

## Pivot is looking for an Community Educator

**Pivot is seeking a full-time Community Educator to coordinate, develop and deliver legal education materials and workshops for diverse audiences.**

The Community Educator works in direct partnership with Pivot's legal and campaigner team, acting as a knowledge translator, producing plain-language legal information, and undertaking outreach to directly-impacted communities.

### About us

Pivot works in partnership with communities affected by poverty and social exclusion to identify priorities and develop solutions to complex human rights issues. Our mission is to work alongside communities to create a just, fair, and equitable society through litigation, law reform, research, and legal education. Pivot's work tends to focus on four policy areas: police accountability, drug policy, homelessness, and sex workers' rights.

We combine strategic litigation with high-impact public education and advocacy campaigns to maximize our effectiveness. Our deep collaboration with people and grassroots movements, combined with our unique approach to social change makes Pivot the only human rights organization of its kind in Canada.

### About you

You are an excellent relationship builder committed to working in partnership with people experiencing poverty and marginalization, grassroots organizations, and social justice movements. You are a skillful systems navigator and knowledge translator. You have excellent project management and interpersonal skills and are looking for a dynamic and collaborative working environment.

You bring an intersectional analysis, that builds upon an understanding of settler colonialism, white supremacy, classism, patriarchy, trans-misogyny, ableism, anti-substance use, and sex work stigma. You understand and centre the concerns of communities affected by structural barriers.

### About the role

The Community Educator works in direct partnership with Pivot's legal and campaigner team, acting as a knowledge translator, producing plain-language legal information, and undertaking

outreach to directly-impacted communities. This role involves working with people with lived experience to uplift their stories and experiences as they relate to Pivot's core campaign areas (i.e., policing, sex work, drug policy, and homelessness). The Community Educator will build relationships with directly-impacted individuals and community groups to ensure strong community engagement and support people to share their expertise, and vision for change. The Community Educator also hosts workshops and knowledge sharing opportunities for service providers, health care workers, students, government and policy-makers, and other members of the public.

The full job description follows this posting.

**Staff at Pivot come from a variety of backgrounds, and we are eager to find people that are from unconventional backgrounds. Typically, we find that people are successful in this role when they have or are:**

- Experience with the communities Pivot works with, including people living in poverty, people who do sex work, people who use substances, and people experiencing precarious housing. Lived experiences are an asset;
- Experience working, volunteer and/or collaborating with grassroots organizations and social justice movements;
- Excellent interpersonal and communication skills;
- Experience producing plain language legal education materials and/or delivering legal education workshops;
- Comfortable writing for and presenting information to a variety of audiences;
- Experience with community-based research and/or story telling projects;
- Highly collaborative within a team setting;
- Working knowledge and familiarity with MS Office 365 and Outlook; and
- Valid Class 5 driver's license.

## **Anticipated start date**

May 1, 2020

## **Compensation**

Starting salary for this role is between \$42,000 - \$55,000 commensurate with experience. Pivot offers a highly competitive vacation and benefits package, and also makes available professional development funds to staff members.

## **How to apply**

Applications should include a cover letter and CV in one pdf document. Applications must be received no later than 4:00 pm (PST), April 6, 2020. We encourage people to apply early. Please submit your application to Drew Dennis, Executive Director, at [jobs@pivotlegal.org](mailto:jobs@pivotlegal.org) identified by the subject line: Application for Community Educator.

Pivot strives to create a fair and respectful environment that protects and promotes human rights. Pivot believes that a workforce that reflects the diversity of the communities we serve strengthens our ability to achieve our mission. We strongly encourage applicants of all genders, ethnic and cultural backgrounds, sexual orientations, abilities, and with a range of life experiences to apply. Your lived experience, as it relates to our work, will be valued. All of our facilities are gender inclusive.

## Community Educator Job Description

Purpose: The Community Educator works in direct partnership with Pivot’s legal and campaigner team, acting as a knowledge translator, producing plain-language legal information, and undertaking outreach to directly-impacted communities. This role involves working with people with lived experience to uplift their stories and experiences as they relate to Pivot’s core campaign areas (i.e., policing, sex work, drug policy, and homelessness). The Community Educator will build relationships with directly-impacted individuals and community groups to ensure strong community engagement and support people to share their expertise, and vision for change. The Community Educator also hosts workshops and knowledge sharing opportunities for service providers, health care workers, students, government and policy-makers, and other members of the public.

### Public Legal Education

- Endeavour to provide culturally safe and relevant legal education and information in collaboration with the legal and campaigner team
- Coordinate the development, delivery and evaluation of legal education workshops, materials and curriculum for a variety of audiences, including directly-impacted individuals, community-based groups, students and professional organizations
- Develop an education strategy in conjunction with input from Pivot staff
- Coordinate public legal education events in conjunction with input from Pivot staff

### Addressing Stigma & Social Exclusion

- Support experiential workers and embed experiential/peer facilitation within the education strategy
- Advance recommendations from *Project Inclusion: Confronting Anti-Homeless and Anti-Substance User Stigma in British Columbia*
- Participate in the Collective Impact Network, a Provincial Health Services Authority initiative, co-led by the Pacific AIDS Network

## **Community Engagement & Outreach**

- Act as a knowledge translator between community/clients and members of the public, including policy-makers and government
- In coordination with the legal and campaigner team attend community meetings as a Pivot Legal Society representative
- Liaise with peers and folks with lived experience across BC to disseminate public legal education materials and anti-stigma materials

## **Organizational Duties**

- Work with Pivot's development team by assisting with grant writing and reporting, attending fundraising events, and meeting with donors as related to Pivot's legal education initiatives
- Participating in Pivot's team meetings, organizational and strategic planning sessions, and events