



bargaining brief

THE OFFICIAL BARGAINING NEWSLETTER FOR PAT MEMBERS

December 14, 2016 Issue #3

Prior to the snow days last week your bargaining team met with the District for a facilitated “consensus lab”. The goal of the meeting was to approve consensus agreements from the joint interest-based bargaining subcommittees to bring to the membership and the school board for ratification. Other issues still remain in progress and were not part of this consensus lab. Those unsettled issues include but are not limited to salary, insurance, retirement, workday and workload. We will continue to bargain over those issues in the next stage of bargaining beginning in January.

We reached consensus on a packet of tentative agreements that we will forward to you after the winter break for ratification. We are asking that each building send at least one representative to a bargaining information meeting on January 11th at 4:30 pm at PAT. At that meeting we will go over the tentative agreements and answer questions. We also expect to send out a summary of the agreements and post the actual contract language for each agreement prior to that meeting.

Here is a list of the topics in the consensus packet:

- Extended school year
- PD for schools with a change in grade levels
- New professional educator orientation
- Parent teacher conferences
- School calendar
- Meeting day for staff meetings
- Site support instructors
- Mother friendly workplace
- Rosa Parks year round calendar MOU
- First quarter elementary report card MOU
- Sick leave bank
- Changes in board policy
- Letters of expectation
- Representation in meetings
- Building and classroom moves
- School psychologist transfers
- Nondiscrimination
- Evaluation timelines
- A few changes in the transfer process (*this issue is not completed*)
- Sick Leave
- Bereavement leave
- Professional improvement funds
- Tuition reimbursement
- Membership lists
- Mileage
- Procurement cards (P-cards)

Your IBB consensus bargaining team has been working since last year on these topics as well as the remaining issues in bargaining. Your team includes:

Steve Lancaster, *Bargaining Chair and Lincoln HS Social Studies Teacher*
Suzanne Cohen, *PAT President*
David Child, *Ockley Green MS Science Teacher*
Chelyn Joseph, *School Psychologist at James John and Skyline*
Alicia Brown, *Liaison to the Executive Board and Roosevelt HS Special Ed Teacher*

Emily Markewitz, *3rd grade teacher, Vernon School*
Ric Oleksak, *Sellwood MS Science Teacher (retired)*
Al Rabchuck, *Math, Wilson High School*
John Berkey, *Subgroup 3 lead*
Kathi Koenig, *Subgroup 2 lead*
Marty Pavlik, *Chief Negotiator and Subgroup 1 lead*