

Demand

Occupational Health and Safety

Occupational Health and Safety Contact Centre 1-866-415-8690 (24 hrs)

Legal Name: CARGILL LIMITED operating as CARGILL MEAT SOLUTIONS	Employer Representative/Title: [REDACTED] / Safety Manager
Work Site Party Name Provided: Cargill Meat Solutions	Phone Number: [REDACTED]
Work Site Address: BOX 3850, 472 AVE & HWY 2A, HIGH RIVER, ALBERTA, T1V 1P4	Email Address: [REDACTED]
Site Name / Description: Cargill Meat Processing Facility	Completed By: [REDACTED]

Contact Activities

Item	Details	Date
Continuation of Investigation	<p>On May 1, 2020 Cargill Limited provided Occupational Health and Safety (OHS) with documentation in response to a demand by OHS (issued under the authority of section 40(5)(d) OHS Act) on April 23, 2020 for Cargill's section 40(5) OHS Act investigation report regarding the outbreak of COVID-19/SARS-CoV-2 at the worksite. This outbreak constitutes a potentially serious incident as per OHS Act section 40(5).</p> <p>Review of the documentation provided and subsequent conversation with Cargill Limited representative revealed that the investigation was not conducted with the participation of the joint work site health and safety committee as required under section 40(6) OHS Act. Further, Cargill Limited has not demonstrated to OHS that any attempt was made to engage the worker representation of the joint work site health and safety committee in Cargill's investigation (OHS-204576-WSP-01-CD-01A).</p>	May 08, 2020

Demand Issued

DEMANDS ARE ISSUED UNDER THE AUTHORITY OF THE OCCUPATIONAL HEALTH AND SAFETY ACT AND TAKE EFFECT IMMEDIATELY ON ISSUANCE.

Item	Details	Date
Demand Extended 01	<p>OBSERVATION(S)/FINDING(S): As workers at the work site may have been exposed to confirmed or suspected cases of COVID-19 infections/ SARS-CoV-2 virus, this represents a potentially serious incident under s.40(5) of the Occupational Health and Safety Act.</p> <p>REQUIREMENT: As an officer authorized by the Alberta Occupational Health and Safety Act, and in relation to the incident referenced above, I hereby demand that Cargill Limited shall:</p> <ol style="list-style-type: none"> 1. Report to OHS the time, place, and nature of any worker exposure to confirmed or suspected cases of COVID-19 infections/ SARS-CoV-2 virus at the work site. 2. Carry out an investigation into the circumstances surrounding any worker exposure to confirmed or suspected cases of COVID-19 infections/ SARS-CoV-2 virus at the work site. 3. Prepare a report outlining the circumstances of the incident and the corrective actions, if any, undertaken to prevent a recurrence of worker exposure to COVID-19 infections/ SARS-CoV-2 virus at the work site. 4. Provide a copy of the report to OHS and the employer's joint work site health and safety committee. <p>Compliance Date Extension Reason Cargill Limited requires an extension opportunity to do the following:</p> <ol style="list-style-type: none"> 1. Engage the joint work site health and safety committee to review all information collected by Cargill during its section 40(5) OHS Act investigation referenced in OHS demand OHS-204576-WSP-01-CD-01A. 2. Gather any additional information identified by the joint work site health and safety committee as relevant to the investigation referenced in OHS demand OHS-204576-WSP-01-CD-01A. 3. Engage the joint work site health and safety committee to review any additional information collected in relation to the investigation referenced in OHS demand OHS-204576-WSP-01-CD-01A. 4. Engage the joint work site health and safety committee in any necessary revision to the report in relation to the investigation referenced in OHS demand OHS-204576-WSP-01-CD-01A. 5. Provide any revised report to OHS in relation to the investigation referenced in OHS demand OHS-204576-WSP-01-CD-01A. <p>APPLICABLE OHS LEGISLATION: Program and Practice - Serious injuries and incidents 40</p>	<p>Extension Date(s) May 18, 2020 Compliance Date May 01, 2020</p>

This Demand was delivered electronically to: [REDACTED] on May 08, 2020

Issued by Occupational Health and Safety

A Demand is not subject to a director review under Section 70 or an appeal under Section 71.

This document is issued under the authority of the Occupational Health and Safety Act.

To obtain a copy of Alberta's Occupational Health and Safety legislation, visit: www.op.alberta.ca

To stay current on all COVID-19 information, including guidelines for workplaces, visit <https://www.alberta.ca/guidance-for-workplaces.aspx>

Orders put in place by the Chief Medical Officer of Health can be viewed at <https://www.alberta.ca/covid-19-orders-and-legislation.aspx>