



**STAFF ATTORNEY HIRING ANNOUNCEMENT  
RAISE THE FLOOR ALLIANCE  
CHICAGO, IL**

Raise the Floor Alliance – Legal Dept. (“RTF”) seeks a new staff attorney to assist with RTF’s litigation to advance a broad agenda that promotes workers’ rights and racial, economic, & gender justice through legal cases, public policy, and organizing campaigns.

Founded in 2015, RTF unites Chicago-area worker centers to ensure that low-wage workers have access to quality jobs and are empowered to uphold and improve workplace standards. RTF achieves its mission by providing shared capacity in the areas of research, policy, communications, and legal support. RTF works closely with member worker centers to provide legal services in the area of employment law to the most vulnerable and marginalized low-wage workers in the greater Chicago area. Both an alliance and a support center, RTF brings worker centers together into a collective voice for policies that foster dignified, family-supporting work.

**OVERVIEW OF ROLE:**

RTF’s litigation practice covers a large swath of employment law: RTF handles wage and hour claims, discrimination cases, claims on behalf of worker-leaders facing retaliation for organizing, and claims relating to workers’ right to protect their biometric information – such as their fingerprints or handprints – on the job.

The Staff Attorney will be responsible for managing a substantial docket of cases in these areas, as well as helping to analyze legal issues raised by workers who contact the Legal Department for potential support. The Staff Attorney will be supported by and accountable to the Legal Director. The Staff Attorney would also collaborate with the Legal Director in working with law-student interns in generating projects and supervising interns’ work.

In addition to casework, the Staff Attorney will also be involved in community outreach, including leading Know Your Rights workshops and working closely with RTF’s community partners in the greater Chicago area. This combination of litigation and community outreach helps RTF realize its goals of democratizing the law and putting power into the hands of workers on the margins.

**QUALIFICATIONS:**

- Juris Doctor and either admission to the Illinois Bar or a willingness to sit for the Illinois Bar is required
- Federal and/or state court litigation experience in the area of labor and employment is preferred, though not required
- Moderate Spanish language proficiency required (Spanish language fluency is strongly preferred, but not required).
- Excellent research and writing skills
- Strong oral communication skills
- Ability to work long hours and weekends as needed
- Ability to work in a small office setting, and to work independently and in a team
- A demonstrated commitment to social justice and to building a strong, vibrant labor movement that centers the experiences & needs of the most marginalized low-wage workers

*RAISE THE FLOOR IS AN EQUAL OPPORTUNITY EMPLOYER AND ACTIVELY RECRUITS WOMEN, PEOPLE OF COLOR, PEOPLE WITH DISABILITIES, AND MEMBERS OF THE LGBTQ COMMUNITY*

**BENEFITS:**

Salary based on qualifications and experience. Competitive benefits package provided – including full health & dental care coverage, student loan reimbursements, paid vacation that increases with each year on staff, compensatory time, sick days, and ability to work remotely as needed.

**HOW TO APPLY:**

Please e-mail resume, cover letter, and short writing sample (no more than 2000 words or 5 typed, double-spaced pages) to [hire@raisetheflooralliance.org](mailto:hire@raisetheflooralliance.org) with the subject line “Staff Attorney Application.”