



Equity & Human Rights Committee Report

On February 21, 2020 RDLC held the 9th Annual Equity Conference: There were two sets of panelist; topics were *Populism and Climate Change*.

Opening with Elder Harry Francis who spoke on some of his experience on human rights issues, always a pleasure to hear him speak. Thank you Harry.

Populism; covered Islamophobia, Transgender and Indigenous issues in today's world. Amazing panelist consisted of Aroba Khan (Islamophobia), Autumn Bourque (Transgender) and Chastity Delorme (Indigenous). It was an excellent and intimate conference and the group grew a bond when the speaker shared their experience and what it is like to be discriminated and treated differently.

Climate Change and Speakers; Jared Clark, Shanon Zachidniak and Paul Dechene, and Ada Dechene. The time is short and action to save our planet is now, Ada spoke about Kids for Climate change and she was insightful, hopeful and pressed how important it is to act now.

At the end of the conference, a circle was started by the participants as we held hands and everyone given an opportunity to speak and tell what they felt about the events of the day, (talking stick).

Tara Bast from Unifor 1S, musician who performed over the lunch break.

November 20, 2019 had Equity Conference on the Transgender Day of Remembrance. There were 40 to 50 people in attendance, it was a great turn out, a lot of new people and friends from the Transgender community attended. We joined with them to recognize Trans Day of Remembrance. Where the names of all the Trans people who were killed because of their identity were read out. It was an opportunity to connect and build a relationship with the people from the Trans community. This was a somber event, however we made new friends that we support in their fight and struggles.

Unfortunately in 2020 we had to cancel the Equity potluck and 2021 canceled our Human Rights Conference due to COVID 19.

Respectfully Submitted by

Shobna Radons

President

Regina & District Labour Council

"Labour Councils are the heart and hands of the Labour Movement."

"Putting Unity into our Community."