



# CONTRACT NEGOTIATIONS TIMELINE (ORS 243.650)



We are here. (08/23/2017)

150 DAYS (or more)	SET MEDIATION SESSION	15 DAYS (or more)	IMPASSE	7 DAYS	FINAL OFFERS PUBLIC	30 DAYS	FACT-FINDING VOLUNTARY	IMPLEMENTATION OR STRIKE
<p>Table Bargaining Started on February 29, 2016</p>		<p>Mediation District requested Mediation on May 26, 2017.  1st session held on July 17, 2017  Next session: August 24, 2017</p>		<p>Submission of Final Offers and Cost Summaries to Mediator</p>		<p>Cooling Off Period</p>		<p><b>EMPLOYER:</b> 7 days notice to Association of intent to implement last offer</p> <hr/> <p><b>ASSOCIATION:</b> 10 days notice to District of intent to strike</p>