

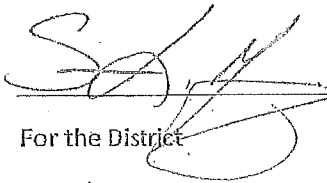
Memorandum of Understanding (MOU)
Between the Portland Association of Teachers (PAT)
And the Portland Public Schools (PPS)
Evaluation Cycle

1. Article 23: Evaluation, Section F2 of the 2013-16 Collective Bargaining Agreement shall be amended for the 2014-15 school year only to read as follows:

Article 23: Evaluation, Section F2:

Probationary professional educators shall be formally evaluated at least two (2) times during the school year. Such written formal evaluations shall be completed by January 16, 2015 and by March 1, 2015.

2. The contract language in the 2013-16 Collective Bargaining Agreement shall be in effect for the 2015-16 school year and shall be the status quo for future bargaining over this section.


For the District _____ Date 11/18/14


For the Association _____ Date 11/18/2014