WHAT CAN YOU DO IF YOU ARE NOT BEING PAID THE CHICAGO MINIMUM WAGE?

An employee may file a lawsuit; or

An employee may file a claim with the City of Chicago within 1 year from when the wages were due

- An employee must complete a complaint affidavit found at: http://www.cityofchicago.org/minimumwage
- The complaint affidavit must be faxed or mailed to:
  - Fax: 312.744.0246
  - CHICAGO OFFICE
    121 N. LaSalle St., Room 805, Chicago, IL 60602
  Attn: Minimum Wage Intake
  Department of Business Affairs & Consumer Protection

CONTACT US

For any questions regarding the information in this brochure, or want more information about your rights as a worker, contact us via phone or visit our website:

www.raisetheflooralliance.org

WHAT CAN YOU DO IF YOU ARE NOT BEING PAID THE CHICAGO MINIMUM WAGE?
**WHAT DOES THE CHICAGO MINIMUM WAGE ORDINANCE DO?**

Employers must pay employees at least the Chicago-mandated Minimum Wage for all hours worked in a work week.

- The Chicago Minimum Wage is $10/hour

Employees must also be paid overtime pay for all hours worked over 40 hours in a work week.

- Overtime pay after 40 hours of work in a week = 1 ½ times an employee’s regular rate of pay

**IMPORTANT**

**THE CHICAGO MINIMUM WAGE FOR NON-TIPPED EMPLOYEES** will be increased over the next several years as follows:

- To $10.00/hour on July 1st, 2015
- To $10.50/hour on July 1st, 2016
- To $11.00/hour on July 1st, 2017
- To $12.00/hour on July 1st, 2018
- To $13.00/hour on July 1st, 2019

**THE CHICAGO MINIMUM WAGE FOR TIPPED EMPLOYEES** will be increased over the next several years as follows:

- To $5.45/hour on July 1st, 2015
- To $5.95/hour on July 1st, 2016
- Increases with CPI (Consumer Price Index) in 2017, 2018, 2019, 2020

**WHO IS COVERED UNDER THE ORDINANCE?**

Employees who work two hours in the City of Chicago within a two-week period, including domestic workers and home health workers.

- A worker must perform the work within city limits
- An employer must have at least four employees (not including the owner’s immediate family), except for employers of domestic and home health workers

**WHAT REMEDIES ARE AVAILABLE TO AN EMPLOYEE FOR A VIOLATION?**

- An employee may recover any underpayments owed
- Under private right of action ONLY a worker can recover three times the amount of any such underpayment and reasonable attorney’s fees