<table>
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<th>REASONS TO BE AN ACTIVE PAT MEMBER</th>
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| **Be a leader in creating the Schools Portland Students Deserve.**  
A diverse group of Portland educators and PAT leaders drafted a vision for Portland’s public schools and an action plan to make it a reality; the work continues. The vision includes:  
- A well-rounded education to encourage creativity, with art, PE, and music  
- Resources allocated to classroom instruction, not new central office positions  
- Educators allowed to exercise professional judgment, plan their lessons, and collaborate with members of the school community |
| **Be a voice in running your union.**  
- Participate in decision-making for the Portland Association of Teachers and its state (OEA) and national (NEA) organizations  
- Elect union leaders, run for union office  
- Become a member of PAT, OEA and NEA committees  
- Make key decisions to improve working conditions in your school |
| **Enjoy Protection as an Individual.**  
- $1 million educators’ liability policy for civil claims related to employment  
- Reimbursement of attorneys’ fees in successful defense of criminal charges related to employment |
| **Work together for children and education.**  
- Improve learning conditions and wrap-around supports for our students  
- Insure that each educator has the resources, mentoring and support every professional needs |
| **Bargain a strong contract.**  
- Bargain working conditions that attract and retain quality educators  
- Bargain contract provisions that guarantee a respectful working environment with just cause and due process protections |
| **Advocate for Social Justice.**  
- Promote equity of opportunity for all students, regardless of their zip code  
- Engage with members of other unions to work on social, economic and civil rights justice issues |
| **Membership Doesn’t Cost – It Pays!**  
- Collective strength means power to gain improvements in salary, benefits and working conditions through collective bargaining  
- Greater buying power, providing for members-only benefits such as service and merchandise discounts for auto and insurance, travel, credit cards, etc. |
| **Engage with other educators – and have fun!**  
- Join the Advocacy, Instructional & Professional Development, Legislative or other committees to impact your job and profession  
- Bring your family to the annual PAT picnic or other union events  
- Engage in professional discussions  
- Whatever your interest, membership in PAT has something to offer |