

DO BETTER

Conditions to Thrive

The Federal Government must be a model employer.

Our public service is the best in the world. You give your best at home and in your community. Every day you challenge yourself to do better.

Isn't it time for your employer to do the same?

We are negotiating improved family leave for all Treasury Board groups at the central bargaining table. We are pushing hard to secure the best possible deal before the 2019 federal election. Canadians expect the Federal Government to be a model employer. **Family leave must be accessible to members who need it – when they need it.**

You deserve improved parental leave and maternity leave.

Your employer must ensure that all parents – biological, adoptive, birthing, non-birthing – receive fair leave. Leave must mirror employment insurance legislation, including the recent increase to 18 months for parental leave. Gender-neutral language must be used to ensure leave provisions include and respect all parents.

You deserve improved critical illness leave.

Your employer must provide up to 37 weeks of paid leave to care for family members or someone who is considered to be like family.

You deserve improved compassionate care leave.

Your employer must provide up to 28 weeks of paid leave to care for family as defined in the Compassionate Care Benefit of Employment Insurance.

You deserve domestic violence leave.

Your employer must provide new paid leave to support victims and survivors of domestic violence. This leave is required to ensure there is no economic penalty to accessing medical, legal, psychological or community supports. The workplace must not be a barrier to fleeing violence.

You deserve improved family leave.

Share your family leave story so your bargaining team can best represent you at the negotiation table at pipsc.ca/dobetter.

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We give our best. We deserve your best.

Read PIPSC Central Bargaining Proposals at pipsc.ca/dobetter.



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