



Public Interest Alberta

2015-2016 Annual Report

Board Chair Report

It has been a unique and fascinating year in terms of advocacy for the public interest in Alberta, and I am most pleased to report that Public Interest Alberta has taken maximum advantage of the opportunities to work effectively and productively with partners and supporters in this new and more positive political context.

I am particularly pleased that Public Interest Alberta has been able to do so while dealing at the same time with dramatic changes that occurred within our organization, including a full turnover of staff positions within six months, with Executive Director Bill Moore-Kilgannon's move to a position in government, and Administrator Karen Werlin's retirement in December.

Bill and Karen played the staff key roles in Public Interest Alberta since we began in 2004, we are immensely grateful for their contribution, and we were pleased to host a tribute evening for each during the past year.

I want to thank Public Interest Alberta board members and executive for their exceptional work during this time, both in overseeing all of the organizational changes and in guiding the important advocacy work in a time of challenge and opportunity.

And I am very pleased to report that we are delighted with the new staff team of three individuals who are doing outstanding work on our behalf: Executive



Director Joel French, Office Administrator Monica Walker and Communications Officer Aleah Loney. I am particularly impressed with their skills, enthusiasm, and strong commitment to the public interest, public services, organized labour, and equity.

I believe that Public Interest Alberta and our partner organizations have developed a strategic and effective approach to advocacy in this new context, which is based on a balance between supporting the new government when they move in the right directions, and at the same time being clear and forthright in advocating strongly for better policies and programs where needed.

Public Interest Alberta's recent and very successful annual advocacy conference in April had our largest attendance yet, and reflected the positive theme of "Advocacy in a Time of Opportunity" that has guided our efforts in the past year.

I believe that these ongoing efforts will pay off increasingly for Albertans in the coming years, and on behalf of the PIA board I want to thank all of our individual and organizational members for their continuing and essential support in this important advocacy work.

- Larry Booi, President

Executive Director Report

I have had the privilege of serving Public Interest Alberta as Executive Director since October of last year (and as communications staff for a year and a half before that).

Since January, Aleah Loney and Monica Walker have completed our three-person team in the PIA office. While we have a small staff, our many organizational and individual members and allies make us a large organization with immense potential to influence the public conversation around government policies and public services in the province.

The high degree of respect PIA has in public policy debates is in no small part due to the many years Bill Moore-Kilgannon and Karen Werlin spent building the organization as the two core staff members. We held tribute events for both of them over the past year to recognize their efforts and to wish them well in the next stages of their lives.

In the reports to follow, a common theme is the time of opportunity we find ourselves in with the new provincial and federal governments. Each of the task

forces has been focused on identifying areas where advocacy efforts are likely to have short-term success, as well as bigger picture opportunities that may take more time but are necessary to strengthen our public services and our democracy.

Our annual advocacy conference, which many of our members and allies attended, helped to refine how we approach those opportunities moving forward. The biggest challenge we face in most of our areas of advocacy is the province's severe shortage of revenue. The drop in the price of oil has resulted in a revenue shortfall of more than \$10 billion.

Alberta needs stable revenue to ensure our public services are protected from cuts and to give us the capacity to make improvements like reducing class sizes in schools, building a quality child care system, and much more.

I have been using every public speaking opportunity to talk about this issue, and we are planning much larger efforts to educate the public about the government's need to substantially increase tax revenues. Until that

challenge is addressed, our advocacy opportunities in areas that have significant costs to the public purse will be limited.

The coming year is sure to be an exciting one, as we continue our work across the province to advocate for stronger public services and a more vibrant democracy.

We now have a government making positive changes in many areas, but those changes will not happen without the public pushing them. We will continue our work to ensure working people and Alberta's most vulnerable residents are given a voice in public discussions about government policy. If the general public is not on side with policy changes, they are much more difficult for even the best-intentioned governments to implement.

Thank you to all of you who support the work we do to keep Alberta moving forward.

- Joel French, Executive Director



Board Chair Larry Booi, Executive Director Joel French, and President of the Canadian Centre for Policy Alternatives, Larry Brown, at our 2016 Annual Conference

Childcare Task Force

The past year in early learning and care has been characterized, as in many other areas, by new opportunities.

Our new provincial and federal governments have a far more positive view of public investment in child care than the governments that preceded them. Our provincial government campaigned on making child care more affordable for Albertans, and they have since indicated they will also create new child care spaces and improve quality and access.

Unfortunately, the provincial government did not keep the budget commitment it made in its first budget to boost funding for these priorities by \$75 million for the 2016-17 fiscal year. While the justification for that funding being cut was the province's shortage of revenues, the substantial public investments in child care made by the Quebec government have actually been shown to produce a net increase in revenues. Those revenues come from mothers entering the workforce through

additional income tax contributions, less need for government transfers, and increased purchasing power, which creates government revenue through investment and corporate taxes. The government should follow through on its commitment now, and we will continue to publicly encourage them to do so.

Public Interest Alberta has been working with many other partners in the child care sector through the Early Learning and Care Leaders' Caucus and the Alberta Child Care Association to strengthen our advocacy efforts in this area. There is an overwhelming consensus among leaders in the sector about the way forward for the province. There are three main areas where the province needs to take action. First, we need to create more child care spaces. Alberta currently only has enough space for 20% of children aged 0 to 5 years. Second, we need to make it more affordable.

Median preschool child care fees in Edmonton and Calgary are \$800 and \$910

per month, respectively. Third, we need to increase quality of care, staff training, and wages for workers. Quality care will only happen if we invest more in those providing the care. In sum, there is much work ahead of us, but we are hopeful that our new governments want to move in the right direction. It is our job to ensure they do.



Democracy Task Force

It has been a good year for prospects for stronger democracy in our province. Alberta's new political context has offered the best opportunity in decades for meaningful progress in democratic reform, and PIA's Democracy Task Force focused directly on those opportunities for advocacy throughout the past year.

In addition, the change in government at the federal level has offered further opportunities for aspects of democratic reform on a national scale.

The new Alberta government made three concrete moves that were particularly encouraging in terms of strengthening democracy: the passage of Bill 1, which banned corporate and union financial contributions; the creation of the all-party Select Special Ethics and Accountability Committee to consider four areas of legislation related to democratic reform issues; and the appointment of a Minister

Responsible for Democratic Renewal. The PIA Democracy Task Force focused mainly on the opportunities provided by the Special Select committee, which is required to complete its work by September 2016. The Task Force developed a comprehensive proposal for democratic renewal and reform, entitled Strengthening Our Democracy, which was submitted to the Select Committee in February 2016 and is to be followed by an oral presentation to the Committee in mid-June. It is available on the PIA website.

PIA also publicized the Task Force proposal and encouraged the engagement of supporters in advocating for these reforms with Select Committee members and individual MLAs.

While the Task Force proposal focused mainly on the two priority areas of campaign/party financing reform and electoral reform, work is proceeding on

developing proposals that were deemed to be outside the mandate of the Select Committee but still vital to democratic renewal.

Those areas include proposals for programs and practices that will increase citizen and civil society engagement in governance and decision-making, and ensuring that the full range and diversity of citizens' voices are heard and considered in systematic and comprehensive ways.

The focus is now shifting to developing these proposals and designing advocacy strategies to engage citizens and organizations in advocating with MLAs and the Minister Responsible for Democratic reform to bring about these essential changes.

Education Task Force

The Education Task Force had a very busy year in the leadup to last May's provincial election.

Since then, the Task Force has been refocusing their work under the new NDP government and staffing changes at Public Interest Alberta. Having a government that, at least in principle, shares our values and vision for K-12 education has taken some of the urgency out of the need for immediate action, but there is still much work to be done.

What is clear is that the many new MLAs are learning their roles and present a rare opportunity for the Education Task Force to engage them in a review of our priorities. What is further clear is that the Alberta Government is facing serious revenue shortfalls, and it is these revenue problems that will prevent it from achieving its goals for education if it does not work swiftly to change this. Some locals of the Alberta Teachers' Association, including Edmonton Catholic Local #54, organized events that engaged MLAs in discussions about the circumstances and conditions that students and teachers are facing in Alberta's increasingly complex



and overcrowded classrooms. These are actions the Education Task Force strongly encourages and supports.

The Education Task Force also helped shape Public Interest Alberta's pushback on PC MLA Ric McIver's Motion 504 which sought to reaffirm the Alberta Government's support for charter and private schools alongside its support for Catholic public and public schools. Public Interest Alberta was front and centre in the debate around Motion 504 and Executive Director Joel French was present in print media and television on the subject. That the NDP government

Environment Task Force

The new NDP government, in a stark shift from the practices of previous Alberta governments, is has taken action to begin addressing climate change and moving to a greener economy. The province's Climate Leadership Plan finally puts a price on carbon, which will provide a disincentive to pollute and will generate significant amounts of new revenue.

Some of the details of where that money will be spent are still to be announced, but we know it will all be either given back to lower and middle-income families to help them adjust or spent on initiatives to transition Alberta to a greener, more stable economy.



The climate plan is a move in the right direction and goes far beyond the token actions taken by the previous government, but even if its targets are met, Alberta's annual greenhouse gas emissions will continue to grow until 2020. So while the plan is positive, its emissions targets are less than ambitious. Further provincial actions, along with federal action on climate change, will be required if our province is to do its part to meet Canada's climate change commitments.

Public Interest Alberta took initiative two years ago to organize the first meetings of the Alberta Green Economy Network (AGEN), which has developed into a vibrant umbrella group made up of environmental advocacy groups, green businesses, labour unions, and individual activists

bowed to pressure to support Motion 504 speaks to the need to continue to advocate for improved learning conditions for children in our Catholic and public schools.

The Task Force supports the Minister of Education's outspoken advocacy for the rights of LGBTQ students in Alberta's schools and the mandate for LGBTQ guidelines across the province. The Education Task Force will continue to work on this issue and advocate for safe, inclusive educational spaces for all Alberta students.

Given these circumstances and the province's current state of finances, the Education Task Force will continue to advocate for the priorities we identified for change, including mandating and funding reasonable class sizes, providing effective supports for children with special needs including new English Language Learners, and improving investments in early learning that research consistently demonstrates provides the highest payoff in reducing and eliminating later problems.

working with indigenous groups to form a common front on issues related to transitioning our economy to a greener future. Kass Forman was hired as AGEN's first staff member last year, and his work has helped the group add to its list of partners and garner media attention in response to the government announcements on its climate change plan and its phase out of coal-fired power. AGEN recently launched the Solar4All campaign to advocate for public investments and incentives to expand solar energy in Alberta.

Visit www.albertagen.ca for more information about their work. Public Interest Alberta will continue working with many partners through AGEN to advocate for a greener, more vibrant, and more stable economy for Alberta.

Human Services & Poverty Task Force

It's been a busy year for the Human Services and Poverty task force.

The political context has changed immensely both at the provincial and federal levels. Several policy actions that we have long advocated for have been implemented by the new provincial NDP government, including significant increases to the minimum wage, substantial new investments in affordable housing, increase in family employment tax credit and a new child tax benefit to increase the incomes of Alberta's most vulnerable families.

In September 2015, we released our annual low-wage data which showed nearly 1 in 5 Albertans earn low wages (\$15 per hour or less), that more than 60% of low wage earners are women, and that nearly 80% of low wage earners are at least 20 years old. We garnered significant amounts of media attention across the province for our work on low-wage data which allowed us to make a significant contribution to the public discussion in support of the government's promise to implement a \$15 per hour minimum wage

and at the same time to highlight the need for Alberta to develop a comprehensive poverty reduction strategy.

In April of this year, in cooperation with the Edmonton Social Planning Council and the Alberta College of Social Workers, we released our fifth annual report on child poverty in Alberta, "The Path Forward: Opportunities to End Child Poverty in Alberta".

The report successfully:

- Analyzes the state of child poverty in the province
- Highlights the positive things the government is doing to address child poverty



- Points to further actions the government should be taking to reduce child poverty

Our task is to develop proposals that help reduce poverty both for families with children and for single low-income earners – and be innovative so that the cost is minimal to the government and encourage employers to play a greater role in this endeavour with in-kind benefits. Affordable childcare, health benefit for low-income adults and asset-building initiatives for those on assistance are three examples. We will also explore administrative improvements that will ease access to services and supports and reduce any unnecessary bureaucratic red-tape.

Alberta is making significant progress in the area of human services and poverty. Our biggest limitation now is the government's severe shortage of revenue, which makes it far more difficult to advocate for the further changes we need the government to make to eliminate poverty. We will continue to push for a fairer and just Alberta for all.

Post-Secondary Education Task Force

The post-secondary education (PSE) task force ended its 2015 work with the "Post-Secondary Education is the Answer" campaign. This campaign advocated for building a highly-skilled, prosperous and vibrant society through investing in PSE in Alberta.

Many PSE stakeholders from across the province were involved as the campaign brought together a coalition of workers at PSE institutions, student governance groups, partner organizations and concerned citizens. The campaign used a broad social media component, an online video, web based communications and a number of press conferences held around the province, all of which were well attended and led to wide media coverage. At the time that this campaign was active post-secondary institutions across the province were facing a proposed 2.7% funding decrease detailed in the Prentice budget. Fortunately, the newly elected government reversed this spending cut

and has in fact increased funding for the PSE sector by 2% in two consecutive budgets despite a struggling provincial economy.

Despite the recent improvements to PSE funding in Alberta, years of chronic under-funding have led to problems of access, affordability and quality. This year's PSE task force has been focused on a reconsideration of the priorities we should address in the coming year in light of the dramatically new environment we are operating in while also considering the problems created by years of under-funding. The task force has drawn up 5 main priorities that we feel should be our focus in order to improve PSE in Alberta while keeping both short term concerns and long term goals in mind.

The priorities are as follows:

1. Dramatically reduce the cost of tuition

and fees borne by students and their families;

2. Increase access to PSE to at least the national average;
3. Support quality research that is in the interest of the public good;
4. Improve the governance of post-secondary institutions; and,
5. Improve supports for the mental health needs of students, faculty and staff.

The added benefits to government and society from a more educated citizenry include greater contribution to income taxes, less requirements of social services, better health outcomes and a public more engaged in their communities. When we make investments in PSE we all significantly benefit fiscally and socially in the long term. The task force is in the process of developing new advocacy materials and strategies, based on this new set of priorities in order to gain support for effective change.

Seniors Task Force

At the time of last year's AGM, the Seniors Task Force had already requested a meeting with Sarah Hoffman, the newly appointed Minister of Health and Seniors. However, as the Notley government adjusted to its new role, it took seven months before that meeting materialized.

Clearly, we needed to find other ways to get our message across to government. The Task Force developed an MLA lobbying campaign through which organizations, unions, and members of the community could lobby their MLA to address three issues:

- Increasing seniors care funding to at least the average per capita level of other Canadian provinces and territories,
- Phasing out private, for-profit delivery of care, and

- Regulating and monitoring seniors care in a more effective way.

Those three items were among the topics of our meeting with Minister Hoffman in December 2015. Also discussed were issues related to:

- Private providers banning access of loved ones to patients,
- Private providers' right to deny service and evict patients,
- The need for comprehensive, integrated homecare,
- The use of ASLI funding to subsidize private delivery of seniors care,
- Extending prescription drug coverage beyond the current limited extent, and
- Expanding the very limited role of the Alberta Seniors' Advocate.

Following the appointment of Lori Sigurdson as Minister of Seniors and Housing, we wrote to both ministers on March 4,

2016, requesting more information on ASLI funding and contrasting the very limited report from the Alberta Seniors Advocate with the very thorough and comprehensive report of the BC counterpart.

The Task Force met with Minister Sigurdson on June 16th. But it is becoming increasingly obvious that the Alberta government is not going to be able to address the increasingly serious shortcomings in the seniors care system until it finds a solution to this province's revenue shortfall.



Annual Advocacy Conference

This year marked our tenth annual advocacy conference titled "Advocacy in a Time of Opportunity," and attendance was the highest to date. The focus of the conference was two-fold: 1. In which areas are there the most potential to make progressive change in Alberta; and 2. Which advocacy tactics are most likely to succeed to make those changes happen? Conference participants listened to a variety of speakers addressing those issues, and participated in two rounds of interactive discussions to collectively chart our advocacy path going forward.

The conference opened with a keynote address from Larry Brown, President of the Canadian Centre for Policy Alternatives (CCPA), entitled "Advocacy in Alberta: Now More Than Ever." He emphasized that, with more progressive provincial and federal governments, there is strong potential for ambitious progressive change, but they will not happen without advocates pushing for them. He offered examples of past progressive governments that squandered opportunities for change by taking timid approaches that led to

the defeat of those governments and the reversing of the small changes they were able to bring about.

Our first panel discussion entitled, "Advocacy in the New Alberta Context" featured advocates sharing their experiences and insights. Panelists included Ricardo Acuna from the Parkland Institute, Colleen Huston and Brad Robertson from the Disability Action Hall, Sandra Azocar from Friends of Medicare, and Julie Hrdlicka from the Calgary Board of Education. Their observations further emphasized the importance of strong advocacy efforts in the new political context.

Noel Somerville from our Seniors' Task Force, Dennis Theobald from the Alberta Teachers' Association, and Line Peron from Early Childhood Development Support Services spoke on the afternoon panel entitled, "Making Waves: Ideas for Change." They gave us an analysis of their respective areas of advocacy: seniors' care, K-12 education, and early learning and care. The material they presented helped provide substance for further

discussion at the interactive workshops that followed.

Elaine Bernard, Executive Director of the Labor and Worklife Program at Harvard Law School, gave an inspirational talk as our closing keynote speaker. Elaine, who has extensive experience in Western Canadian politics and organized labour, emphasized the need for advocates to push for a more democratic province. If we push our government now to make meaningful citizen engagement in policy development deeply ingrained in Alberta's political culture, we will help ensure better public policy in the long term. As citizens become empowered, their voices provide a stronger alternative to the corporate powers that so often dominate public policy discussions.

Thank you to all of those who participated in the conference this year, as well as our conference planning committee and volunteers. Our partners at AUPE, ATA, ACSW, HSCA, AFL, and CSU Local 52 were once again key to making the conference happen and ensuring its success.

Public Interest Alberta Task Forces

Seniors

- Noel Somerville (Chair)
- Sandra Azocar, Friends of Medicare
- John Bachynsky, Seniors Community Health Council
- Sam Denhaan, Central Alberta Council on Aging
- Donna Durand, Alberta Council on Aging
- Judith Fitzpatrick, HSAA
- Elaine Fleming, Whitemud Citizens for Public Health
- Linda Graham, Lloydminster Concerned Citizens for Seniors Care Society
- Judith Grossman, UNA
- Frank Horvath, Whitemud Citizens for Public Health
- Jack Hubler, Plumbers and Pipefitters
- Terry Inigo-Jones, HSAA
- Lynda and Ron Jonson, Seniors I Care - Hinton
- John MacDonald
- Daniel Mulloy, Alberta Retired Teachers' Association
- Fred Olson, Alberta Council on Aging
- Gary Pool, Alberta Council on Aging
- Baldwin Reichwein, Alberta College of Social Workers, Retirees
- Bernice Rempel, Canadian Association of Retired Persons
- David Riffel, National Association of Federal Retirees
- Sherry Robbins, Alberta Retired Teachers' Association
- Gwen Rutherford, National Association of Federal Retirees
- Jim Saltvold, Central Alberta Council on Aging
- Glen Scott, AUPE
- Heather Smith, UNA
- Gordon Voth, Seniors United Now
- Carol Wodak, Seniors Action and Liaison Team
- Louise Yarrow, HSAA

AUPE - Alberta Union of Public Employees
ATA - Alberta Teachers' Association
ACSW - Alberta College of Social Workers
HSAA - Health Sciences Association of Alberta
NASA - Non-Academic Staff Association
UNA - United Nurses of Alberta

Human Services and Poverty

- Vasant Chotai (Chair), Quality of Life Commission
- Joanne Currie, United Way, Alberta Capital Region
- Franco Savoia, Vibrant Communities Calgary
- Ryan Geake, Calgary Scope Society
- Rhoda Mitchell, Women's Centre of Calgary
- John Kolkman, Edmonton Social Planning Council
- Mezaun Lakha-Evins, Cerebral Palsy Association in Alberta (CPAA)
- Kimberly Mayer, CPAA
- Ann Nicol, Alberta Council of Disability Services
- Lynn Labrecque King, Alberta College of Social Workers
- Elaine Willette-Larsen, ATA
- Carrie-Lynn Rusznak, AUPE
- Carol Lawson, HSAA
- Lisa Tink
- Carolyn Pogue
- Fran Savage
- Reakash Walters, AUPE
- Sharlyn White, Family and Community Support Services Association of Alberta

Post-Secondary Education

- Quinn Benders (Chair), NASA
- Ryan Williams, NASA
- Doug Short, Alberta Colleges and Institutes Faculties Association
- Anna Beukes, Alberta Colleges and Institutes Faculties Association
- Jason Heistad, AUPE
- Rosemary Reid, AUPE
- Kevin Barry, AUPE
- John Nicholls, Confederation of Alberta Faculty Associations
- Beverly Eastham, Council of Alberta University Students
- Teresa Currie, Alberta Students' Executive Council
- Alphonse Ndem Ahola, U of A Graduate Students' Association
- Kelly Garland, HSAA
- Ronnie Joy, CUPE Local 3911, Athabasca University

Childcare

- Donna Staszewski (Chair)
- Lana Fletcher, Primrose Place Family Centre
- Carol Sullivan, Terra Association
- Ryan MacIntyre, Executive Director and Founder, We Did It School Age Care Society
- Sue McLean, Oliver Childcare Society
- Lisa Johnson, Medicine Hat Community Preschool Association, Medicine Hat
- Kristy Thomas, McKernan Child Development Centre
- Elizabeth Tweedale, CUPE Local 37
- Christie Scarlett, Churchill Park Family Care Society
- Susan Slade, AUPE
- Carrie-Lynn Rusznak, AUPE
- Tammy Vick, Churchill Park Family Care Society
- Tory Tomblin, HSAA

Education

- Harold Neth (Chair)
- Larry Booi
- Mary Dunnigan
- Gloria Nordin, Edmonton Public Teachers
- Dan Raitz, ATA Local 18 – Wetaskiwin
- Jennifer Ritchie, Edmonton Public Teachers
- Jonathan Hemphill, Edmonton Public Teachers
- Jonathan Tegtmeyer, ATA
- Elaine Cardinal, Unifor Local 52A
- Wilma Ellenburgh, Unifor Local 52A
- Gary Hansen
- Jonathan Sharek, Edmonton Catholic Teachers
- Mathew Halton

Democracy

- Larry Booi (Chair)
- Ricardo Acuna, Parkland Institute
- Peter Adamski, Fair Vote.ca
- Harold Neth
- Hans Smits
- Craig Wallace

Statement of Operations Year Ended March 31, 2016

	2016	2015
Revenue		
Membership Fees	281,126	307,624
Campaign Income	-	71,649
Conference Income	50,054	53,217
Fundraising Income	665	24,370
General Advocacy Fund	10,000	17,703
Mobilizer Revenue	-	3,527
Interest Income	891	1,269
In-kind contributions	200	1,152
Speaker Honourarium	922	1,070
Presentations and Awards	665	-
Tribute	3,578	-
	347,635	481,581
Operating Expenditures		
Staffing	232,844	236,654
Communications & Outreach	15,010	39,584
Rental	20,399	16,317
Audit Fees	5,355	5,108
Telecommunications	4,719	4,752
Amortization	6,521	4,235
Service Awards	850	2,000
Insurance	1,855	1,998
Public Interest Award	-	1,656
Stationery & Supplies	1,686	1,619
Equipment/Programs	1,714	1,617
Board/Executive	1,975	1,559
Janitorial	584	1,319
Annual General Meeting	744	750
Staff/Meetings	1,093	749
Interest & Bank Charges	523	335
Affiliations	465	215
Miscellaneous	109	189
Office Relocation	4,265	95
Furniture	220	-
Tribute	6,411	-
	307,342	320,751
Program Costs		
Conference	42,806	63,238
General Advocacy Campaign	2,519	46,286
Post-Secondary Education Task Force	199	16,920
Environment Task Force	421	4,191
Mobilizers	-	3,527
Human Services & Poverty Task Force	236	1,201
Childcare Task Force	678	909
Seniors Task Force	346	692
Education Task Force	50	527
Privatization Task Force	537	56
Democracy Task Force	-	-
	47,792	135,058
Surplus (Deficit)	\$ (7,499)	\$ 25,772

Board of Directors 2015-2016

Larry Booi, President & Chair
Individual

Elisabeth Ballermann, Vice President
Health Sciences Association of Alberta

Siobhan Vipond, Vice President
Alberta Federation of Labour

Jonathan Tegtmeyer, Treasurer
Alberta Teachers' Association

Noel Somerville, Secretary
Individual

Heather Smith, Director
United Nurses of Alberta

Marle Roberts, Director
CUPE Alberta Division

Alex Shevalier, Director
Calgary & District Labour Council

Carol Wodak, Director
Seniors' Action and Liaison Team (SALT)

Guy Smith, Director
Alberta Union of Provincial Employees

Vasant Chotai, Director
Individual

Quinn Benders, Director
Non-Academic Staff Association

Grace Thostenson
United Utility Workers' Association

Ricardo Acuna, Director
Parkland Institute

Sandra Azocar, Director
Friends of Medicare



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