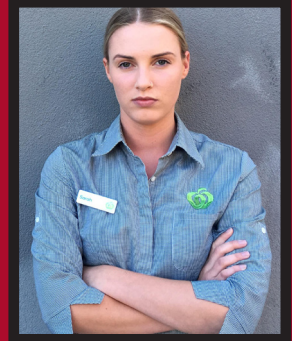


3 REASONS TO VOTE NO

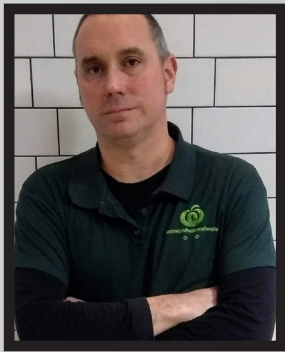
"I'm saying NO to a deal that doesn't backpay me the \$5,000 I'm owed for the past 4 years of lost penalty rates" – Sarah, Front End Woolworths Moorabbin

- RAFFWU members are fighting for Woolworths to backpay up to \$1Billion in unpaid penalty rates, casual loading and overtime pay under the dodgy 2012 SDA deal – the new deal will lock workers out from that backpay.
- The SDA & Woolworths know that this is what workers had stripped from their pay, but are instead trying to induce workers with measly cash bonuses and unenforceable gift cards



"I'm saying NO to an agreement that will deliver below-inflation wage increases for current weekday staff" – Blair, Dairy Woolworths Barkly Square

- Only RAFFWU members are fighting for a fair 5% fixed wage increase for every year under the proposed agreement
- The proposed agreement will see weekday workers' pay effectively FROZEN, and pay only HALF the minimum wage increase each year. This is a net loss compared to inflation – a pay cut in real terms.



"I'm saying NO to an agreement that doesn't include protections against roster changes for nightfill" Sarah, Nightfill Woolworths Shoreline

- At Coles the SDA agreed to a deal without strong rostering protections, as a result we are seeing workers rosters under attack, especially nightfill and evening workers.
- Only RAFFWU are fighting for stronger protections for Woolworths workers.



Our campaign over the past 2 years guaranteed any new agreement must pay as a minimum:

- 25% weeknight loading from 6pm to 11pm (non-casual)
- 25% Saturday loading (35% for casual workers)
- 80% Sunday loading (85% for casual workers)
- Free uniforms where it's required
- Shiftworker rights and shift loadings for shiftworkers
- Basic rights to apply for conversion for casual staff

Voting No sends Woolworths back to the bargaining table.
Voting No doesn't send anyone to the Award.

A fighting union representing workers:

- We represented members throughout bargaining;
- We represent members everyday in Woolworths stores;
- We attend meetings to represent members in stores and in tribunals;
- We are building a fighting union;
- Our fees are just as tax deductible as SDA fees;
- Find out more by contacting us.

Retail and Fast Food Workers Union Membership Form

Return to: membership@raffwu.org.au or

Retail and Fast Food Workers Union, Reply Paid 91331, Clifton Hill, Victoria, 3068

You can also join online at www.raffwu.org.au/join or call 1300 RAFFWU (1300 723 398)



Details

TITLE	GIVEN NAME(S)	SURNAME		
STREET ADDRESS				
SUBURB		STATE	POSTCODE	
TELEPHONE (HOME)		TELEPHONE (MOBILE)		
EMAIL		DATE OF BIRTH DD/MM/YYYY	GENDER	
MAIN EMPLOYER NAME		MAIN EMPLOYER ADDRESS/LOCATION		
EMPLOYMENT TYPE	<input type="checkbox"/> CASUAL	<input type="checkbox"/> ONGOING	<input type="checkbox"/> FIXED TERM CONTRACT	<input type="checkbox"/> LABOUR HIRE AGENCY
HOW MANY HOURS ARE YOU CONTRACTED FOR (NOT INCLUDING OVERTIME) PER WEEK				HOURS

Membership Types (Select one option - payments will be processed monthly or annually as chosen. For other annual options with 5% discount contact RAFFWU)

<input type="checkbox"/> UNDER 18 MONTHLY \$10	<input type="checkbox"/> UNDER 18 ANNUALLY \$104
<input type="checkbox"/> CASUAL (FOR ALL MEMBERS 18YRS OR OVER ENGAGED ON A CASUAL BASIS)	MONTHLY \$16 (\$3.70 per week)
<input type="checkbox"/> RED (FOR ALL NON-CASUAL MEMBERS 18 YRS OR OVER CONTRACTED FOR LESS THAN 20 HRS PER WEEK)	MONTHLY \$26 (\$6 per week)
<input type="checkbox"/> BLUE (FOR ALL NON-CASUAL MEMBERS 18 YRS OR OVER CONTRACTED FOR 20 HRS OR MORE PER WEEK)	MONTHLY \$39 (\$9 per week)

I HEREBY APPLY FOR MEMBERSHIP OF THE RETAIL AND FAST FOOD WORKERS UNION INCORPORATED AND I SUPPORT THE PURPOSES OF THE UNION AND AGREE TO COMPLY WITH THE RULES OF THE UNION.	SIGN HERE:
	DATE DD/MM/YYYY
<small>You may resign by written notice to the Secretary. Where you cease to be eligible to become a member, resignation shall take effect on the date the notice is received or on the day specified in your notice, whichever is later. In any other case, you must give at least two weeks notice. Members are required to pay dues and levies as set by the Union from time to time in accordance with the Union rules. Further information on financial obligations, including a copy of the rules, is available from your Union including at our website.</small>	

Payment Options

<input type="checkbox"/> OPTION 1 CREDIT CARD (PROCESSED ON 16TH OF MONTH OR SUBSEQUENT WORKING DAY)	
<input type="checkbox"/> MASTERCARD <input type="checkbox"/> VISA	
NAME ON CARD	
CARD NUMBER	
EXPIRY MM/YYYY	CCV (see back of card)
SIGN HERE:	DATE DD/MM/YYYY
<small>I hereby authorise the Merchant to debit my Card account with the amount and at intervals specified above and in the event of any change in the charges for these goods/services to alter the amount from the appropriate date in accordance with such change. This authority shall stand, in respect of the above specified Card and in respect of any Card issued to me in renewal or replacement thereof, until I notify the Merchant in writing of its cancellation. Standing Authority for Recurrent, Periodic Payment by Credit Card.</small>	

<input type="checkbox"/> OPTION 2 DIRECT DEBIT AUTHORITY (PROCESSED ON THE FIRST WEDNESDAY AFTER THE 14TH OF THE MONTH)	
I INSERT NAME	
<small>Request and authorise Retail and Fast Food Workers Union Incorporated, APCA User ID No. 508210 to arrange a debit to your nominated account of the fees Retail and Fast Food Workers Union Incorporated has deemed payable by you. This debit will be subject to the terms and conditions of the Direct Debit Request Service Agreement. Full text of the DDR available at www.raffwu.org.au/ddr</small>	
FINANCIAL INSTITUTION & ADDRESS	
BSB	ACCOUNT NUMBER
ACCOUNT NAME	
SIGN HERE:	DATE DD/MM/YYYY

RAFFWU encourages members to appoint RAFFWU as their bargaining representative.

I HEREBY APPOINT THE RETAIL AND FAST FOOD WORKERS UNION INCORPORATED AS MY BARGAINING REPRESENTATIVE FOR THE PURPOSES OF BARGAINING AN AGREEMENT WITH MY EMPLOYER AND IN ANY MATTER BEFORE THE FAIR WORK COMMISSION THAT RELATES TO BARGAINING FOR THE AGREEMENT.

SIGNATURE: _____ PRINT NAME: _____
FIRST NAME LAST NAME
EMPLOYER COMPANY NAME: _____ DATE: _____

NOTE: For members wishing to resign from SDA.

STEP 1: Email the text below to Woolworths Payroll at pspayroll@woolworths.com.au with your name and store location

I HEREBY RESCIND ANY AND ALL AUTHORITY FOR SDA MEMBERSHIP FEES TO BE DEDUCTED FROM MY PAY. THIS SERVES AS ADVICE UNDER S.324 (2) (B) OF THE FAIR WORK ACT.

STEP 2: Email the text below to SDA at general@sda.org.au with your name and address

I HEREBY RESIGN FROM THE SDA EFFECTIVE IMMEDIATELY. PLEASE DO NOT CONTACT ME FURTHER ABOUT THIS. I WITHDRAW ALL AUTHORITY FOR SDA MEMBERSHIP FEES TO BE DEDUCTED FROM MY PAY.

Return Form to RAFFWU:

membership@raffwu.org.au

or post without a stamp to

**Reply Paid 91331
CLIFTON HILL VIC 3068**