

What Can We Talk About During Conferences?

Below are some general guidelines for parent conferences:

1. ***Wear your PAT buttons and shirts*** – it's your right.
2. ***Conferences are “on the clock”*** so discussing union business is governed by the same standards as during the regular workday.
3. If someone asks you about the bargain, give a ***polite, but brief, reply*** and get back to the conference.
4. Let parents know that you would be ***happy to talk after contract hours*** about our negotiations.
5. When talking with parents, personal experiences and stories are the most powerful, so try and ***give examples that illustrate PAT's key bargaining themes (listed below)***.



We Are STILL Fighting for the Schools Portland Students Deserve!



Our students deserve a **Better Day Before a Longer Year**, including:

- ★ **Smaller classes**, so there is **Time for Educators to Get to Know Students and Their Families**.
- ★ **Support for Students Who Need it the Most**, including special education services, access to specialists, and more.
- ★ **Safer Schools for Students and Staff**, from clean drinking water to programs supporting a healthy school climate.
- ★ **Competitive Compensation to Attract and Retain Great Teachers**, since starting salaries are among the lowest in the Metro area.

We Are Asking Parents and Community Members To Contact the Superintendent and Demand a Fair Settlement!

For more info: pdxteachers.org