

SALARY ISSUES PAT IS CURRENTLY WORKING TO ADDRESS

December 5, 2018

GROUP	THE ISSUES	STATUS
<p style="text-align: center;">#1</p> <p style="text-align: center;">53 members</p>	<ul style="list-style-type: none"> Improper salary placement, lane or step advancement; failure to properly credit past educational work experience or college credit; tuition reimbursement issues; failure to receive a PhD or National Board stipend 	<ul style="list-style-type: none"> In mid-November, PPS sent letters to members explaining why claim was granted or denied Checks sent to members Reviewing any remaining issues
<p style="text-align: center;">#2</p> <p style="text-align: center;">150 members</p> <p>Filed claims by June 1, 2018</p>	<ul style="list-style-type: none"> Improper salary placement, lane or step advancement; failure to properly credit past educational work experience or college credit; tuition reimbursement issues; failure to receive a PhD or National Board stipend AND MA degrees before licensure 	<ul style="list-style-type: none"> Working through the individual cases PPS now confirms credit to be given for fully completed MA degrees, whether earned before or after licensure Will credit multiple degrees Adjustments retroactive to July 1, 2017
<p style="text-align: center;">#3</p> <p style="text-align: center;">Undetermined number of members</p>	<ul style="list-style-type: none"> Same issues as above, including MA degree issue New hires in 2018-19 school year 	<ul style="list-style-type: none"> Working through identified cases Developing a “claims” process to insure PPS addresses all impacted people Adjustments retroactive to start of employment
<p style="text-align: center;">#4</p> <p style="text-align: center;">97 members</p>	<ul style="list-style-type: none"> PPS reduced the salary of these new hires in November check because PPS claimed not to have received their verifications PPS states they will fix their checks in December if they get the documentation in by December 3 	<ul style="list-style-type: none"> PPS mistaken in many cases – they did receive the verification Working to get PPS to restore salary ASAP Reviewing each case to insure proper result
<p style="text-align: center;">#5</p> <p style="text-align: center;">Undetermined number of members</p>	<ul style="list-style-type: none"> Workload Overload payment claims 	<ul style="list-style-type: none"> Meeting scheduled during break to review claims Preparing grievance on areas of disagreement with the applied methodology