

Representative Assembly Meeting Notes
August 23, 2021

Present: Elizabeth Thiel, Gwen Sullivan, Rachel Hanes, Mike Bauer, Greg Burrill, Alisha Chavez-Downing, Jacque Dixon, Adolfo Garza-Cano, Tina Lamanna, Shannon Foxley, Angela Bonilla, Beyoung Yu, and Vincent Chirimwami

Staff: John Berkey, Mu Son Chi and Peter Brogan

Guest: Sara Whelan

Call to Order at 10:02pm

- I. Adoption of agenda with flexibility and minutes from May**
- II. PAT RA Standing Rules:** Elizabeth went over the Standing Rules in a Virtual World
- III. Executive Board Business:** Alisha went over the Eboard business from the August Retreat
- IV. Treasurer's Report:** Tina gave a brief treasurer update, and shared she will have a full report in the September RA.
- V. Meet your PAT Leaders:** Elizabeth introduced the PAT officers, Executive Board, OEA Board Directors, PAT Staff, Bargaining Team Substitute Bargaining Team, and Committee Chairs.
- VI. Goals for the Year:** Gwen went over the PAT Goals for this year
- VII. Starting the Year as a Building Rep:** Gwen went over the tasks to do to prepare for the year as a rep. Such as holding elections if you have not yet, schedule PAT meetings with Admin monthly, schedule Union 10s, update your 1:10 structure, and meet with every new educator in your building. Went over important online resources.
- VIII. Marking a Membership Ask:** Peter went over who reps should talk to and make the ask to join the union. Sara went over how to make asks.
- IX. Bargaining Update:** John shared that the CBA was ratified in June! John also shared that there is a new Substitute TA and shared some highlights such as strengthening just cause provisions, paid leave protections, sick leave process, and updated the non discrimination language.

X. COVID-19 Safety this Fall: John went over the back to school LOA from March, and where they are currently with PPS. Angela went over the RSSL language and how it impacts returning to school in the fall. Charity went over the special education language in the RSSL. Emy went over 10 day attendance rule from RSSL. Questions were asked by the members about covid safety, 504s, attendance, quarantine, etc. Elizabeth went over survey results and shared that 97.5% are fully vaccinated. Francesca went over what members strongly approved and what had mixed results.

XI. Change to Cigna from Regence/Providence: John went over the changes and shared that there will be zero changes to benefits, that Kaiser will stay the same and now Cigna handles billing rather than Providence or Regence.

Meeting Adjourned at 1:17pm

Next RA: Wednesday, September 8th

Meeting Adjourned at 6:47pm; Minutes recorded by Alisha Chavez-Downing