Representative Assembly Meeting Notes
November 17, 2021

Present: Elizabeth Thiel, Gwen Sullivan, Rachel Hanes, Mike Bauer, Greg Burrill, Alisha Chavez-Downing, Jacque Dixon, Tina Lamanna, Shannon Foxley, Angela Bonilla, Vincent Chirimwami, and Beyoung Yu (In attendance: 110 members)

Staff: Mu Son Chi, John Berkey and Peter Brogan

Guest:

Call to Order at 4:34pm

I. Adoption of agenda with flexibility and minutes from October
   a. (A suggestion was made by Lisa Davidson to add in number of members present as well as adding last names when members speak in the minutes)

II. PAT RA Standing Rules: Elizabeth Thiel shared the standing rules and where to find them

III. Announcements: Nominations and Elections: Aileen Tran shared that nominations are officially opened and shared the open PAT Open positions.

IV. Executive Board Business: Alisha Chavez went over E-Board business

V. Treasurer’s Report: Tina shared finances are looking good.

VI. President’s Report: Elizabeth Thiel went over the survey results of members on workload. She shared that other unions are asking for our survey as well as other union partners in our district so they can survey their members too. She shared about the massive workload and burnout in our schools. Steve Lancaster went over Next Steps to provide workload relief.

VII. Vice President’s Report: Gwen Sullivan spoke about the importance of parents knowing the lack of staffing. A breakout room happened to brainstorm ideas of how to talk to our families about workload.

VIII. Committee Reports:

   a. Nominations and Elections:

   b. Advocacy: Charity Powell shared about Contract Admin that happens monthly and also shared that they have been meeting with the district
weekly to discuss issues related to the PAT contract, and the Safety LOA.

c. **Membership:** Julie Pederson went over training sessions that are coming up on Student Loan Forgiveness as well as understanding your retirement options with Ed Foster. Julie Pederson shared that a potential members at your site list will be coming, and please reach out to your potential members on the importance of joining PAT.

d. **Racial Equity:** It was shared that December 8th, there will be a focus group on Student Affinity Spaces.

e. **Social Justice and Community Outreach:** Alisha Chavez and Julie Whitaker invited members to the next meeting and went over what they will continue working on like the BLM WOA as well as continuing advocating for PAT SPED members.

f. **Substitutes:** John Berkey shared that membership of substitutes is becoming a problem. He shared that in September membership was at 64% and now in November is at 58%. He gave the RA ideas to encourage and help drive up the substitute membership.

g. **Bargaining:** Angela Bonilla, Mike Bauer, Christine Dinsmore, Steve Lancaster, and Alisha Chavez went over the IBB Workgroup for Article 9. They shared about the interests of each side, and some key findings in the sessions as well as next steps.

**IX. Business:**

a. *A motion was made by David Scholten and seconded by Angela Bonilla to suspend the rules that the chat be enabled for non-election type business. This motion failed.*

Next RA: Wednesday, January 12th

Meeting Adjourned at 6:47pm; Minutes recorded by Alisha Chavez-Downing