

May 31, 2016

**MEMORANDUM OF AGREEMENT
CHIEF JOSEPH/OCKLEY GREEN, BEACH, WOODLAWN, PENINSULA,
ODYSSEY AND CHAPMAN**

In response to (1) the conversion of Ockley Green to a Middle School and K-5s at each of Beach, Woodlawn, Peninsula and Chief Joseph (K-4 for 2016-2017 only) schools, (2) the relocation of the Odyssey Program from the Hayhurst campus to the East Sylvan campus, and (3) the relocation of Chapman School kindergarten classes to the Ramona Early Learners Academy site, and the impact of each of those moves, Multnomah County School District #1J (the District) and the Portland Association of Teachers (the Association) agree as follows:

1. Association unit members who are required to move to a new school campus as a direct result of the conversion of Ockley Green Middle School or the relocation of the Odyssey program or the relocation of the Chapman kindergarten classes, and the subsequent resulting reassignment of staff will be compensated by the District for each hour worked:
 - a. Up to eight (8) hours to pack and move personally-owned materials; and
 - b. Up to an additional eight (8) hours to move and unpack materials in the new classroom.
2. Unassigned Association unit members from the Chief Joseph, Ockley Green, Beach, Woodlawn, Peninsula, the Odyssey program, and Chapman campuses who are required to move to a new school campus as a direct result the conversion or relocation will be compensated by the District for each hour worked:
 - a. Up to eight (8) hours to pack and move personally-owned materials; and
 - b. Up to an additional eight (8) hours to move and unpack materials in the new classroom.
3. Association unit members at Chief Joseph, Ockley Green, Beach, Woodlawn, Peninsula, the Odyssey program, and Chapman campuses who move to a different classroom within the respective building as a direct result of the conversion or relocation will be compensated by the District for each hour worked:
 - a. Up to four (4) hours to pack and move personally-owned materials; and
 - b. Up to an additional four (4) hours to move and unpack materials in the new classroom.
4. Unless otherwise agreed, Association unit members are not responsible for packing and moving District-owned materials or equipment. Association unit members are advised to remove expensive and/or personal property with sentimental value from school property. Boxes and packing materials shall be provided by the District no later than June 6, 2016.
5. Extraordinary moves: Association unit members who agree to sort, purge and pack extra supplies and equipment beyond the typical classroom situation (for example, but not necessarily limited to: the school library, theater, shop department, science labs, music, art or PE equipment) shall, prior to starting this work, have a discussion with their administrator about the estimated number of additional hours that would be involved beyond the hours provided in the above paragraphs. The Association unit member and the administrator shall collaboratively agree to the number of additional hours to be used for this purpose. The Association unit member will then track and submit those extended hours to their administrator for payment.
6. Time to move shall be paid at the affected Association unit member's per diem hourly rate of pay. Association unit members shall track hours spent as outlined in Paragraphs 1, 2, 3 and 5 above and submit a record of that time to their administrator as extended hours for payment.

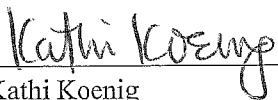
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7. Association unit members will have access to their worksite, supplies and time to sort, purge and pack prior to June 20, 2016. Association unit members will have access to their worksites no later than August 15, 2016, to unpack and organize their classrooms. Materials and packed boxes moved by the District shall be delivered on site prior to this date. Administrators at affected worksites will work with their custodial and teaching staffs to arrange access to the worksite for Association unit members' time to pack.

This agreement and its terms are specific to this particular situation and set no precedent for any similar, other or future event(s).

This Memorandum of Agreement is subject to approval of the District's Board of Education.

For the Association:

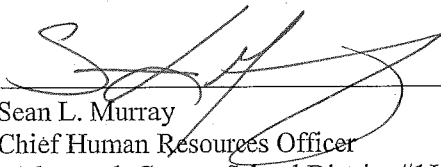


Kathi Koenig
UniServ Consultant
Portland Association of Teachers

May 31, 2016

DATE

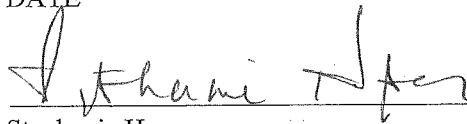
For the District:



Sean L. Murray
Chief Human Resources Officer
Multnomah County School District #1J

5-31-16

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Stephanie Harper
Sr. Legal Counsel, Labor & Employment
Multnomah County School District #1J

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