

## **RADC ADEM Questionnaire Responses 2021**

### **Table of Contents**

<b>Patrick K Kahler</b>	<b>2</b>
<b>Nancy J Glenn</b>	<b>3</b>
<b>Pesach Lubinsky</b>	<b>5</b>
<b>Ryan Harsch</b>	<b>6</b>
<b>Christian Thomas Shaughnessy</b>	<b>8</b>
<b>Stephanie Liggins</b>	<b>9</b>
<b>Leslie Udvardi</b>	<b>12</b>
<b>Frank Garcia</b>	<b>13</b>
<b>Michael Tamony</b>	<b>14</b>
<b>Curtis Dison</b>	<b>15</b>
<b>Mario Saucedo</b>	<b>16</b>
<b>Mike Saifie</b>	<b>18</b>
<b>Monika Lebrecht</b>	<b>19</b>
<b>Diana Cosand</b>	<b>20</b>
<b>SanJuana Laurel</b>	<b>21</b>
<b>Treasure A Ortiz</b>	<b>22</b>
<b>Tim Prince</b>	<b>23</b>
<b>Erick Jimenez</b>	<b>25</b>
<b>Alexandra G Beltran</b>	<b>27</b>
<b>Lorraine Enriquez</b>	<b>29</b>
<b>Joseph Richardson</b>	<b>31</b>
<b>Dr. Talat Khan</b>	<b>32</b>
<b>Sonya Gray</b>	<b>33</b>
<b>Kris Goodfellow</b>	<b>34</b>

<b>Jesus Medina</b>	<b>36</b>
<b>Julia Vega</b>	<b>37</b>
<b>Jacob Kleespies</b>	<b>38</b>
<b>Danielle K. Little</b>	<b>39</b>

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**Describe in your own words, the role of a CADEM delegate.**

Vote for CDP officers / Regional Directors and conduct party business

**What are the 3 issues you care about and will prioritize?**

voting, community support, education.

**If you were to write a resolution proposal for consideration by CADEM, what would it be? Please summarize using 2-3 sentences. (For more information on CADEM Resolutions visit here: <https://cadem.org/our-party/standing-committees/resolutions-committee/>)\***

Support fully funding family community services at each school site. Whereas each school site in a community has the ability for food/prep distribution and the infrastructure to provide services to the community in the evening hours to provide clinical, dental, psychological support services, family support services. School would make the logical and ideal locations for community/family support services.

**What caucuses &/ standing committees would you like to be a part of and why? (<https://cadem.org/our-party/caucuses/>; <https://cadem.org/our-party/standing-committees/>)**

Voter Services, insuring the highest percentage of people voting is an important goal of the CDP.

**Member-submitted Questions: RADC members provided the following list of key issues that they would like to see addressed by delegates. Please pick one. Discuss any experiences (lobbying/demonstrations/letter writing/etc...) you may have on the issue as well as the skills you will bring to further the cause as a delegate: A) Reparations B) Climate Change C) Healthcare**

C) Healthcare. The top priority of 2021 should be reducing the spread of Covid-19 and increasing the distribution of the vaccines to all communities especially here in the IE that is known for having some of the most challenging access to family health care. I can bring my leadership and lobbying skills to this cause.

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**Describe in your own words, the role of a CADEM delegate.**

The role of a CADEM delegate is to represent our Assembly District, look for and help to elect Democratic candidates in California, and to support the Democratic platform.

**What are the 3 issues you care about and will prioritize?**

Fair and full funding for public education  
 Relieving student loan debt  
 Healthcare for all

**If you were to write a resolution proposal for consideration by CADEM, what would it be? Please summarize using 2-3 sentences.**

Recognizing outstanding leadership of Congressman Pete Aguilar  
 -Whereas Congressman Aguilar was most recently re elected to the House of Representatives in the 31st Congressional District, he shows his leadership as Chief Deputy Whip of the House Democratic Congress  
 -Whereas Congressman Aguilar also serves as a leader in being named the Vice Chair of the House Appropriations Committee.  
 -Therefore it is resolved that the Redlands Democratic Club and the California Democratic Party gratefully salutes and thanks Congressman Aguilar for his leadership in representing the 31st Congressional District.

**What caucuses &/ standing committees would you like to be a part of and why?**

Progressive Caucus  
 Women's Caucus  
 Labor Caucus  
 Environmental Caucus  
 Children's Caucus  
 Irish Caucus

**Member-submitted Questions: RADC members provided the following list of key issues that they would like to see addressed by delegates. Please pick one. Discuss any experiences (lobbying/demonstrations/letter writing/etc...) you may have on the issue as well as the skills you will bring to further the cause as a delegate: A) Reparations B) Climate Change C) Healthcare**

Healthcare -Democrats have fought for years to bring Americans quality, affordable health care. Healthcare is a human right. I will always support the ACA, to make sure the most vulnerable Americans have quality healthcare. No American should have to worry about the price of

getting sick. I have lobbied and supported candidates who stand for affordable health care and I will continue to do so.

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**Describe in your own words, the role of a CADEM delegate.**

To help represent the interests of AD40 constituents in the decision-making processes of the CA Democratic Party.

**What are the 3 issues you care about and will prioritize?**

1. Lifting the voices of AD40 constituents; 2. Advancing sustainable and inclusive infrastructure and community development; 3. Ensuring the adoption of science- and evidence-based policy.

**If you were to write a resolution proposal for consideration by CADEM, what would it be? Please summarize using 2-3 sentences.**

Any resolution I would propose would reflect input from AD40 constituents. One potential resolution could be to prioritize resources for community services for addressing mental health and the unhoused.

**What caucuses &/ standing committees would you like to be a part of and why?**

My potential 'top 3' caucus and committee choices respectively would be: (1) environment, (2) chicano/latino, and (3) progressive or labor; and (1) platform, (2) legislation, and (3) organizational development. These preferences represent a combination of my skills and background and the issues and demographics of AD40.

**Member-submitted Questions: RADC members provided the following list of key issues that they would like to see addressed by delegates. Please pick one. Discuss any experiences (lobbying/demonstrations/letter writing/etc...) you may have on the issue as well as the skills you will bring to further the cause as a delegate: A) Reparations B) Climate Change C) Healthcare**

As a scientist, and as a former Elected Delegate to the 2020 DNC, I have a combination of technical subject matter expertise and experience and relationships in drafting platform language related to climate change.

**Ryan Harsch**  
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**Describe in your own words, the role of a CADEM delegate.**

A CADEM delegate acts as a conduit between elected officials (in this case, Rep. Pete Aguilar and Assemblymember James Ramos) and those who elect them in the assembly district. This is where “we the people” is truly seen in action, for the delegates represent the voting Democrats in their community. CADEM delegates additionally attend the state conventions, and vote on policies, candidates, and platforms. These duties are in principle; I feel that the role of a delegate can be so much more. Collectively, with like-minded individuals, we can work together to institute progressive change in our state and bring to light urgent issues that need to be addressed. This can only be accomplished through integrity, consistency, and constant communication with Democrats in the assembly districts.

**What are the 3 issues you care about and will prioritize?**

1. Racial equity in justice and other institutions (i.e. education)
2. Health care reform
3. Immigration reform

**If you were to write a resolution proposal for consideration by CADEM, what would it be? Please summarize using 2-3 sentences.**

“Be it resolved that the California Democratic Party not accept substantial donations from special interest groups...” It is imperative that our party remain pure and not manipulated by the aims of special interest groups (i.e. oil, pharmaceutical corporations). Not accepting donations from these organizations would not only maintain the purity of the party, but keep us focused on the goal of serving the will of the people.

**What caucuses &/ standing committees would you like to be a part of and why?**

**Caucuses**

Children’s Caucus - As an educator, this is a group I would be committed to participating in. My experiences in this field, working exclusively in a low-income area, would ensure that students benefit from safety measures, enrichment opportunities, and a quality education.

Disabilities Caucus - I have worked as a special education teacher in the area for the past 20 years; thus, inclusion of individuals with disabilities in all aspects of daily life, as well as preparation for employment and independent living, has been a professional goal of mine. I feel I would add substantial insights and contributions to this caucus.

Environmental Caucus - I feel that climate change is a very real issue that needs to be addressed immediately. If elected as a CADEM delegate, I would strive to work with others to disseminate knowledge and create viable solutions to our environmental problems.

Progressive Caucus - I firmly believe that my progressive ideals would make me an integral member of this caucus.

#### Committees

Affirmative Action Committee - I am a dedicated advocate for diversity in all sectors of our community, and expanding participation for all.

Finance Committee - I am interested in working with others to protect the financial position of the party, as well as contribute to feasible ways in which to enhance our standing.

Platform Committee - I feel that I am bringing a fresh perspective as a CADEM delegate candidate, and would like to add this to our party's platform. A revision and reflection of our current vision, aligned with active Democrats in our community, is needed.

Voter Services Committee - A personal goal of mine is to become involved in the grassroots organizing of our party at a local level, reaching active/potential voters in a number of areas that may be overlooked. Participation in this committee would allow me to achieve this goal.

**Member-submitted Questions: RADC members provided the following list of key issues that they would like to see addressed by delegates. Please pick one. Discuss any experiences (lobbying/demonstrations/letter writing/etc...) you may have on the issue as well as the skills you will bring to further the cause as a delegate: A) Reparations B) Climate Change C) Healthcare**

I am currently working with the local affiliate of Democratic Socialists of America to address this very issue. I believe that I possess the tenacity, persistence, and organizational skills in order to contribute to this cause, as well as the other issues I feel passionate about.

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**Describe in your own words, the role of a CADEM delegate.**

A delegate represents the interests of our Assembly District to the state Democratic Party and votes on resolutions, party officials, and practices that reflect the diverse, working class character of our district.

**What are the 3 issues you care about and will prioritize?**

Protecting people of color from COVID-19 disparities and police brutality. Universal healthcare. Raising wages and reducing working hours for warehouse workers in the Inland Empire.

**If you were to write a resolution proposal for consideration by CADEM, what would it be? Please summarize using 2-3 sentences.**

I would propose a resolution supporting monthly stimulus checks to the American people until the COVID-19 pandemic ends. I would also introduce a test pilot program for a universal basic income in general given reduced wages over the decades even before COVID.

**What caucuses &/ standing committees would you like to be a part of and why?**

I will join the Childrens, Progressive, and Filipino Caucuses. Children are in the most vital stages of their development and fostering their well being is a duty of the Democratic party. Progressive issues fight for the working class and people of color. Filipinos are an emerging demographic important to our great state and I am Filipino myself.

**Member-submitted Questions: RADC members provided the following list of key issues that they would like to see addressed by delegates. Please pick one. Discuss any experiences (lobbying/demonstrations/letter writing/etc...) you may have on the issue as well as the skills you will bring to further the cause as a delegate: A) Reparations B) Climate Change C) Healthcare**

A. Ever since the lynching of George Floyd, I have been to tens and tens of demonstrations run by Black Lives Matter Inland Empire, Riverside All of Us Or None, and other groups to protest police repression and the cradle to prison pipeline. I have also organized actions myself, with one protesting Trump and his attempt at an election coup in Riverside, California on November 4th. I am a community organizer for SBX Youth and Family Services, a proud Black ran organization that mentors and trains Black and other POC youth to become advocates against the prison industrial complex. Financial reparations for the brutalization and oppression of Black folks is absolutely necessary to allow our Black brothers and sisters to partially achieve economic equity to white Americans. A standard of reparations similar to the cash payouts given to many indigenous people should be used at minimum. I intend on using my prior DNC 2020 delegate experience along with protest organizing to fight for this issue to the grave.

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**Describe in your own words, the role of a CADEM delegate.**

Role of a CADEM delegate: A delegate's primary responsibility is to represent the Democratic party at the CA Democratic convention as a well-informed voting member as we vote for party leaders, resolutions, policies and procedures, issues to be endorsed by the party, positions on ballot propositions.... We serve as community liaisons attending gatherings called by our local officials to be informed of things like upcoming legislation proposed by them that would assist our communities and we bring ideas and issues from the community to our officials. We support candidates and assist with campaigns of our choice—always Democrats!! One term is 2 years.

**What are the 3 issues you care about and will prioritize?**

3 issues I care about and will prioritize: Education: Within the party, I believe we need to better educate our active party members about the workings of the party. I have seen some improvement already as RADC and SBDCC explained the role of ADEMs. I had never heard or seen it explained before the latter part of this year, and the only reason I knew about it was because I was appointed. I educated myself. I spoke to Rusty Hicks about helping to educate the party members. If I am elected, I will ask the clubs and SBDCC to better educate and explain how things work within the party. Knowledge seems to stop at the executive board and is not adequately shared with the membership.

Diversity in leadership: In our area, we have Kristin Washington as chair of Central Committee and Lorraine as RADC leader, but at the top of the state party, there no African Americans. We need representation by those who are always cognizant of the special issues African Americans have—especially as a result of an overtly racially biased Trump presidency. We need elected officials who will not be financially or power motivated, but people motivated. Help all races, all socio-economic groups—including the homeless and the working poor. The plight of African Americans is often ignored. Somehow, African Americans need to be organized and unified in order to get a top position in the party—especially since Harris has been replaced by Padilla.

Focus on organization perhaps via African American Caucus.

Strategic Sophistication for campaigning, fund raising, building name recognition: Why did we lose most of our races this past election? We had so many of the best possible candidates--that just happened to be Democrats—lost by many votes? We have more registered Democrats in San Bernardino than Republicans, but we need to do more to get them out to vote. We need to provide more assistance in strategizing as a party of our candidates. We should not just leave it up to the candidate to do all of the footwork, figure out how to canvas, campaign, raise money and win election. We need to be like coaches and examine the strategies of the Republican party and combat their strategies like in basketball and football. Build our candidate's campaign up defensively. Chris Bubser should not have lost. Kris Goodfellow should not have lost. Many of our candidates should not have lost. We cannot continue to allow this type of thing to happen. Where we have Democratic majorities, we should win elections.

**If you were to write a resolution proposal for consideration by CADEM, what would it be? Please summarize using 2-3 sentences**

1/1/ 2021 # 001

Whereas ADEM delegates are liaisons between the political officials and the community, be it resolved that ADEM delegates will be provided an audience with said officials for 1 hour on a quarterly basis. The delegate will carry community concerns to the official and staff. If possible, the delegates will respond to the community concerns and be made available to the constituency via Zoom town hall meetings or other means of mass communication. This approach will provide an avenue of open communication and problem solving that allows the community to feel heard and valued.

**What caucuses &/ standing committees would you like to be a part of and why?**

I would like to be a part of the African American Caucus to find ways to unify the members of the party to strongly support possible African American leaders. I really believe Karen Bass should run for Kamal Harris's vacated seat when the term is up. No African Americans at the top of the party.

The Platform Committee reflects what we believe in as a party. I would like to be a part of that committee to help encourage more diversity. We need more qualified and intelligent minorities and women in leadership in our party to cover issues that I believe are being ignored like extra funding for public schools in lower income areas. Additional outreach and assistance needed for homeless families living in cars or with friends. The students need hot spots, a way to charge their Chromebooks, and hotspot devices, for example.

**Member-submitted Questions: RADC members provided the following list of key issues that they would like to see addressed by delegates. Please pick one. Discuss any experiences (lobbying/demonstrations/letter writing/etc...) you may have on the issue as well as the skills you will bring to further the cause as a delegate: A) Reparations B) Climate Change C) Healthcare**

Regarding reparations, I have extensive historical knowledge on the plight of African Americans in this country, and I know several others who share this knowledge. Together, we could solicit support from our inner circle of associates to create a petition and a letter writing campaign filled with details of why African Americans in this country deserve reparations to our Congressman. Japanese – Americans campaigned for and received reparations, why not African Americans? Reparations are a way of acknowledging that the right to life, liberty, the pursuit of happiness, justice, freedom over one's body and children and history were not only stolen in the past, but they continue to be. Through a caste system, implemented even before the states were united, darker skinned people have been made into inhuman machines to profit others. In our letters and petitions, we would make this message clear in several different ways. We would place petitions at Black owned businesses and churches and request support in obtaining signatures and letters to further the cause of reparations. These petitions and letters would be for our Congressman to present and rally others to support on the floor of Congress.

In regards to Climate Change, we would need to solicit better writing of laws and restrictions on pollutants and climate killing chemicals and waste. I am personally aware of scientists who have worked in the field of occupational hazards in the workplace and life destroying practices that destroy our environment. They could help provide information for writing better legislation that can be presented to Congress. Petitions, letters, post cards, phone calls, and even getting candidates to run for office that support our platform are ways I would approach the issue of arresting climate change. We would need to petition to get this issue back on the ballot in the form of better practices that would help reverse some of the damage we suffered since Trump got into office.

Health care is not far different from Climate change in my approach to gain support to turn it around. Because a Democratic president brought almost universal health care for the first time in the history of this country, the legislation is already available and the desire for the party to restore what Trump has worked to destroy is already alive. Biden has already expressed the desire to return to Obama's Affordable Health care with a few improvements, so we just begin letter a writing campaign within the community. Get teachers, grocery store workers, civil service workers and solicit sororities, fraternities to get involved and bring in others. We write letters, sign petitions

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**Describe in your own words, the role of a CADEM delegate.**

To know and understand the wants and needs of the voters, and then vote as their proxy at the national convention.

**What are the 3 issues you care about and will prioritize?**

Representation of the poor and working class, political education, and promoting concrete policies over platitudes.

**If you were to write a resolution proposal for consideration by CADEM, what would it be? Please summarize using 2-3 sentences**

The implementation of Rank Choice Voting for all major political elections in the US. This would open opportunities for a more diverse political choices. We wouldn't be stuck with the lesser of two evils any more.

**What caucuses &/ standing committees would you like to be a part of and why?**

Disabilities Caucus, Environmental Caucus or Progressive Caucus. Legislation Committee, Organizational Development Committee or Voter Services Committee.

**Member-submitted Questions: RADC members provided the following list of key issues that they would like to see addressed by delegates. Please pick one. Discuss any experiences (lobbying/demonstrations/letter writing/etc...) you may have on the issue as well as the skills you will bring to further the cause as a delegate: A) Reparations B) Climate Change C) Healthcare**

Healthcare is an issue I care greatly about. As the mother of two disabled children, I have had to meander the maze that is our healthcare system. Right now it doesn't doesn't work the same way for everyone. That's wrong. We can change that with single payer health coverage. But we can't stop there. Mental health services are poorly funded, funded incorrectly and seldom reach the people who need them most. I have seen this first hand. As well as physical medical conditions my boys have mental health challenges. I truly feel, if we want a productive work force, we need to address many issues. And it is safe to say we can start with a living wage and jump to comprehensive mental healthcare for all who need it.

**Frank Garcia**  
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**Describe in your own words, the role of a CADEM delegate.**

I see the role as a representative of the community that helps to advocate for the issues that are the most important to the constituents. As a delegate, it is necessary to be informed about pending legislation that will have an impact on the lives within the community at all levels of government.

**What are the 3 issues you care about and will prioritize?**

Immigration, healthcare and the environment. Criminal justice is equally as important.

**If you were to write a resolution proposal for consideration by CADEM, what would it be? Please summarize using 2-3 sentences**

It would be a proposal for legislating a law that would change the procedures that are currently used, by county assessors, to collect delinquent taxes on a property owner. For example, currently the assessor imposes penalties and interest on delinquent taxes and does not have the authority to suspend collection of those taxes.

**What caucuses &/ standing committees would you like to be a part of and why?**

I would like to be on the veterans and senior caucus. In both cases, there are deficiencies in services that affect these groups of people that are monumental.

**Member-submitted Questions: RADC members provided the following list of key issues that they would like to see addressed by delegates. Please pick one. Discuss any experiences (lobbying/demonstrations/letter writing/etc...) you may have on the issue as well as the skills you will bring to further the cause as a delegate: A) Reparations B) Climate Change C) Healthcare**

Healthcare: Addressing the issues of lack of healthcare needs to be a top priority. Having had to negotiate the challenges of getting authorization for every single aspect of medical treatment for my first wife was exhausting. The ancillary affects of providing care are not even taken into consideration as they multiply the costs of treatment. Single payer healthcare needs to be promoted as a top priority in alleviating the burden of costs.

**Michael Tamony**  
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**Describe in your own words, the role of a CADEM delegate.**

I would want my role to be an advocate in San Bernardino County for Democrats and the party's agreed principles.

**What are the 3 issues you care about and will prioritize?**

1. Local outreach and engagement 2. Improving communication to local Democrats.3. Developing and supporting local Democrat candidates.

**If you were to write a resolution proposal for consideration by CADEM, what would it be? Please summarize using 2-3 sentences**

I would be interested in a Resolution to strengthen unions in California.

**What caucuses &/ standing committees would you like to be a part of and why?**

I'm interested in the Labor Caucus as well as Computer and Internet Caucus. I'm also interested in the Organizational Development Committee.

**Member-submitted Questions: RADC members provided the following list of key issues that they would like to see addressed by delegates. Please pick one. Discuss any experiences (lobbying/demonstrations/letter writing/etc...) you may have on the issue as well as the skills you will bring to further the cause as a delegate: A) Reparations B) Climate Change C) Healthcare**

I don't have specific experience with those issues, though I support addressing them.

**Curtis Dison**  
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**Describe in your own words, the role of a CADEM delegate.**

CADEM delegates are the link between the California Democratic Party leadership and the grassroots membership.

**What are the 3 issues you care about and will prioritize?**

1. Medicare for All 2. New Green Deal 3. Doubling of staffing and resources for Children & Family Services

**If you were to write a resolution proposal for consideration by CADEM, what would it be? Please summarize using 2-3 sentences**

Be it resolved that all employees are entitled due process prior to termination.

**What caucuses &/ standing committees would you like to be a part of and why?**

As a current CADEM, I belong to the following causes: Labor, Childrens, Environmental, Progressive, and Latino

**Member-submitted Questions: RADC members provided the following list of key issues that they would like to see addressed by delegates. Please pick one. Discuss any experiences (lobbying/demonstrations/letter writing/etc...) you may have on the issue as well as the skills you will bring to further the cause as a delegate: A) Reparations B) Climate Change C) Healthcare**

Access to healthcare tops the list for me. Everyone deserves adequate medical care which "Medicare for All" will provide. As an active labor union leader and a long time participant in labor negotiations for over 1800 employees, healthcare has always been a priority. Additionally, expanding access to medical care has been a lifelong political priority for me.

**Mario Saucedo**  
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**Describe in your own words, the role of a CADEM delegate.**

The role of a CADEM is to provide communication to the members on the issues of the 40th district. Another role is to participate in the CADEM Convention's various caucuses and standing committees. In addition, delegates vote for party election officers and party platforms that support the democratic values of elected offices.

**What are the 3 issues you care about and will prioritize?**

The three issues are to have equity in housing, education, and the environment. These three issues have an impact on public health.

**If you were to write a resolution proposal for consideration by CADEM, what would it be? Please summarize using 2-3 sentences.**

Whereas the 40th Congressional District has a high level of unhoused population and whereas the 40th Congressional District has the states worst air quality. Therefore be it resolved the Redlands Area Democratic Club will collaborate with the public and private sector of our region to address the issues and seek solutions. Therefore we the Redlands Area Democratic Club will provide the leadership to accomplish each goal.

**What caucuses &/ standing committees would you like to be a part of and why?**

Chicano/Latino Caucus: Currently I am a member of the Chicano/Latino Caucus of San Bernardino. I've been a community advocate for more than 15 years and would like to empowerment community members by educating them through political involvement that can create positive change in the neighborhoods they live in. I would like to be a part of the Environmental Caucus and help protect the systems of water, air, and natural resources. Professionally, I worked 30 years for the City of Redlands, Municipal Utilities and Engineering Department to provide safe and clean water to the citizens of Redlands. Providing this service was important to the health of people, crops, and wild life.

**Member-submitted Questions: RADC members provided the following list of key issues that they would like to see addressed by delegates. Please pick one. Discuss any experiences (lobbying/demonstrations/letter writing/etc...) you may have on the issue as well as the skills you will bring to further the cause as a delegate: A) Reparations B) Climate Change C) Healthcare**

Currently, I am a Planning Commissioner for the City of Redlands and Chairman of the Common Vision Coalition; Commissioner for the Housing Authority of San Bernardino County; Past President of San Bernardino Public Employee Union Local 1932. These positions have

afforded me the ability to be a voice for community members. Experience in lobbying at state and federal level.

**Mike Saifie**  
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**Describe in your own words, the role of a CADEM delegate.**

To stay engage with constituents and public officials. Promote democratic values and endorse Democratic candidates who best represents our values for constituents.

**What are the 3 issues you care about and will prioritize?**

Equity, equality and public safety for all.

**If you were to write a resolution proposal for consideration by CADEM, what would it be? Please summarize using 2-3 sentences.**

I have written so far three resolutions and have been approved by Democratic resolution committee All three were about human rights and highlighting human rights violation. Next I will be writing some resolutions to strengthen small business and small business owners.

**What caucuses &/ standing committees would you like to be a part of and why?**

Resolution committee.

**Member-submitted Questions: RADC members provided the following list of key issues that they would like to see addressed by delegates. Please pick one. Discuss any experiences (lobbying/demonstrations/letter writing/etc...) you may have on the issue as well as the skills you will bring to further the cause as a delegate: A) Reparations B) Climate Change C) Healthcare**

I've been supporting several resolution on healthcare for all. I believe it's a one basic every human being right to have quality healthcare.

**Monika Lebrecht**  
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**Describe in your own words, the role of a CADEM delegate.**

The role of a CADEM delegate is to act as a representative of their district in pursuing policies of interest within the Democratic party.

**What are the 3 issues you care about and will prioritize?**

Economic sustainability, housing justice, and immigration rights.

**If you were to write a resolution proposal for consideration by CADEM, what would it be? Please summarize using 2-3 sentences.**

Resolution for the adoption of rules of economic sustainability for large employees:  
 Whereas, in many economically downtrodden metropolitan cities large corporations with extensive hiring capacity receive extensive government incentives and subsidization;  
 Therefore it be resolved that all such corporations be subject to reporting standards regarding the economic sustainability of said jobs, employees shall be compensated in such a manner that they remain solvent without government subsidy.

**What caucuses &/ standing committees would you like to be a part of and why?**

Progressive Caucus: Because I believe introducing new members with strong progressive views is the path forward in shifting the party.

Business and Professional Caucus: Because my business experience and education enable to "speak the language" required to communicate with business interests in creating just and sustainable practices in California.

Senior Caucus: Because I believe that the growing population of seniors in our state are being left behind at an astonishing rate, this is a neglect that should be addressed by those of my generation.

**Member-submitted Questions: RADC members provided the following list of key issues that they would like to see addressed by delegates. Please pick one. Discuss any experiences (lobbying/demonstrations/letter writing/etc...) you may have on the issue as well as the skills you will bring to further the cause as a delegate: A) Reparations B) Climate Change C) Healthcare**

B) Climate Change. I have addressed climate change as an activist, and promoted the practice of sustainable product use, and supported a ban on single-use-plastics.

**Diana Cosand**  
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**Describe in your own words, the role of a CADEM delegate.**

Delegates help to conduct party business at the State Conventions. They elect the officers of the California Democratic Party, and help to establish the party platform. They bring back information from caucuses and committees to local democrats.

**What are the 3 issues you care about and will prioritize?**

I am concerned about climate change, and workers' and womens' rights.

**If you were to write a resolution proposal for consideration by CADEM, what would it be? Please summarize using 2-3 sentences**

Resolve that California be must have 100% carbon-free electricity by 2030. This can be accomplished by increasing our reliance on solar and wind power, and other alternatives such as hydroelectric power.

**What caucuses &/ standing committees would you like to be a part of and why?**

I will be part of the Environmental Caucus, because I am a climate activist concerned with climate change and the increase in wildfires in California. I am interested in the Womens Caucus, because I am concerned about the rights of women in the workplace, particularly in science and academia. I will join the Labor Caucus because I am interested in fair wages and workplace conditions.

**Member-submitted Questions: RADC members provided the following list of key issues that they would like to see addressed by delegates. Please pick one. Discuss any experiences (lobbying/demonstrations/letter writing/etc...) you may have on the issue as well as the skills you will bring to further the cause as a delegate: A) Reparations B) Climate Change C) Healthcare**

As a scientist and biology professor, I have spent the last 20 years educating young people about climate change. I am a climate activist and long-term Sierra Club member.

**SanJuana Laurel**  
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**Describe in your own words, the role of a CADEM delegate.**

Represent and give a voice from my district of the issues/candidates that are important and take it to the California State party.

**What are the 3 issues you care about and will prioritize?**

Hold our representatives accountable to bring help to our county for jobs, housing that is affordable and universal healthcare.

**If you were to write a resolution proposal for consideration by CADEM, what would it be? Please summarize using 2-3 sentences**

The homeless population is growing and with more people losing their jobs, it is only going to get worse. The need for resources and rent control are even more important now than ever before. The commitment to helping our county and communities to get funding and programs in place to support and minimize the impact of continued homelessness.

**What caucuses &/ standing committees would you like to be a part of and why?**

Voter services Committee I would like to get involved with as now more than ever it is so important to vote. Our county has a large minority population and I hope that one day our voter turnout is better than it is now.

**Member-submitted Questions: RADC members provided the following list of key issues that they would like to see addressed by delegates. Please pick one. Discuss any experiences (lobbying/demonstrations/letter writing/etc...) you may have on the issue as well as the skills you will bring to further the cause as a delegate: A) Reparations B) Climate Change C) Healthcare**

Healthcare- As a Registered nurse who works in the Mental health field, I understand the need there is for a Universal healthcare that benefits all. I have written letters to our congress and assembly members, as well as supported and demonstrated with healthcare workers in support of their needs and when rallying for healthcare for all. I see the need every day and even in my own family members that cannot afford health insurance. My job has allowed me to see up and close that need of others and I will continue to fight for this.

**Treasure A Ortiz**  
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**Describe in your own words, the role of a CADEM delegate.**

A CADEM delegate should foster and uphold the party platform. Work to increase the number of registered Democrats in their region along with working to support Democrat candidates in and running for office. And, most importantly a delegate needs to 100% be involved, showing up to meetings and speaking up.

**What are the 3 issues you care about and will prioritize?**

Social Injustice, Healthcare, Climate Change

**If you were to write a resolution proposal for consideration by CADEM, what would it be? Please summarize using 2-3 sentences.**

I resolve that we become strategic in our support of qualified candidates. If we continue to stack the deck against ourselves on the ballot by splitting votes in key districts, we will never have the representation we seek. Let's unite and find a good road map to electing our Democrats.

**What caucuses &/ standing committees would you like to be a part of and why?**

Women's Caucus - I have had the pleasure of working with members of this caucus in the past and I believe I can help bring new ideas about public outreach and policy initiatives to the table to enhance their goals. I also want to support qualified women candidates and see more women in office.

Platform Committee - helping to create a uniform party platform that represents all groups that make up our party is vital to our success. I want our region to have a voice and effect change. If we don't come together with a homogenous plan, we face losing ground as a Democrat controlled state.

**Member-submitted Questions: RADC members provided the following list of key issues that they would like to see addressed by delegates. Please pick one. Discuss any experiences (lobbying/demonstrations/letter writing/etc...) you may have on the issue as well as the skills you will bring to further the cause as a delegate: A) Reparations B) Climate Change C) Healthcare**

I have the most experience in the area of advocacy for healthcare . I personally lobbied in the year 2000's at the State Capital for expanded and low cost healthcare coverage for students attending community colleges who were not covered by their parents. I have taken part in many demonstrations for reproductive rights. I have fought for elderly rights in healthcare through a letter writing campaign, trying to change the income requirements for the elderly so they don't have to continue to sell or sign away everything they have work their entire lives for, in order to get the help they need for sustainable living. As a delegate I will continue fight for these rights.

**Tim Prince**  
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**Describe in your own words, the role of a CADEM delegate.**

To represent the Democrats of the 40th AD in promoting successful candidates, policies and procedures, faithfully attending CA Dem meetings and conventions and fostering good communication with Democratic clubs, local candidates and elected officials.

**What are the 3 issues you care about and will prioritize?**

Fully fund public education, close opportunity and achievement gaps and make higher education affordable again;  
 Protect the environment, fight global warming and promote California green industry and infrastructure;  
 Fight for civil rights and equal opportunity by reforming law enforcement, reducing income inequality and fighting discrimination.

**If you were to write a resolution proposal for consideration by CADEM, what would it be? Please summarize using 2-3 sentences.**

Resolution to prohibit the practice of certain California businesses, such as El Torito Restaurants, of adding a politically motivated or deceptive surcharge or percentage to listed menu prices or bill subtotals for California employment or environment-related laws, regulations, taxes or other business expense.

**What caucuses &/ standing committees would you like to be a part of and why?**

I would like to seek appointment to the Rules Committee, as I have experience in drafting and interpreting by-laws to assure fairness, equal opportunity, promote Democratic values and prevent abuse of power. I have served on the SB County Democratic Central Committee, served as its Parliamentarian and as President of the Democratic Club of San Bernardino for many years and have practiced law for 30 years. My experience would allow me to contribute to the Rules Committee and assure the Inland Empire is represented on that important committee.

**Member-submitted Questions: RADC members provided the following list of key issues that they would like to see addressed by delegates. Please pick one. Discuss any experiences (lobbying/demonstrations/letter writing/etc...) you may have on the issue as well as the skills you will bring to further the cause as a delegate: A) Reparations B) Climate Change C) Healthcare**

As a delegate, party activist and attorney for 30 years, I will fight for policies to reform law enforcement funding and accountability. As California Democrats, we must educate citizens regarding the meaning, need for and efficacy of defunding the police. Police departments should concentrate on apprehending dangerous criminals, not using lethal force to intimidate mentally

ill persons, harassing homeless and performing code enforcement and other quality of life issues typically assigned to local police departments. I have successfully led campaigns to prevent unaccountable funding for law enforcement and expansion of public safety beyond necessary LEO functions. Police departments must sharpen their focus on keeping communities safe, apprehending dangerous and violent criminals, and allow ancillary functions to be performed by employees with specific training and expertise with respect to mental illness, reducing homelessness and assisting property owners with proper maintenance and neighborhood beautification.

**Erick Jimenez**  
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 909-921-5797

**Describe in your own words, the role of a CADEM delegate.**

For me the CADEM delegates serve two roles. The first of those roles is as party leader in our state. CADEM are responsible for electing the party chair and other key leaders in our party. Whether it's a party chair or a regional director, electing the right people to the leadership of the party is crucial in order to guarantee the success and progress of our party in California. It's true that California is now a deep blue state, and that is thanks to the work of our democratic activist for decades, but we can never rest in our laurels, and that's why we need to elect dedicated activist to represent us at as CADEM delegates. The second role that CADEM delegates play is the role of leaders in our communities. As CADEM delegates, we get to cast the first votes for partisan offices. It's a very important responsibility we have as delegates, since early party support usually means early fundraising and electability. We as CADEM delegates get to choose those folks that get to represent our communities in Sacramento and get to bring those much needed resources we need in our communities.

**What are the 3 issues you care about and will prioritize?**

Economic and Social justice, we have to make sure we help elect the leaders that are going to help us continue America's long journey towards social and economic equality. We have made great progress in California, but the work is not done, we still need to achieve real gender equality, protect reproductive rights, end police brutality, create jobs, end homelessness, protect workers rights and their rights to organize, guard the gains our brothers and sisters from the LGBTQ+ have made and continue to fight with them for full equality, we have to stand up to corporations and make sure they pay their fair share of taxes and don't harm our environment. We have to protect our new Americans, often refer to as immigrants, and make sure they are free of persecution. And finally, if this pandemic has shown us anything is that we need universal health care. Health, is a human right! As CADEM delegates we have to make sure our party platform and our endorse candidates reflects our values.

**If you were to write a resolution proposal for consideration by CADEM, what would it be? Please summarize using 2-3 sentences.**

I have had the privilege of serving as delegates for almost a decade now, and I have witness a great number of resolutions approved by our party, but most of them deal with state wide issues. I would love to see a resolution introduce that will encourage our Congressional delegation and our very own Madam Speaker to look into introduction of a bill that will look into eliminating the electoral college.

**What caucuses &/ standing committees would you like to be a part of and why?**

I'm looking into rejoining the Latino/Chicano, Caucus and I'm also considering joining the credentials committee.

**Member-submitted Questions: RADC members provided the following list of key issues that they would like to see addressed by delegates. Please pick one. Discuss any experiences (lobbying/demonstrations/letter writing/etc...) you may have on the issue as well as the skills you will bring to further the cause as a delegate: A) Reparations B) Climate Change C) Healthcare**

As I mentioned earlier, healthcare is very important to me. I was very active in 2009 when we lobbied and demonstrated for the passage of Affordable Care Act. That was a great step forward that got millions of Americans covered, but it's far from perfect. We have to campaign and lobby for universal health care now, and as a delegate I'm willing to do my part.

**Alexandra G Beltran**  
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 909-273-1302

**Describe in your own words, the role of a CADEM delegate.**

- Attend all DSCC meetings or send a proxy
- Represent AD40
- Vote on party officer elections
- Approve resolutions and the party platform
- Participate in standing and special committees
- Vote on endorsements for candidates

**What are the 3 issues you care about and will prioritize?**

- Support for local campaigns from the state party
- Increasing representation of young people and the Inland Valley region in party leadership
- Engaging more voters from AD40 in the Democratic Party

**If you were to write a resolution proposal for consideration by CADEM, what would it be? Please summarize using 2-3 sentences.**

My resolution would focus on local campaign contribution limits and asking candidates to agree to reasonable contribution limits based on the size of their campaign. I would use city of San Diego's policy as a model, they limit contributions to \$600/person/election for City Council candidates and \$1,150/person/election for Mayoral or City Attorney candidates.

**What caucuses &/ standing committees would you like to be a part of and why?**

Since the last convention I have served as a CYD Ambassador to the Credentials Committee. As an ambassador I have been a non-voting member of the committee and required to attend every meeting. I was also required to work a shift at the registration booth where Credentialing takes place. If elected as delegate, I wish to apply and become a full voting member of the Credentials Committee. I have enjoyed my experience so far and hope to learn more about what it takes to plan and organize any kind of DSCC meetings. I hope to best argue for who is qualified to represent the Democratic party at California Democratic Party meetings and events.

**Member-submitted Questions: RADC members provided the following list of key issues that they would like to see addressed by delegates. Please pick one. Discuss any experiences (lobbying/demonstrations/letter writing/etc...) you may have on the issue as well as the skills you will bring to further the cause as a delegate: A) Reparations B) Climate Change C) Healthcare**

I support reparations and racial justice, support the push for renewable energy by 2030 and Medicare for All. I have been to many demonstrations for each of these issues, but have lobbied the most for Climate Change. Previously I have attended events on behalf of Climate Change

Lobby to talk to people about environmental issues and a carbon dividend. As a candidate for public office I was supported by the local Sierra Club for my commitment to environmental justice.

**Lorraine Enriquez**  
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 310-567-4653

**Describe in your own words, the role of a CADEM delegate.**

To be the voice of the community and constituents in AD40/CD31. To help elect CA Party officers, regional directors, help determine which legislation and propositions to endorse and help the determine the party platform.

**What are the 3 issues you care about and will prioritize?**

So many people are hurting, so economic development in the Inland Empire/jobs that pay above minimum wage, housing/rental issues and healthcare for everyone.

**If you were to write a resolution proposal for consideration by CADEM, what would it be? Please summarize using 2-3 sentences.**

Resolution to research and implement economic policies that affect the Inland Empire. Underserved communities in this geographic area have historically been overlooked for state and federal funding. Implement programs and strategies to provide equal opportunities to the communities in the Inland Empire.

**What caucuses &/ standing committees would you like to be a part of and why?**

Chicano Latino Caucus, Women's Caucus, and Labor Caucus these are areas of interest that I have had for many years. I would like to bring my organizational and communications skills to help on these caucuses. The committees that interest me are Voter Services since I have worked on candidate campaigns. It would be great to enhance the voter experience and streamline the process. The Platform committee interests me so I can assist, update and bring new ideas to the party. Rules committee interests me since our club is going through the updating of the bylaws.

**Member-submitted Questions: RADC members provided the following list of key issues that they would like to see addressed by delegates. Please pick one. Discuss any experiences (lobbying/demonstrations/letter writing/etc...) you may have on the issue as well as the skills you will bring to further the cause as a delegate: A) Reparations B) Climate Change C) Healthcare**

On a daily basis I work to help people sign up for healthcare through the County or through an insurance company. It is heartbreaking to hear their personal stories of how they are struggling to get through the system to get health coverage. With so many people losing their jobs along with their healthcare, the system is backed up with a 30-45 day processing time. Some of these people have COVID-19 and need health insurance. I would lobby to hire more workers at the County level to help these people especially during this time of COVID-19. I would also lobby to streamline the whole process with a Consumer Hotline and getting a live person on the phone. I

constantly hear people say that they call the county but no one answers the phone and/or they get hung up on. This can be resolved with some smart solutions.

**Joseph Richardson**  
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 909-855-4497

**Describe in your own words, the role of a CADEM delegate.**

To serve as a conduit between constituents in AD-40, the party and elected representatives.

**What are the 3 issues you care about and will prioritize?**

Inland empire (namely economics and jobs), marginalized groups, including people of color, equity in health care.

**If you were to write a resolution proposal for consideration by CADEM, what would it be? Please summarize using 2-3 sentences**

Whereas California prides itself on being a national leader on issues related to diversity, equity and inclusion, be it resolved that the state values all lives, including those of marginalized people, and will undertake any and all efforts related to promotion of the quality of those lives, including legislation related to equity in education, health care, and the environment.

**What caucuses &/ standing committees would you like to be a part of and why?**

African-American caucus; labor caucus.

**Member-submitted Questions: RADC members provided the following list of key issues that they would like to see addressed by delegates. Please pick one. Discuss any experiences (lobbying/demonstrations/letter writing/etc...) you may have on the issue as well as the skills you will bring to further the cause as a delegate: A) Reparations B) Climate Change C) Healthcare**

Reparations: I am closely watching Evanston, Illinois, which may be the first city to grapple with the "how" of reparations. The state of California has passed something similar to what is proposed on the federal level (H.R. 40); i.e. a committee to study reparations. Now there needs to be follow up, and a possible city to city strategy to look at practical ways to do reparations.

**Dr. Talat Khan**  
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 909 969 4380

**Describe in your own words, the role of a CADEM delegate.**

CADEM Delegate is a representative of the Democratic Party and tries to honor the motives and values of the party. Starting from grassroots work of civic education, voter registration, teaching people the importance of representing the party, campaign participation and learning about a candidate to run as their representative. Also look at the current issues of our Assembly district, county issues, state issues, to have a voice and help in resolving those issues. Overall as a delegate, we try to look around us and try to improve the problems we are faced with, not only for our state but our country as well, all issues to uplift our community.

**What are the 3 issues you care about and will prioritize?**

1. Universal Health care.
2. Racism and hatred.
3. Foreign policies

**If you were to write a resolution proposal for consideration by CADEM, what would it be? Please summarize using 2-3 sentences.**

To ask for fairness, equality and justice in dealing with many issues regardless of age, gender, race, religion. And promotion of peace everywhere.

**What caucuses &/ standing committees would you like to be a part of and why?**

Am in the Affirmative Committee for the last 14 years as it deals with equality and fairness for all.

I would like to be in the Resolution Committee, so I can have an input on some issues.

**Member-submitted Questions: RADC members provided the following list of key issues that they would like to see addressed by delegates. Please pick one. Discuss any experiences (lobbying/demonstrations/letter writing/etc...) you may have on the issue as well as the skills you will bring to further the cause as a delegate: A) Reparations B) Climate Change C) Healthcare**

C. Healthcare.

I am a family physician and I have worked in Canada in a similar situation of single payer plan. I think Universal Health care will bring access to health problems facing millions of people here who cannot afford it. I have been involved in several lobbies on Universal health through the Party and being a Progressive Delegate for Bernie Sanders. I can better explain to people the importance of healthcare being in the same field for many years.

**Sonya Gray**  
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 909-641-5724

**Describe in your own words, the role of a CADEM delegate.**

To hear and to lift the will of the people.

To assist in determining the best democratic candidates to hold office in CA.

To review policies/ ballots initiatives for the CA Democrat to support or to stand down on.

To work with other in the democratic party for the best interest of those who we represent.

**What are the 3 issues you care about and will prioritize?**

Livable Wages

Sustainable Housing/Shelter.

Community Interests as a whole.

**If you were to write a resolution proposal for consideration by CADEM, what would it be? Please summarize using 2-3 sentences.**

00001. Resolution Community Base Housing Fundraising Project for Community Housing 2024. Whereas, it is the best practice to determine the financial responsibility of mid-large corporations to reinvest in communities where production is being produced.

00002. Reinvestments of \_\_\_% of profit to low income area where productions of products are being produced. ~ End Ex.~

**What caucuses &/ standing committees would you like to be a part of and why?**

Credentials Committee: To assist in the review of credentials of possible democratic candidates.

**Member-submitted Questions: RADC members provided the following list of key issues that they would like to see addressed by delegates. Please pick one. Discuss any experiences (lobbying/demonstrations/letter writing/etc...) you may have on the issue as well as the skills you will bring to further the cause as a delegate: A) Reparations B) Climate Change C) Healthcare**

Housing Justice

**Kris Goodfellow**  
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 949-335-2437

**Describe in your own words, the role of a CADEM delegate.**

Delegates establish the party platform, endorse candidates and propositions, and elect the party leadership for California. Most importantly, they are community leaders who act as the Democratic liaisons between elected official and party leaders, and everyday citizens.

**What are the 3 issues you care about and will prioritize?**

The Green New Deal, establishment of a living wage, holding tech companies accountable for the products they build — especially protecting children.

**If you were to write a resolution proposal for consideration by CADEM, what would it be? Please summarize using 2-3 sentences.**

Access to the internet and cellular service are absolutely utilities in the modern world. Every Californian in every corner of the state requires access to the high-speed internet and solid cell phone signals. Without it, we are leaving rural communities behind and their public safety, economy and educational systems are crippled.

**What caucuses &/ standing committees would you like to be a part of and why?**

Environmental, Women's, Children's, the Internet and Technology Caucuses and the Labor Caucus. As well as the Legislative Committee. My priority issues and my skill set are related to these areas.

I have worked on campaigns and have seen the party struggle with technology and data. I have worked with our own club, the coordinated campaign and the Central Committee to address some of the short falls, but there is a lot more that we can do as a state party.

I'm currently raising awareness among legislators about the explosion of Child Sexual Abuse Material on the Internet and the complete lack of regulation to stop it. In 1998, there were an estimated 30,000 of what is commonly called "child pornography" accessible on the Internet. In 2019, there were 45 MILLION! Each one of these is a crime. Law enforcement has been forced to prioritize going after abusers of children and toddlers, over, say a 6 year or 12 year old. I am the board chair of CASA of San Bernardino working with long term foster youth. These are the children most at risk for such exploitation and abuse. We need laws protecting all children and mandatory for reporting illegal behavior by users. For more information:  
<https://www.nytimes.com/interactive/2019/09/28/us/child-sex-abuse.html>

**Member-submitted Questions: RADC members provided the following list of key issues that they would like to see addressed by delegates. Please pick one. Discuss any experiences (lobbying/demonstrations/letter writing/etc...) you may have on the issue as well as the**

**skills you will bring to further the cause as a delegate: A) Reparations B) Climate Change C) Healthcare**

All of these issues are important to me to. But I'll speak about climate change. When I ran for office, I put together a "Green Print" for the state. It advocated making our region a green tech incubator for the state, for the electrification of public fleets, for R&D for green air transportation, for the use of solar on public buildings, for mandating that each county create a Multiple Species Habitat Conservation Plan and for urban restoration and conservation. We need more cohesive legislation to combat this urgent threat to our planet. By working on the legislative committee and the environmental caucus, I can work on helping to make these changes.

**Jesus Medina**  
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 909-583-7977

**Describe in your own words, the role of a CADEM delegate.**

A delegate is a person selected to represent our District AD40 elected to represent the interests our people.

**What are the 3 issues you care about and will prioritize?**

Labor  
 Immigration  
 Healthcare

**If you were to write a resolution proposal for consideration by CADEM, what would it be? Please summarize using 2-3 sentences**

Hola, I'm running to be your next AD40 Delegate. I've been a resident of this district for more than 25 years. I know firsthand the needs of our community because of my work organizing our residents of the beautiful City of San Bernardino. As your Delegate, I want to bring your voice into conversations with our elected officials. I will ensure to share your concerns with your elected representatives. Please register to vote. Vote for Jesus Medina. Let's bring new voices to the table.

**What caucuses &/ standing committees would you like to be a part of and why?**

Labor  
 Business  
 Chicano-Latino  
 Committee:  
 Finance  
 Organizational Development  
 Legislation

**Member-submitted Questions: RADC members provided the following list of key issues that they would like to see addressed by delegates. Please pick one. Discuss any experiences (lobbying/demonstrations/letter writing/etc...) you may have on the issue as well as the skills you will bring to further the cause as a delegate: A) Reparations B) Climate Change C) Healthcare**

Having health care for all is vital for every resident in our state. Like many other residents, me and my family struggle to get good Health Care. I believe that having the right approach and having the right people will be essential to have health care plan. As a constituent, I had been sending messages and writing letters to my representatives and I had the opportunity to canvass for it.

**Julia Vega**  
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 909-789-6580

**Describe in your own words, the role of a CADEM delegate.**

A community advocate and representative

**What are the 3 issues you care about and will prioritize?**

1. Defunding the police 2. Refunding social services 3. LGBTQIA+ rights

**If you were to write a resolution proposal for consideration by CADEM, what would it be? Please summarize using 2-3 sentences.**

Reallocating police funds towards social services and creating specialized unarmed trained units of professionals to deal with calls that police are not trained to respond to such as mental health calls.

**What caucuses &/ standing committees would you like to be a part of and why?**

I would like to be on the Legislation committee to create effective solutions

**Member-submitted Questions: RADC members provided the following list of key issues that they would like to see addressed by delegates. Please pick one. Discuss any experiences (lobbying/demonstrations/letter writing/etc...) you may have on the issue as well as the skills you will bring to further the cause as a delegate: A) Reparations B) Climate Change C) Healthcare**

A.) Reparations :(i assume this is related to Reparations for Black people) It is estimated that Black slaves built millions of dollars in wealth by their forced labor. Even after the Emancipation proclamation white structures of power found systemic ways to bar Black people from being self sufficient and from gaining any political power . This continues to this day in the forms of mass incarceration, prison labor, gerrymandering , voter suppression, and lastly qualified immunity . It is morally unjust to not give Black people the wealth that they are owed because they built the wealth of this land. I have been heavily involved in Black lives matter demonstrations this year and believe in defunding the police and refunding social services. I firmly believe reparations are a part of creating justice for Black people in this country and am willing to work with other like minded individuals to make sure this is a top priority for the Democratic party.

**Jacob Kleespies**  
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 909-354-2267

**Describe in your own words, the role of a CADEM delegate.**

To be the voice of the people for the assembly district you represent.

**What are the 3 issues you care about and will prioritize?**

Income inequality, Healthcare, Workers rights

**If you were to write a resolution proposal for consideration by CADEM, what would it be? Please summarize using 2-3 sentences.**

If I were to write a Resolution proposal it would address expediting Affordable housing utilizing community benefits agreements with local skilled and trained workforce language. this would provide career pathways to local disadvantage and underrepresented youth through apprenticeship programs, and will help build the middle class. Incorporating energy efficiency In the Design and during the construction of these projects to promote growth in the utilization of sustainable energy.

**What caucuses &/ standing committees would you like to be a part of and why?**

Labor Caucus, wage inequality continues to grow. Large Corporations have more power then ever to exploit the workforce, workers rights and protections are in danger every day, we need to make sure we do everything we can to grow and strengthen the middle class. I have been an Organizer with the Carpenters union for the last 5 years, I am currently the President for carpenters local 909 here in San Bernardino county I advocate for workers every day.

**Member-submitted Questions: RADC members provided the following list of key issues that they would like to see addressed by delegates. Please pick one. Discuss any experiences (lobbying/demonstrations/letter writing/etc...) you may have on the issue as well as the skills you will bring to further the cause as a delegate: A) Reparations B) Climate Change C) Healthcare**

Healthcare, as a representative for the carpenters union healthcare is something we fight for daily for all . A person shouldn't have to worry about how they will pay for their medical bills if they get sick or injured. In my current position I work closely with elected officials locally to make sure the people of the inland empire have a voice. I have worked on organizing campaigns all over southern California this includes demonstrations, lobbying, Handbills Banners. I have been to Sacramento to personally knock on our assembly members doors at the capitol building to make sure workers rights are protected, whether they wanted to meet with me or not. I will end this by saying if anyone would like to know more about myself or the labor movement please reach out anytime.

**Danielle K. Little**  
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**Describe in your own words, the role of a CADEM delegate.**

A CADEM delegate's role is to serve as the voice of her local community and to ensure that the critical issues that will benefit the needs of the community will be represented on a Statewide level.

**What are the 3 issues you care about and will prioritize?**

1) Policing and Judicial Reform (Ending Police Brutality & Qualified Immunity; Legislative Equity; 2) Racial Equity & Justice; and, 3) Disability Rights.

**If you were to write a resolution proposal for consideration by CADEM, what would it be? Please summarize using 2-3 sentences.**

Whereas the judicial system has claimed that it is a neutral arbiter of disputes between persons, municipalities and government agents, but in fact, has created a judicial doctrine that undermines the rights of persons who have been victimized by governmental abuse and misconduct, known as qualified immunity; Be it resolved that the California Democratic Party supports AB/SB XXX which will codify into California state law that qualified immunity shall not be recognized as an affirmative defense to any claim by any person that his/her/their rights under either the California State Constitution or United States Constitution has been abridged.

**What caucuses &/ standing committees would you like to be a part of and why?**

Legislation Committee (My unique skill sets and over two decades of experience as an attorney makes me both passionate and highly qualified to serve on this committee to help draft laws to implement the goals of the Democratic platform); Progressive Caucus and Women's Caucus (I want to ensure that the voices of historically marginalized Californians, including, among others, BIPOC and LGBTQIA folks are heard, not compromised and our particularized needs met makes me want to be a part of one or both of these Caucuses to ensure that platforms and positions will always be considered); Disabilities Caucus (My background as a civil rights litigator has made me highly cognizant of the fact that business interests have unfortunately crafted a narrative that is decidedly mean-spirited and harmful to the disabled community such that laws have been crafted to demonize and further marginalize this community. I want to be a part of the solution to change this).

**Member-submitted Questions: RADC members provided the following list of key issues that they would like to see addressed by delegates. Please pick one. Discuss any experiences (lobbying/demonstrations/letter writing/etc...) you may have on the issue as well as the skills you will bring to further the cause as a delegate: A) Reparations B) Climate Change C) Healthcare**

It is no secret that our healthcare system, like all of our institutions, are plagued with bias. That Serena Williams, with all of her financial resources, nearly died in childbirth because of this bias is but one example of this. I have several years experience working with and educating people about the best ways to access competent medical care and using their voices and the power of the pen to hold doctors and medical establishments accountable for deficient care, particularly in circumstances where they have received such poor care because of their racial and/or socioeconomic backgrounds. I have also supported Democratic candidates who have advocated for meaningful healthcare reform.