

2016-19 New Contract Provisions Starting Dates

2017 – 2018 School Year	2018 – 2019 School Year
Article 6: Work Year	Article 6: Work Year
Incllement Weather make up days	192 Day Work Year
	6.5 Planning Days
	2.5 Professional Development Days
	Article 7: Work Day
	7 hour 45 minute Day
	1 hour 30 minute weekly meetings
Article 8: Workload	Article 8: Workload
Pay for IEP meetings during planning time	Class Size/Caseload Overload Thresholds
Same Duty Time for SLPs, Counselors, QMHPs, etc. as for other educators	Class Size/Caseload Overload Pay
Curriculum materials in Language of Instruction (with committee process)	Overload relief for Number of Preps
Article 9: Student Discipline/Safety	
Educators can write referrals at any stage of the referral process	
Culturally Responsive Tiered Fidelity language	
Full Continuum of Spec Ed Services	
Article 12: Compensation	
Master's degree prior to licensure counted (with process to correct)	
Article 17: Leaves	
Full-year Unpaid Personal Leave – APPLY in 2017/18 for next year	
Article 21: Mentor Prog/Prof Growth	
Tuition Reimbursement for Temp educators employed for more than 135 days	
Appendix F: Insurance Benefits	
Insurance Improvements begins in January of 2018	
	Appendix H: Safety
	Safety Behavior Collaboration Team (with committee process) - Spring 2018 to June 30, 2019

* Article numbers are using new numbering for 2016-19 collective bargaining agreement