

PAT Building Meeting – Beginning of the Year (2016-17)

Please hold this meeting ASAP. Your administrator must give you time on the agenda of a staff meeting to do this (Article 2.D.). Arrange a time with your administrator to hold a PAT meeting during the planning days on Tuesday, August 23, Wednesday, August 24, or Thursday, August 25.

Time	Topic	Notes
.5* min.	<p><i>*Normally we will have a ten-minute PAT meeting. This start of the year meeting will take longer as we have information to go over that relates to the whole year.</i></p>	
3* min.	<p>PAT goals for 2016-17. We have two major organizing goals this school year.</p> <p>1. Settle our Contract: Settle a contract that provides the <i>Schools Portland Students Deserve</i>. Our current contract expired on June 30, 2016. There is a short bargaining update in the Advocate. Another bargaining brief will be coming out soon to report on the meeting scheduled with the district to discuss delaying further bargaining until new district leadership is in place and until after the Nov. 8 election.</p>	<p>Educate your staff a bit about the 2 goals.</p> <p>Refer members to the <i>Advocate</i> article:</p> <ul style="list-style-type: none"> • Bargaining put on hold until after new lead administrators are in place and after the election. • More info will be available after the 08/23/16 meeting with the district to discuss next steps. • If members have questions about working without a contract, let them know that a FAQ will be coming out soon to answer these. • We expect the district to honor the current contract until a new one is in place and that any salary increase would be paid retro-actively once it is determined.
5* min.	<p>2. Pass “Yes on 97 / Better Oregon” Ballot Measure in November:</p> <p>The most significant goal we have this school year is to pass the “Yes on 97” Better Oregon Ballot measure in November. This is how we actually will be able to pay for the <i>Schools Portland Students Deserve</i>. It will bring in significant money to underfunded schools, healthcare and senior services.</p> <p>You will be getting more information about the campaign in the weeks to come. If you have questions about the ballot measure refer to the web site or contact jacob.rivas@oregoned.org. Jacob is an OEA staff organizer hired to support PAT with the campaign.</p>	<p>Refer to Suzanne’s president’s message in the <i>Advocate</i> for talking points about the importance of this ballot measure.</p> <p>Pass out the “Yes on 97” two-page info sheet. Highlight a few key talking points:</p> <ul style="list-style-type: none"> • Measure 97 will only raise the corporate minimum tax for large, mostly out-of-state corporations with more than \$25,000,000 in Oregon sales. • Oregon has the lowest corporate tax in the country. • With the measure passing, we will be able to

<p>4* min.</p>	<p>PAT's Action Plan to get to Yes on 97:</p> <p>Better Oregon will have a media campaign to respond to an anticipated media blitz paid for by large out of state corporations. We have an additional resource of supporters all across the state. The campaign is asking for 1300 2-hour shifts from PAT. A shift is either a phone bank or a canvas. PAT is asking all members to volunteer for at least one shift. (Maybe describe why these two activities.)</p> <p>You will of be receiving more information in the near future on these shifts, but here is what we are asking you to do now:</p> <ol style="list-style-type: none"> 1. Confirm the name of your building's lead organizer 2. Select at least one building canvass date. 3. Select at least one building phone bank date 4. Identify at least one member to attend the September 10th Member Contact training and canvass. (Multiple members from buildings are encouraged to attend.) 	<p>pay for continued efforts to reduce class sizes/caseloads, expand wrap around services for all students, and other parts of our <i>Schools Portland Students Deserve</i> proposals. Without it we are once again expecting a deficit and cuts in education.</p> <p>Keep track of any major questions and communicate them back to PAT leaders so they can be addressed.</p> <p>We will shortly be asking each member to commit to at least one date. We encourage building teams to work together, but individuals with conflicts may select other nights. It may be best to wait on these questions until the next round of sign up materials come out.</p> <p>If members want to start doing things now, refer to your calendar of canvasses. They can also individually go to the Yes on 97 headquarters in the Lloyd Center, which is open seven days a week.</p> <p>PAT will be sending out a Google Survey with the four questions below to fill out. Please fill it out ASAP. Buildings that don't fill this out by the end of the week will receive a call from a PAT campaign organizer.</p>
-----------------------	---	---

<p>4* min.</p>	<p>Verifying member information and identifying volunteer activities</p> <p>But the first step is to make sure we have accurate contact information.</p> <p>PAT communicates electronically – to get all of your bargaining updates and find out about these campaigns, we need to make sure we have accurate, complete member contact data. Top priority is to keep members informed regularly and quickly. We can't relay sensitive information through your PPS email.</p> <p>Just as important is the Volunteer portion of the sheet. To succeed in our goals, every member must help. We are asking each of you to use that volunteer form to identify two or more activities you can do to help.</p> <p>Checking a box does not mean you are committing to anything more than being a part of a database of people we can reach out to quickly. If help is needed, you will be contacted and you can accept or reject, based on your availability.</p> <p>Remember, <u>We</u> – you and I - are "the union." We each have something to offer. We should all think about our skill sets and what is the best way for each of us to contribute.</p>	<p>Pass out Information/Volunteer Forms</p> <ul style="list-style-type: none"> • 3 forms to distribute to your colleagues: <ul style="list-style-type: none"> - white for members (pre-populated) - yellow for Fair Share (pre-populated) - beige (blank – use for anyone not on list) • Have staff check contact info, make additions/corrections right then and return to you. Everyone should sign & date their form, even if no corrections were made. • Stress that each should sign up for at least 2 volunteer activities they can do • Person no longer in building? Fill out the bottom of their sheet and return to PAT. • Use Roster (blue) to track who returned form and who did not. Follow up with anyone who was absent or did not return a sheet. • Make a copy of each sheet for building rep use. • Reps should collect all forms and get them to PAT - <u>ASAP</u>. • RETURN COMPLETED FORMS NO LATER THAN Friday September 16th - SOONER IS BETTER
<p>1* min.</p>	<p>Why it is important to be an active member (instead of a non-member Fair Share payer)</p> <p>Most of us in this room are active members, and that's great. When membership is high, the power of the union grows - and it takes power to advocate for better learning conditions for our students and better working conditions for all of us. But, if you got a yellow form, you are not an active member. This may be because you</p>	<p>Mentioning this in the meeting may help you immediately sign up new teachers, people who thought they were active members, or people who have never been asked.</p> <ul style="list-style-type: none"> • People who are ready to sign up should check the box in the membership status section of the yellow or tan form. • People who are undecided will need a follow-up 1-on-1 conversation. Materials are provided to help

	<p>went on leave or are new. You can sign up right now to be an active member. All you have to do is check the box under membership status. No other application is required.</p>	<p>you answer questions:</p> <ul style="list-style-type: none"> - <i>Reasons to be an Active PAT Member</i> - <i>Active v. Fair Share– what’s the difference?</i> - <i>OEA Planner</i> – explains benefits, programs - <i>Dues Table</i> – a reference re dues questions <ul style="list-style-type: none"> • Ask them to join and check the box in the membership status section of the yellow or tan form.
<p>2* min.</p>	<p>We need a reliable system to communicate with each other quickly. We need, at minimum, 1 person responsible for every 10 and we all should have each other’s email and a phone tree so we can work together to make our building and our union work for us. You can help me by making sure I get back your membership forms and contact/volunteer sheets and by being a Rep/Organizer for our site. We currently could use _____ more people.</p>	<p>If your building hasn’t had Rep elections yet, or doesn’t have enough Reps, now is your chance to make a pitch to staff to make sure your school is fully represented.</p> <p>Elizabeth Thiel, PAT Vice President, is eager to help or explain to staff what is involved and all of the exciting things PAT is doing this year to help members find the best way for them to get involved. Email her at: pat_vp@oregoned.org to schedule a building visit.</p>
<p>0.5 min.</p>	<p>Two fun events coming up: Labor day picnic – Oaks Park (Sept 5, 10 a.m. to 5 p.m.) PAT Picnic (Friday, Sept. 16)</p>	<ul style="list-style-type: none"> • Labor Day flyers to be posted • PAT picnic flyer – distribute 1/member • To do the hard work, it’s important to have fun, meet colleagues and families.

** Normally we will have a ten-minute staff meeting. This start of the year meeting will take longer as we have information to go over that relates to the whole year.*