



ANNUAL REPORT

2021

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Our mission:
The purpose of Rainbow Families is to build a community that fosters resiliency by connecting, supporting and empowering LGBTQ+ parents and their children



Rainbow Families is the peak organisation supporting lesbian, gay, bisexual, transgender and queer (LGBTQ+) parents and their children. Our community of volunteers and partners deliver a range of programs including seminars, parenting education, and playgroups and new parents groups, as well as social gatherings for community and cultural events.

As a charity, registered with the ACNC, Rainbow Families works to reduce discrimination and disadvantage faced by children of LGBTQ+ parents so they can thrive and shine, and is a support network for parents and carers, as well as future parents and carers.

We are a voice for LGBTQ+ parents and their children, providing advocacy, support and opportunities to celebrate our families. We are governed by a Board of Directors and supported by volunteer committees comprised of professionals and experienced advocates.

As a not-for-profit organisation, we rely on fundraising, community grants, and private donations to ensure our quality programs continue. We were first convened in early 2015, and incorporated in April 2016. In 2020 Rainbow Families became a registered charity under Commonwealth law and we continue to develop our welfare division to further assist those in need.



Co-Chair Report

Marching with The Wiggles in Mardi Gras in a COVID safe parade was an awesome start to 2021. The roar of the crowd as we entered the Sydney Cricket Ground was extraordinary as we proudly showed just how much Love Makes A Family.

It's been a huge year for Rainbow Families as we have seen our fabulous organisation capitalise on our recognised Charity and Deductible Gift Recipient (DGR) status. This has meant that all donations over \$2 are tax-deductible for the donor which has grown our fundraising efforts. As our members know, we rely on donations to deliver the important services we provide for our community and despite ongoing restrictions with the global pandemic we have continued to grow our work and support our community.

Our Youth Advisory Council has provided a strong voice for our children and worked together with researchers to better understand resilience and young people. We're not surprised by how impressive our kids are, but we are incredibly proud of the strength and wisdom they've contributed. Our plans are to grow the Youth Advisory Council next year creating opportunities for more young people to speak up for each other and their families.

We've also grown our work in building safer, fabulous families. Our partnership with Prosper Australia and the with the support from the NSW government has enabled us to work with families and the sector to raise awareness about safety within families.

We have continued to develop and distribute resources for our families like the Breastfeeding, Chest Feeding and Human Milk Feeding Guide and to represent our families through public submissions and awareness-raising campaigns.

Our efforts have been enabled by our supporters. corporations and community organisations have worked alongside us to amplify our efforts and we are grateful for their support. In particular, we want to thank Macquarie Bank, Deloitte, Commonwealth Bank, Macquarie and Sydney Universities, City of Sydney, Sydney Local Health District and Alexandria Park Community Centre.

Rainbow Families relies on the tremendous work of our volunteers who provide playgroups and social support, who develop resources and drive campaigns that build our visibility and pride. Volunteers have been innovative and creative in keeping our community connected during extended periods of lockdown. We're grateful to them for reducing our isolation and reminding us that we're part of a vibrant and supportive community.

As Co-Chairs we have been inspired by our Board colleagues and the commitment and energy they've brought to our monthly meetings. We recently developed the foundations of our three-year vision which will see our work grow in scope and impact in the years ahead. As part of this three-year vision, we're keen to increase our reach and make our services available to Rainbow Families across the country.

We are going to influence the curriculum so our families are seen and heard, and we're going to build a program of strengths-based research to support our voice as a credible resource for not only our community but the wider Australian community.

In the lead up to our AGM, one of the founding Rainbow Families Board members, Vanessa Gonzalez, has confirmed she will not be returning next year. For the past six years, Vanessa has been an instrumental part of the formation and development of Rainbow Families. In particular, we would like to thank her for her work in guiding our Educational and Community Support programs, and the development of our Resilience Camp and the Youth Advisory Council. Vanessa, we thank you and will miss you.

Finally, sincere thanks to our hardworking Executive Officer Ashley Scott for his tireless commitment to Rainbow Families and our community. We hope to resume events very soon and look forward to picnics, catch-ups, playgroups and fun times.

Kylie Gwynne and Scott Brunelle

Executive Officer Report

For over 6 years, Rainbow Families has adapted to the growing and changing needs of our community. We now offer support and connection all along the parenting journey; from supporting people thinking about adventures in parenting, to the first antenatal class, parenting group, children's camp, family group holidays, a program of parenting classes, and social events for all families. Our children are growing up, and the Youth Advisory Council offer a special place for them.

This year has been challenging for many children, young people and parents in our community due to the impact of COVID and restrictions. We moved activities online, and hosted events when we could. It inspired us to find new ways to connect our community.

We have also initiated new projects this year; the family violence prevention project launched the #StrongSafeFabulous website, introduction of a new resource Breastfeeding, chestfeeding and human milk feeding: Supporting LGBTQ+ Families, and new

lactation class for parents. In response to COVID, we have also developed a new Rainbow Families Parent Peer Support Program.

We continue to provide services to our community, and to be a strong, independent voice. This year we've taken a further step to advance our aspirations by producing our 2021 – 2024 Strategic Plan. W

We also continue to grow as a team. Thank you to our staff Bridget Muir, Monique Ribeiro, and Steve Clarke, all who are dedicated, talented and delivering for our community,

The commitment and passion of our board, committees, volunteers, donors, partners and supporters is incredible and speaks to the quality of our work and the exciting future that lies ahead. A future focused on ensuring that all rainbow families belong, are valued, hopeful and thriving.

Ashley Scott
Executive Officer



Volunteers

Rainbow Families is fuelled by passionate, committed people who have experienced first-hand the benefits of our work together, as well as extended family and friends who are allies and believe in our mission. We have a child protection and safety policy requiring all board members and volunteers to have a clear Working with Children Check. We thank the wonderful volunteers that put up their hands in 2021 under the unique circumstances and challenges that have come with the pandemic.

Board Members



Kylie Gwynne
Cochair



Scott Brunelle
Cochair



Lisa Story
Treasurer



Charlie Willbridge
Secretary



Vanessa Gonzales
Community Welfare and Education



Bern Foley
Events



Dror Hazy
Governance



Amy McGowan
Equality



Robbie Robertson
Marketing

Employees



Ashley Scott
Executive Officer



Bridget Muir
Project Coordinator
Lactation Resource



Monique Riberio
Project Coordinator
Peer Support Program



Steve Clarke
Development Specialist

Rainbow Families acknowledges Aboriginal and Torres Strait Islander people as the Traditional Custodians of the lands, skies, and waterways across Australia. We acknowledge that sovereignty was never ceded. We appreciate the knowledge, wisdom and learnings of the longest living cultures.

Committee Members

Community Welfare and Education

Bridget Muir
Marly Greenwood
Jolene Evens
Alison Gould
Skye Arnott
Sarah Tucker
Stacey Barnes
Hayley Todd
Rachel Reid

Equality

Justine Field
Connor Bosel

Marketing

Nick Bone
Will Pascoe
Steve Jenkins
Drew Browne
Willow Aliento
Adele Ladewig
Dianne Van Dulken

Events

Belinda Mclean
Rose Foster
Lara Sabbadin

Programs and Impact

Playgroup

Our weekly Sydney playgroup resumed in October after three months of hibernation due to COVID restrictions. Supported by the City of Sydney and Playgroup NSW, the weekly group is a wonderful place for new parents to meet, and babies and toddlers experience social connection and play. Playgroup is hosted by Stacey Barnes each Thursday from 10am to midday at 60 Prospect St Erskineville.

Antenatal Class

In partnership with Sydney Local Health District, the Rainbow Families Antenatal and postnatal class runs every quarter.

The Rainbow Families antenatal class is an LGBTQ+ focused, inclusive, parenting education class. The first half of the day is dedicated to the birth process, and is aimed at people who will be in the birth suite. After lunch the class opens up to all expectant parents and carers, with important information on postnatal care, and what to do when you get home with your baby. This year the classes moved to an online format with good national attendance. Thanks to Sydney Local Health District, and to Sarah Tucker, Rainbow Families volunteer who offers a warm welcome to prospective parents every class.

Lactation Resource

Feeding a baby can look different for everyone in our community. We identified a huge lack of inclusive services for parents and expecting parents that are affirming and supportive of their experience as a LGBTQ+ person.

For the past two years we have been working in partnership with the Australian Breastfeeding Association on an important resource and educational class designed by community members specifically for our community. This project is funded by Vasunhara Foundation and Lush Cosmetics.

The project has produced a resource, Breastfeeding, chestfeeding and human milk feeding: Supporting LGBTQ+ Families, and a class for parents. A heartfelt thank you to community volunteers Reb Schoates and Bridget Muir for their work on leading this project.

Australia's first LGBTQ+ lactation class

Rainbow Families and the Australian Breastfeeding Association ran the first LGBTQ+ (Breast/ chestfeeding Education Live) online in July and October 2021. This lactation education class was run with great success and was hosted by two Australian Breastfeeding Association counsellors from the Rainbow Families community, with support from a Rainbow Families representative. The classes are a safe, inclusive space for parents expecting a baby in the coming months who want to know more about Breastfeeding, Chestfeeding and Human Milk Feeding.

New Parents Group

"We are hoping to provide families with an inclusive group to support them in their early parenting journey." Rachael Reid, Child and Family Health Nurse

This well attended and popular group is about supporting LGBTQ+ parents with new babies. Facilitated by Jo Fletcher from Connect Redfern the group runs like a traditional new parents group for the first four weeks with education and information for new parents. The group then continues to meet for the rest of the term as a supported baby group for queer parents.

Mardi Gras with the Wiggles!

Despite a lengthy COVID lockdown, Mardi Gras was able to go ahead!

The Rainbow Families Mardi Gras volunteer committee worked many hours liaising with event organisers, developing float costumes and themes, organising props and banners. Bern and the team did an excellent job. The result was slick, colourful and gorgeous. We could not put on all of the events throughout the year without our wonderful team of volunteers.

For those marching with Rainbow Families at Mardi Gras, it was a fabulous evening! The marshalling area was full of entertainment. The kids had a ball watching the other floats practice their dance moves, and the sense of community was amazing. Once we started marching, the kids didn't know where to look. A stadium full of people cheering them on made it a night they will remember forever.

We look forward to next year when our events team can organise our signature events again where we can bring our community together after a long time apart. We are particularly excited about a series of sports carnivals that we will be hosting across Sydney, in Newcastle and in the Illawarra.



#StrongSafeFabulous

Rainbow Families Family Violence Prevention Program

#StrongSafeFabulous is community education project developed by Prosper (Project Australia) in partnership with Rainbow Families to support the prevention of domestic and family violence, and child abuse in LGBTQ+ families.

The project has developed a range of resources for parents, resources for children and teenagers, and a website. #StrongSafeFabulous is informed by Our Watch's Change the Story, the Australian national prevention of violence against women framework, and Rainbow Health Victoria's Pride In Prevention.

#StrongSafeFabulous Community Talk

In May families from across Sydney came together for our first face to face event in over a year. The day was all about families being #StrongSafeFabulous, with lots of opportunities for the whole family to get involved with our #StrongSafeFabulous program.

The centre point was a panel discussion featuring parents and kids of rainbow families as well as Family Violence Prevention experts. Renata Field spoke about healthy relationships and providing a safe environment for children. YAC leader Jules Cross talked about the importance of respect in families. Sina Tehrani talked about our families actively taking part in family violence prevention, and the importance of listening to our diverse communities.

International Family Equality Day

We were excited to celebrate this day with other LGBTQ+ families organisations from around the world. This year's theme was Families Being Their Authentic Selves, and everyone at our event was definitely able to relax, be with community and be their authentic selves.

The Family Fun Day was held in Marrickville, and included performances, a visit from Wild Life Sydney Zoo who came with reptiles, snakes and a cuddly koala, Madame Tussaud brought Troye Sivan along for the day. Reverse Garbage run one of their fabulous craft activities for kids. Drag Storytime

with Hannah Conda was a hit, and dancing on the stage with Hannah at the end of the day was a highlight for many families. Thanks also to ACON and Twenty10 for hosting activities for children and young people.

Child safety colouring activities reminded families about the simple things they can do day to day to make sure their families are #StrongSafeFabulous. This project is funded by the Australian Government Department of Social Services.

Peer Support Program

This year we produced and launched the Rainbow Families Parent Peer Support Program, which aims to provide parents with community connection and support from a peer volunteer who has similar experiences.

Parenting can be stressful at the best of times, but when we add the additional challenges that rainbow families may face, it can also often be an isolating experience. The program is open to parents/guardians/carers who identify as LGBTQ+.

The program works by creating pairs: a peer support volunteer with a participant parent. It aims to match people based on their location, preferences and life experiences so that both parties can get the most out of the experience. Catch ups are fortnightly and the pairs are encouraged to discuss their experiences and topics which are relevant, with the aim to identify shared learnings and through common experiences. Thanks to Department of Communities and Justice for funding this project.

Youth Advisory Committee (YAC)

“I love the YAC because I feel welcome for who I am and I can express my feelings on topics without pressure.”

The YAC had an awesome year and can't wait to return to face to face meetings. We had some funding which meant we could create a video and some fab YAC merch – and planned some cooking lessons at the Surry Hills Neighbourhood Centre. COVID meant that we were not able to cook together so we took turns cooking for everyone and sharing a meal together before doing some activities.

“I enjoy the YAC because the group makes me feel welcome, and I can bond with others who have grown up in similar situations.”

We've been helping the University of Western Sydney with their research about young people and we've also helped create resources about family safety and our fabulous families. The thing we like the best at the YAC is our time together without adults. We've developed deep and important relationships with each other. Sharing meals together and meeting at the Neighbourhood Centre have been the highlight of the year for us.

Over the next year we want to focus on growing the YAC and the diversity of YAC members. We want to have a YAC sleepover and we want to meet face to face and have more time with just us (and no adults).

We'd especially like to thank Vanessa for supporting the YAC this year.



Sustainable Activity Packs for Kids

This year has been challenging for many families due to ongoing COVID restrictions, lockdowns, remote learning and the impact on ability to connect with family, friends and community. Many families reached out to us looking for information, support, and referrals.

To help support our community we have partnered with Reverse Garbage to create and deliver sustainable activity packs for children in Rainbow Families. The wonderful team at Reverse Garbage use repurposed, up-cycled materials to create a number of different child led art and craft activities that with limited supervision children will be able to do, and also provide parents some much needed support.

The project is funded by the Department of Communities and Justice, and focused on supporting families, particularly those living in LGAs of concern to balance caring for their kids while juggling working and life during the pandemic.

Colouring In With Joyce Maynge

The fabulous Joyce Maynge created a beautiful colouring book to engage children during the July school holidays. The colouring in book features Joyce doing all of her favourite post lock down activities, shopping for a new pair of heels, heading away on a holiday, and kicking the winning goal for the Sydney Swans! We thank Joyce for her ongoing collaboration and support for parents and children.



Making Rainbow Families

While COVID prevented us from running most of our face-to-face events in 2021, one of our most popular events was able to run online, in a new format. Making Rainbow Families, our signature event which started in 2016 for intended LGBTQ+ parents, attracted a cohort of 85 excited parents in planning, all looking for information on all the many ways they can have a family.

What was previously a one day face-to-face event in Sydney, transitioned to an online format with a seminar on a different topic each week for 5-weeks. The online format allowed us to reach a wider audience and we welcome attendees from around the country. We would like to say a big thank you to the Making Rainbow Families sponsors including IVF Australia, Lifestyle Solutions, Surrogacy Australia, Growing Families and Kyle and McGowan Family Law.

Equality

2021 was a busy and productive year for our equality team. The nature of fighting for equality for our families is that a lot of the work we do is reactive to situations that arise throughout the year. This year the issues we responded to were the lack of inclusion of our families in the Census and the Latham Parental Rights Bill. The religious freedom issue has been on the back burner for the past couple of years but looks to be an issue for our community in the coming year.

Legal Parentage

Our legal parentage campaign has continued to try and deliver on reforms to laws in NSW and wider Australia. We want to ensure families are protected by the law and find a clearer pathway to making families through surrogacy arrangements in an ethical way. We had the benefit of talking to one of Australia's leading experts in surrogacy law, Stephen Page. His input was extremely valuable to us. We have sought input from those with firsthand experience of the surrogacy process and understanding how we can better support our communities in creating families. We will continue to consult with legal experts and lobby for change and clarity to parentage laws in NSW for families created using surrogacy.

Religious freedoms

So called 'religious freedom' legislation is likely to be introduced both federally and at a state level over the next year or so. We recognise that our communities' voices must be heard in this debate, and we reject any change that would place religious freedoms above the right of our members to not be discriminated against. We have made submissions on this to the NSW Parliament with Equality Australia. We recently wrote to the state Attorney General reiterating our interest in being heard on any proposed legislation. We know our members are concerned about matters ranging from protection in employment, the safety of our children at school and the safety of all our communities to live in a society free from discrimination or hate.



The Census

It was disappointing to see that the Census 2021 did not collect data about our families in an inclusive way, nor was it effective in providing an accurate snapshot of Australian society. The information collected by the Census helps government, non-government organisations and businesses to provide a range of services across the community. We have written to the Australian Bureau of Statistics voicing our concerns about the way in which the questions were written and how we were not captured. We will continue to advocate to ensure our communities are accurately recorded in the Census.

Latham Parental Rights Bill

We provided a submission to NSW Parliament on the proposed legislation that would see support for trans students withdrawn from NSW schools and the ability for students to understand trans people banned.

Amy McGowan appeared before the Parliamentary Committee as a witness on behalf of our organisation. Sadly, this legislation has been recommended to move to next phase. We encourage all our members to write to their local members of parliament to reject this harmful legislation.

Marketing

This was a significant year of change for the marketing team as we took the chance to regroup, refocus and reprioritise. To do this effectively, it required us to go back to basics and challenge everything: our look and feel, brand messaging and key initiatives.

Working alongside one of our key partners Deloitte, we initiated a community wide conversation by engaging stakeholders through a survey supported by a series of focus groups. We reached over 500 future and current rainbow families and asked them what they loved, or didn't, about the brand and the experiences we were delivering to date.

By listening to our community and basing our recommended changes on their ideas, we felt confident that we were able to make the changes to the brand, introduce new campaigns and events that would resonate.

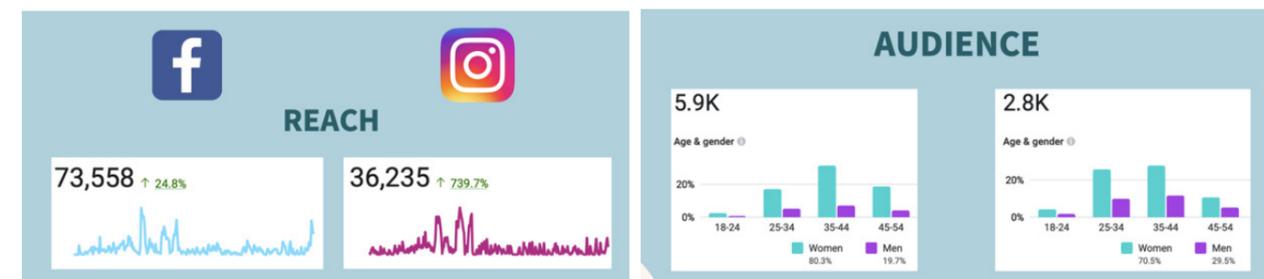
Refreshed brand guidelines were developed, serving as the foundation to our marketing efforts. This included detailed stakeholder segmentation, tone of voice, key messages, social media guidelines, iconography as well a look and feel guide that we could send to all our key partners to ensure that we have consistency across all platforms and mediums.

We would like to specifically call out the energy and effort of everyone involved that went into creating the new photographic library, and to Cannon for supporting us in this project.

The most ambitious project for the year was the complete redesign and build of our website. Taking five months to complete, we based the architecture on the key findings from the community research. This ensured that we developed a clear and easily navigable interface, that will become the foundation for all conversations with our community and a central resource for all information to support our key audiences.

Increasing our social media reach was a key focus for the year. We had a particular focus on Facebook and Instagram, though we do have a small but growing presence on LinkedIn and TikTok.

Monthly campaigns were developed that took a more of a story telling narrative approach and focussed on real people and experiences. This proved to be a very successful strategy for us with an increase in reach of 739.7% for Instagram and a 24.8% increase for Facebook.

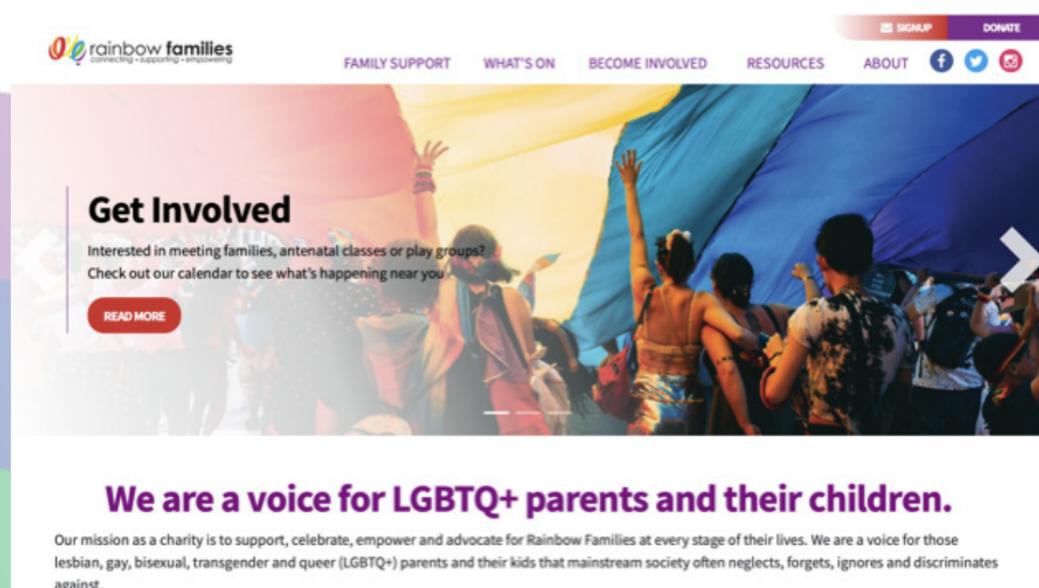


In February we engaged with Macquarie University, working with their MBD students to complete a research project to review and recommend key revenue opportunities. The partnership did allow us to develop several options for the board to consider and as a result, we have agreed to bring on a Development Specialist who will be able to bring these revenue streams to life in 2022.

To provide a foundation for the conversations we would like to bring to life for the community, we developed a series of campaigns for 2021 and 2022.

Due to COVID-19, we didn't get a chance to activate as many as we would have liked, we will be throwing our energy into breathing life into them in 2022. There will be a large focus on Family Pride in May, community leaders and hosting our debut Panto, which will be definitely something to look forward too.

Finally, I would like to thank the incredible marketing committee for their hard work, enthusiasm and support and I look forward to working you all in 2022.



- 01 Awareness training**
Teaching/training and awareness for people who interact with our families e.g. teachers, doctors
- 02 Rainbow Family Day**
A Genderfluid or neutral mother/father's day
- 03 Regional community focus**
Straddling the lines. Important to reach out to families in rural areas – families all over the country.
- 04 Celebrity ambassadors /influencer network**
Reaching out to high profile Rainbow Parents & partnering with them to raise our profile.
- 05 Gay Christmas in July**
Celebrating our modern and chosen families including Guncles or Launties, Grandparents and guardians or Godparent equivalents
- 06 RF Board spotlights**
Highlights of board members
- 07 Cultural diversity campaign**
Celebrating cultural diversity & intersectionality of Rainbow community – collecting stories and featuring real families.
- 08 Christmas Panto**
Includes drag story time life action, give chapters a panto pack.
- 09 YAC & Kids in the Community**
Mentorship – helping youth build friendships and find support. Giving them a community to connect. A pride award, certification, or acknowledgement (e.g. duke of ed) for them to put on a CV – recognised efforts. Connect to education system (e.g. extra ATAR points for duke of ed). Hand over all media to kids for November.
- 10 2023 World Pride**
Building towards 2023 World Pride, including planning and communications (inc. events beyond the parties!).

Governance

Rainbow Families is registered with the Australian Charities and Not-for-profits Commission (ACNC).

Rainbow Families is completing a second year as a registered Charity with the Australian Charities and Non-for Profits Commission (ACNC). Meeting the requirement of the ACNC Governance Standards, helps us ensure that we remain committed to our charitable purpose, while running Rainbow Families in a lawful, accountable and responsible way.

We utilised the ACNC standards to set up a strong governance foundation. Throughout the year we introduced several new policies and processes which help us ensure our operations are governed well and we identify and best manage operational risks.

Rainbow Families keeps evolving and growing with great initiatives and ideas to support our community. This means we will be increasing our fundraising efforts so we can deliver more events, education and more. With that in mind we will continue to develop our governance structure and framework, so we remain ethical and compliant.

Balance Sheet

Rainbow Families Inc As at 30 June 2021

	30 JUN 2021
Assets	
Bank	
Cash Reserve Account	142,269.17
Cheque Account	37.67
Stripe AUD	342.97
Total Bank	142,649.81
Current Assets	
Accounts Receivable	27,000.00
Deposit - Addison Road Community Centre	600.00
Prepayments	788.00
Total Current Assets	28,388.00
Total Assets	171,037.81
Liabilities	
Current Liabilities	
Accounts Payable	19,069.57
Accrued Expenses	750.00
Provision for Annual Leave	2,040.78
Total Current Liabilities	21,860.35
Total Liabilities	21,860.35
Net Assets	149,177.46
Equity	
Current Year Earnings	92,559.66
Retained Earnings	56,617.80
Total Equity	149,177.46

Treasurer's Report

As a volunteer-led community organisation, we are proud of the range of services and supports we offer the community. Many of these are financed through fundraising events, corporate grants and sponsorships, and generous donations.

As the restrictions and effects of the pandemic unfolded in 2021, we have been faced with financial challenges. In order to sustain our work into the future, it is imperative that we secure long term funding. In November 2021 we have employed a part time Development Specialist to explore new revenue streams so we can continue to support our community.

Profit and Loss

Rainbow Families Inc For the year ended 30 June 2021

	2021
Trading Income	
Donations (Corporate)	58,502.82
Donations (Public)	5,399.76
Grants - Other	67,500.00
Interest Income	21.01
Operating Income: Membership Fees	80.00
Operating Income: Sale of Goods/Merchandise/Tickets etc	23,074.70
Operating Income: Sponsorships	42,850.00
RFFVPP Income	34,513.10
Total Trading Income	231,941.39
Cost of Sales	
Direct Costs for Events	31,883.68
Direct Costs for Resources	7,982.90
Total Cost of Sales	39,866.58
Gross Profit	192,074.81
Operating Expenses	
Accounting & Bookkeeping	7,480.00
Advertising & Promotion	16,276.96
Bank Fees	98.93
Computer Expenses	2,676.97
Consultants & Subcontractors	880.00
Insurance-Public Liability	1,050.50
Membership Fees Paid	270.00
Merchant Fees	98.14
Mobile Calls	229.00
Postage & Freight	168.25
Printing & Stationery	4,311.35
Superannuation	5,645.75
Travel - National	170.60
Wages and Salaries	59,789.13
Workers Comp Insurance	369.57
Total Operating Expenses	99,515.15
Net Profit	92,559.66

Our supporters

We thank all funders, donors, partners, and sponsors for supporting our work and enabling us to deliver programs to children, parents, and allies of the community.

Funding & Supporters

- City of Sydney
- Macquarie Bank
- Sydney Local Health District
- Commonwealth Bank
- Department of Communities and Justice
- Mott McDonald
- Mirvac
- Aurora Foundation
- Deloitte Australia
- Heart Foundation
- Westfield
- IVF Australia
- Lifestyle Solutions
- Surrogacy Australia
- Growing Families
- Kyle and McGowan Family
- Macquarie Uni
- University of Sydney
- Australian Government Department of Social Services

Community partners

- ACON
- Twenty 10
- Sydney Gay and Lesbian Mardi Gras
- The Gender Centre
- Prosper (Project Australia)
- Sydney Local Health District
- LGBTIQ+ Health Australia
- Western Sydney University – Young and Resilient Research Centre
- Surry Hills Neighbourhood Centre