** Peter gave an update on Middle School grievance.
- c. **Overage Arbitration:** John went over the Overage arbitration and that mediation still continues.

XII. Open Forum: Q&A with Staff and Leadership

Meeting Adjourned at 7:05pm

Minutes recorded by Alisha Chavez-Downing