



Universal Preschool NOW!

OUR KIDS — OUR COUNTY — OUR FUTURE

The undersigned organization hereby endorses the “Universal Preschool NOW!” ballot measure campaign for Multnomah County, tentatively aimed for the 2020 election. This ballot measure will enact a high-earner income tax to pay for free, full-year, high-quality, play-based, culturally-responsive & inclusive preschool for all 4-year-olds in Multnomah County.

The Universal Preschool NOW! Coalition works collaboratively to build a program that:

- **PUTS KIDS FIRST**
 - Free preschool in the environment of parents’ choice, with high quality care that is trauma informed, multilingual, and culturally responsive and inclusive.
 - Developmentally appropriate curriculum that is play-based and accessible.
- **VALUES CARE WORKERS**
 - A living-wage starting at \$18/hr for child-care workers and a pay-scale for preschool teachers that is comparable to what K-12 teachers make. Access to union representation and benefits.
 - High-quality professional development and training available at no cost to all preschool teachers and childcare workers in the program.
- **INVESTS IN OUR COMMUNITY**
 - Funded by establishing a marginal income tax of 3.9% on the top 5% of individual and joint earners in Multnomah County only, to be collected on the Oregon state income tax form.
- **IS ACCOUNTABLE & EQUITY DRIVEN**
 - Guided by a Community Oversight Board representing parents, communities of color, early childhood experts, as well as preschool staff and providers, for quality assurance, planning, and program growth.
- - Open to participation for all Multnomah County family child-cares, community centers, school districts and other non-profit providers.

Full program and policy proposal available at <https://tinyurl.com/upnow2020>

www.upnow2020.org