

Top Reasons to be a PAT Member

Portland Association of Teachers

Power through our Collective Action

Bargain a Strong Contract

There's power in numbers. Collectively, we bargained:

- Reasonable class sizes, professional pay, improved health care, and retirement benefits
- Working conditions to attract and retain quality educators
- Language guaranteeing a respectful work environment with just cause and due process protections

Be a voice in running your union

- Vote on your contract changes and union leaders, run for union office
- Have a voice in decision-making for the Portland Association of Teachers (PAT), the Oregon Education Association (OEA), and the National Education Association (NEA)
- Participate as a member of PAT, OEA and NEA committees

Work together for children and education

- Improve learning conditions and wrap-around supports for our students
- Ensure each educator has the resources, mentoring and support that professionals need

Enjoy Personal Protection

- \$1 million educators' liability policy for civil claims related to employment
- Legal representation in TSPC investigations
- Reimbursement of attorneys' fees in successful defense of criminal charges related to employment

Nation-wide Community of Educators

- As a PAT member, you are a member of OEA and NEA
- Connect with like-minded colleagues across the district, state and nation who are working to better students'

Advocate for Racial Equity and Social Justice

- Promote equity of opportunity for all students, regardless of their zip code
- Join forces with members of other unions to impact social, economic, and civil rights justice issues

Membership Doesn't Cost — It Pays!

- Have access to financial, advocacy, professional practice, licensure and other trainings
- Improve your buying power and save money with NEA members-only benefits and discounts on merchandise and services

Engage with colleagues — and have fun!

- Join a PAT Committee and focus on issues impacting your job and profession
- Bring your family to the annual PAT "Party in the Park" or attend other union social events
- Engage in professional learning and discussion to improve your practice



pdxteachers.org