

Joint PAT/PPS Communication Regarding Moving

06/13/14

In order to answer questions from professional educators, administrators and construction project managers, PAT and PPS have prepared the following joint communication.

The PAT/PPS Collective Bargaining Agreement contains the following contract language regarding moving materials because of painting/remodeling classrooms (Article 5, Section D9 on page 15):

Each professional educator shall be compensated for up to four (4) hours at the professional educator's hourly rate for disassembling and reassembling materials for remodeling/painting in the professional educator's classroom, or the professional educator may have a half (1/2) day substitute at his/her option. Professional educators shall not be asked to move furniture and other heavy classroom items.

Time to move shall be paid at the professional educator's per diem hourly rate of pay.

This language is understood to mean four hours to disassemble and another four hours to reassemble materials. This language applies to moves within the same building due to construction (e.g., Franklin bond construction example).

In certain situations, such as when a building or program is being closed or relocated to a different building, the District and the Association enter into memoranda of understanding that provide up to eight hours of paid time to disassemble and up to an additional eight hours to reassemble materials.

This model will be used for professional educators being moved from Beverly Cleary to Rose City Park, who will have up to eight hours of paid time on each end of the move. In addition, professional educators moving within the Beverly Cleary campus and ACCESS teachers who move to a different classroom as a direct result of the relocation of classes from Beverly Cleary to Rose City Park will be compensated by the District for up to four hours on each end.

It is advised that professional educators remove expensive and/or personal property with a sentimental value from school property.

Professional educators are not expected to move or pack District property such as textbooks and desks. In some cases, professional educators may want to pack district materials to safeguard how they are packed. Again, if professional educators decide not to pack up district materials such as science lab kits, they must deal with the state of the materials that they receive. We advise professional educators to pack and label personal materials and label any district materials to help direct them to the correct location.

The District provides boxes for the move. If boxes are needed, contact the administrator/principal. The District will provide custodians/personnel to move the furniture, books, and packed boxes for the professional educators. Professional educators shall not be required to help others move materials.

The four (or eight, in the case of a MOU) hours for packing and unpacking should be submitted on time documents as "extended hours." It is allowed to move during planning time/planning days and then do grades from home outside of the workday. The grading/planning time can still be submitted as extended time, provided only time actually worked is submitted and it does not exceed the four (or eight) hours allowed.

In some schools the bond construction will begin on the first non-work day. That limits when professional educators can pack. Professional educators can choose for themselves when to get the packing done; however, if schools are to be open on the weekends, they should clear the schedule with the administrator.