



## Calculating Average Overload for Elementary Specialists

To get the Average Overload:

- Calculate the actual overload for each class
- Then add those class overloads to get the Total Overload.
- Divide the Total Overload by the Number of Classes to get the Average Overload (rounded to the closest whole number).
- If the Average Overload is 1 or more, the Specialist is entitled to overload pay.

### Example School

	Class size	Threshold	Overload
<b>Ka</b>	27	24	3
<b>Kb</b>	25	24	1
<b>1</b>	25	26	0
<b>2</b>	26	26	0
<b>3</b>	28	26	2
<b>4</b>	30	28	2
<b>5</b>	25	28	0
Total Overload (add all overloads)			<b>8</b>
Number of classes			<b>7</b>
Average Overload (divide Total Overload by Number of classes)			<b>8/7=</b> <b>1.14</b>

In this case, the Average Overload would be 1 student (1.14 rounded to the nearest whole number).



### Worksheet to Calculate Average Overload for Elementary Specialists:

School: \_\_\_\_\_

	Class size	Threshold	Overload
Ka		24	
Kb		24	
Kc		24	
1a		26	
1b		26	
1c		26	
2a		26	
2b		26	
2c		26	
3a		26	
3b		26	
3c		26	
4a		28	
4b		28	
4c		28	
5a		28	
5b		28	
5c		28	
<b>Total Overload (add all overloads)</b>			
<b>Number of classes</b>			
<b>Average Overload (divide Total Overload by Number of classes)</b>			