

## A Guide to Pension Loss Calculations – Lecture Materials

### Basis of teaching example

The Claimant is a female teacher of secondary geography, who entered the profession and the NPA60 final salary scheme aged 22, crossing over from it into the CARE scheme in 2015 after 12 years - 6 years ago when aged 34. She had 3 years away from work and 1 year working part-time when her children were young, so accruing 8.5 years of reckonable service under NPA60.

She has worked full-time since 2015 and accrued £5,500 CARE pension before retiring under the tier 2 (total incapacity) ill-health provisions just before trial aged 40, based on remuneration then of £50,000. She commuted her maximum entitlement to lump sum.

She was an experienced middle leader (head of department) and her case is that she was ready and motivated to apply for leadership positions and go “all the way” in a long career.

She has a male partner, 5 years younger (current age 35).

### Example monthly payslip for money purchase pension loss calculation

Gross pay	Ee pension	Er pension	Ee NI	Er NI	Tax paid	Net pay
£1,323.27	£52.93	£39.70	£74.55	£85.73	£67.00	£1,128.79

### Armed Forces Pension Loss calculator example

1 April 1999	DOB
1 April 2017	Enlisted as a Private in the Regular Army
1 April 2021	Promotion to Lance Corporal, having worked up the Private pay levels each year
1 May 2021	Accident
1 April 2025	Expected promotion to Corporal
1 April 2028	50% chance of promotion to Sergeant
31 March 2029	Expected retirement