

RDLC AGM- May 10 & 11, 2019

Royal Executive Hotel

Call to order at 6:13 pm by President Radons

Radons gave opening remarks. Explained we were trying something new by having AGM start the evening before Awards Dinner. She stated we will decided next year to continue or go back to previous practice. All the current VPs were asked to stand and be recognized as she read their names.

We had made many new connections to the community this year and reconnected with old ones:

- Amnesty International
- Regina Anti- Poverty Ministry
- New Canadians Integration Society (NCIS)
- The Regina Food Bank
- Regina Pride
- Regina Public Interest Research Group (RPIRG)
- EnviroCollective: Kids fighting for the future of the planet
- Peace is in our Hands Regina Chapter
- Justice for our Stolen children Camp

She gave a general description of the 1919 Winnipeg General Strike. It started May 15, 1919 to May 25, 1919. "Power of all people together is where we will be."

Elder Harry Francis gave blessing and greetings. He is from the Piapot First Nation. We will give a \$50 donation in Harry Francis's name to the Christmas Dinner fund.

Jerry Flegel, City Councilor, brought greetings from the City of Regina Will give \$50 donation in his name to School supply Program fund.

Kent Peterson, in place of Lori Jobb, from the SFL gave greetings. He is the strategic Advisor to the SFL. A \$50 donation in his name will be given to the Christmas Dinner fund.

Deanna Ogle, CLC Rep SK, brought greetings from the Canadian Labour Congress (CLC) A \$50 donation in her name will be given to the School Supply Program fund.

AGM 10/05/01 M/S/C Lang PSAC 40005 and Ferguson CUPW 820 a motion to accept agenda with the power to change.

AGM 10/05/02 M/S/C Lang PSAC 40005 and Szarkowicz CUPE 3766 a motion to accept the rules of order.

AGM 10/05/03 M/S/C DeCiman SGEU 1101 and Ferguson CUPW 820 a motion to adopt the harassment policy.

Roll Call of Officers;

Shobna Radons	President	Present
Kevin Fischer	Treasurer	Present
Susan Butson	Secretary	Present
Dee Wagner	CUPE VP	Present
Kathy Szarkowicz	CUPE VP	Present
Colette Martin	RWDSU VP	Present
Blair Weir	RWDSU VP	Present
Darin Milo	RWDSU VP-ALT	Present
Muna DeCiman	SGEU VP	Regrets
Tanya Buchinski	SGEU VP	Regrets
Laurelle Pachal	SUN VP	Present
Michael Mitchell	UFCW VP	Present
Kaitlyn Patrick	UFCW VP-ALT	Absent
Michelle Lang	Under 750 VP-1 st	Present
Daniela Aubichon	Under 750 VP	Present
Jeff Sweet	Under 750-ALT	Present
Brent Gelsinger	USW VP	Regrets
Kael Dolesji	USW VP-ALT	Present
Dodie Ferguson	Aboriginal VP	Present
Gail Boucher	Aboriginal VP-ALT	Absent
Deanna Ogle	CLC Rep	Present
Maureen Eckstein	SURF VP	Present
Fran Passmore	SURF VP-ALT	Regrets
John Muench	Youth VP	Regret
Jessica Bonish	Worker With disability VP	Regrets

Amanda Lanhoway from United Way of Regina gave a presentation on Tampon Tuesday initiative with RDLC, CLC, and UWR.

29,000 pus boxes of product have been collected and about \$11,000 in donations for the country, locally in Regina 1120 boxes, which was slightly doubled from last year and \$1200 donation. \$50 donation in her name will be given to the Christmas Dinner fund

Credentials Report 30 delegates, 1 CLC, 27 guests

AGM 10/05/04 M/S/C Weir RWDSU 454 and Aubichon PSAC 40005 moved credential report

Meetings was adjourned at 7:07pm to continue and with the Community Service Awards Dinner.

Call to Order by Radons on May 11, 2019 at 9:13 AM

Radons gives opening remarks

Recognized that we are on Treaty 4 territory and talked about Myth #57-targetting Aboriginal peoples from hiring is discrimination.

Went over list of community connections that were built upon during the year.

She highlighted Christmas Dinner 2018. Around 1200 people received a hot meal. The price of each plate doubled and there were new hotel owners. The staff from the hotel volunteered their time helping with Christmas Dinner and room was free of charge.

May Works Week was a Huge success! It was the 100th anniversary of the Winnipeg General Strike.

April 29th -Book Launch, sponsored by Briarpatch; April 30th RPIRG Movie Night; May 1st was Parade; May 2nd Poetry Slam, facilitated by Regina Word Up, spoken Word; May 3rd Karaoke night.

Radons thanked the executive for the last year of work.

RDLC has a new website with nation builder capacity, need someone to keep it updated, it is reginalabour.ca

The School Supply Program has donated over 456 backpacks of supplies over the last eight years to Cornwall Alternative School.

Amanda Lanoway from United Way Regina talked about Tampon Tuesday, 1120 boxes of product were collected this year plus some donations.

AGM 11/05/05 M/S/C Christiansen CUPE 3766 and Szarkowicz CUPE 3766 motion to adopt minutes from last AGM.

Carol Mullany CUPE 3761 asked about motion 05/18/09. She asked it to be corrected that money was put into Community Reading Program

Treasurers Report by Kevin Fischer- as reported

Christianson CUPE 3766 asked about report

AGM 11/05/06 M/S/C Christiansen CUPE 3766 and Mitchell UFCW 1400 motion to accept finance report as presented

Janice Bernier SURF brought greetings and report for the past year- as reported

She thanked everyone for their donations to SURF so they can do what they do and continue to be active in retirement. Their provincial organization is chartered by CURR which is affiliated to the CLC. They are also affiliated to the SFL, Labour Councils, and various other organizations like the Saskatchewan Seniors Mechanism. SURF was started in 1999 by Wes Norheim. Their AGM is annually in conjunction with the SFL Convention. The focus is on political action, healthcare, pharma care, benefits, housing, etc.

SURF provides pre-retirement workshops. At the past SFL Spring School was a course. They also negotiate benefits for retirees.

Radons indicated that Janice Bernier was the past Resident of RDLC from 2010 to 2011.

CLC Report by Deanna Ogle - as reported

CLC represents over three million workers across Canada. They are working on a 100% funded National Pharmacare program. She also talked about upcoming federal, provincial, and municipal elections.

First Panel Discussion: Keeping the Public in Education;

With Jackie Christiansen President of CUPE 3766; Simon Enoch Director Sask - Canadian Center for Policy Alternative; Kathleen O'Reilly Professor of Teacher Education at U of R, URFA; Omar Murray President of CUPE 4754. , Vice Chair of Education Workers Steering Committee

Simon Enoch talked about P3s and public schools

Jackie Christiansen talked about funding in education today and she is Chair of Education Workers Steering Committee

Omar Murray Vice chair of Education Workers Steering Committee, with Chinook School Division

Kathleen O'Reilly is a Professor with First Nation University

In the P3 schools nothing can be put on the walls, windows must be kept closed, you almost need to wear carpet slippers in the schools. It feels like a shell of a building but not like a public school. They cost four times as much as the old public schools - who is making the money! We need to write the premier, MLAs, trustees, and keep telling the general public the horror stories arising from the new P3 schools.

\$50 donation on behalf of all presenters will be given to Christmas Dinner Fund and School Supply Program.

Credentials Report: Blair Weir reports 30 delegates, 4 SURF, 1CLC, and 7 guests

AGM 11/05/07 M/S/C by Wagner CUPE 5430 and Aubichon PSAC 4005 motion to accept credentials report

Coffee Break – Call back at 11:07 am

Darren Kreuger Staff Rep USW presented “Be More Than a Bystander”

It helps to explain gender balance violence.

\$50 donation in his name will be given to School Supply Program fund

John Muench SFL – “Fight For \$15” was cancelled due to illness

Deanna Ogle ,CLC Rep, met with trustee committee to make sure books were in good order

Trustee Report is being handed out - as reported. It summarizes a series of best practices to be carried out.

AGM 11/05/08 M/S/C by Wagner CUPE 5430 and Tina Miller RWDSU 454 motion to accept Trustee Report

Pachal SUN asked if there was any education for new treasurers. SUN had created a manual and some training for the SUN locals. Deanna Ogle from CLC will also help to train new treasurer.

Lunch Break-adjourned at 12:05 pm

Call to order at 1pm by Radons

Dodie Ferguson CUPW 820 and Aboriginal VP gave a presentation on Indigenous Member engagement in the Labour movement. This was her thesis for The Labour College of Canada. She started out by giving a general call out for people to participate in Labour Studies program. Ferguson obtained her Labour Leader Certificate Program from here. Indigenous peoples represent 16.3% of the population, those 14 years old and underrepresent 33%. In coming years, they will be a significant part of the population. Questioned why they are not more active in today's Labour Movement. Senator Sinclair answered this by saying "it took 150 years to get where we are right now!" This is a reference to the TRC document. There are many things the Labour Movement can do to help indigenous people claim their heritage. They need time to figure out who they are and someone to talk to about any problems that may surface. Ferguson is a Social Steward in her workplace. Unions can help indigenous peoples with their cultural needs by sharing regional education concerning best practices, etc. In terms of bargaining they could bargain Cultural Leave with pay. We will donate \$50 in Ferguson's name to the school supply program.

Deanna Ogle from CLC gave presentation "Done Waiting"
Concerns three main areas: End wage discrimination; end sexual harassment; fix childcare crisis. The main objective is to pressure the Federal Government for more concrete action on all three areas. She discussed intersectionality - not all women experience these things the same way!
The campaign demanded pay equity legislation, an end to sexual harassment and violence against women, and a call on the Federal Government to adequately fund women's issues. They had asked for paid domestic violence leave and outlined a general lack of affordable quality childcare.
Will donate \$50 on Ogle's behalf to the Christmas Dinner Fund.

Omar Murray gave a presentation on Labour History of the Winnipeg General Strike of 1919. This year is the 100th year anniversary of the general strike.
Will donate \$50 on his behalf to the Christmas Dinner fund.

Saskatchewan New Democratic Party Bearpit Session with:
Trent Wotherspoon-MLA Regina Rosemont
Warren McCall- MLA Regina Elphinstone, NDP Labour Critic
Yens Pederson-MLA Regina Northeast
Carla Beck-MLA Regina Lakeshore and Deputy Leader was sick.

McCall points out that one of the iron workers in the general strike was Tommy Douglas's dad, and a 15-year-old Tommy Douglas stood on top of roofs watching RCMP charge the protesters. Labour was a precursor to the formation of the NDP.

What's up for Labour Q & A

Christiansen CUPE 3766 asks McCall if there is a contravention in a school whose job from OH & S is to follow up if it not complied with? He stated there is a chain of command to follow but let the MLAs know if things are not fixed.

Radons CUPW 820 asked Wotherspoon what were some specific plans for the next provincial election. His response included: get big money out of politics; an out of province money limit; \$15 minimum wage; invest and support to classrooms; supports to addictions and wrap around supports' needs to come back in some form; the crown corporations are at risk; crown workers need to be back on crown boards; Sask Employment Act; still developing platform. Please forward ideas to the NDP.

Kurtz RWDSU 454 ask for a comment around eye care, pharma care, mental health care, and dental care. He also asked about raising corporate taxes and lowering personal taxes.

Ferguson CUPW 820 asked what is in platform on a just transition to greener province.

Terri Sleeva, from TETRA asked Wotherspoon if he supported pipelines. He said yes, they support pipeline capacity and a just return for product. We need both better protections and regulations on resource sector. McCall stated we need a transition of economy and environment. Renew Sask is a great opportunity. The electrical grid is powered by coal plants, these crowns need future plans for a transition.

Pederson said we need to convince more people there is a problem and we need to do something about it. He asked how we convince workers in resource sector something needs to be done with their livelihood when it will dramatically affect them.

As far as the taxation issue, we need people to buy into the idea that taxation is unfair. We are at a low rate of taxation right now. Need people to buy into regime of unfairness of tax rates because these tax rates pay for public service.

School Supply Program. Dalton Burminski was sick, but Jory Gillroy sent an email summarizing the following:

She gave her gratitude for \$500 donation and thanked us for donation of school supplies, especially markers and pens. The money was spent on a book and bagel breakfast with grades K, 1, 2, and 3, over \$420 worth of books were purchased. Each student could select two books to take home to read. The rest of the funds bought food and drink. The reality is many students have no books at home to read.

\$50 donation for all presenters' names will be donated between the school supply program and Christmas dinner.

Christiansen CUPE 3766 wanted to donate \$40 from her local to Albert Community School Reading Program.

Coffee break

Resolutions:

1 Saskatchewan Anti-Poverty Act

AGM 11/05/09 M/S/C Christiansen CUPE 3766 and Parisian CUPE 3766 moved that this resolution be carried forward.

The RDLC will lobby the Saskatchewan Government to implement a Saskatchewan Anti-Poverty Act in order to ensure that the social and economic rights it has committed itself to protect under international law are enshrined in enforceable legislation.

2 Outside bookkeeper

The RDLC will hire an outside bookkeeper to do the financial books of the RDLC. This in no way replace the position/role of the Treasurer, to report on finances.

Also create a selection committee consisting of the Finance Committee, Trustee Committee, and a representative of the RDLC.

Because: -The Treasure position is of volunteer nature

-The amount of work and time put into the accounting/bookkeeping is extensive

- The learning curve is at least 2 years to fully understand the whole process

Fischer USW 5917 rose in support of this resolution and discussed the amount of time that went into doing the books.

Pachal SUN rose in support of the resolution

Bernier SURF asked what the cost would be, and how it would be implemented?

Christiansen CUPE 3766 asked if trustee committee would be replaced.

It was brought to assembly's attention that the RDLC is currently waiting for CLC to approve an amendment to constitution that the Financial books be audited by an outside source and be reported to AGM, the trustee committee would not be affected.

Kubian RWDSU 539 Stated his local was a co-author of resolution and they looked into hiring an accountant. It would cost \$20 to \$30 per hour for 10 to 30 hours per month.

Radons CUPW stated that RDLC had 2 treasurers in last 2 years. They need more than 1 day per month to do books.

AGM 11/05/10 M/S/A /C by Christiansen CUPE 3766 and Parisian CUPE 3766 that the **RDLC will create a selection committee consisting of the Finance committee, audit committee, and a representative of the CLC to hire an outside bookkeeper to do the financial books of the RDLC.**

Because: 1 The Treasurer position is of volunteer nature

2 The amount of work and time put into the accounting/bookkeeping is extensive

3 The learning curve is at least 2 years to fully understand the whole process

4 This in no way replaces the position of the Treasurer to report on finances

Final Credential report: 3 SURF, 5 Guests, 30 delegates for total of 39

AGM 11/05/11 M/S/C by Aubichon PSAC 40005 and Weir RWDSU 454 moves report

Radons gives a brief description of the RDLC Committees and their responsibilities
Sign-up sheets were handed out

Chair turned over to Ogle to run elections
SURF delegates ran balloting committee since they cannot vote
List of positions in back of handbook

Treasurer
Weir RWDSU 454 nominates Colette Martin RWDSU 454 and she accepted, and acclaimed.
Christiansen CUPE 3766 nominates Susan Butson RWDSU 454 for Secretary and she accepted, and acclaimed.

Kubian pointed out a correction to handbook, he had only 1 year left on term for trustee committee.

Pachal SUN nominated Kevin Fischer USW 5917 for 3year trustee position
Parisian CUPE 3766 nominates Jackie Christiansen for 3year trustee position
Christiansen 3766 wins nomination and accepts, 29 ballots were counted.

AGM 11/05/11 M/S/C Mitchell UFCW 1400 and Wagner CUPE 5430 motion ballots be destroyed

Christiansen CUPE 3766 nominates Kevin Fischer USW 5917 for 1year trustee position, and he accepted.

Balloting committee was dismissed
Building Committee: 1 Mike Mitchell UFCW 1400 -2yr term
2 Dee Wagner CUPE 5430 – 2 yr. term
3 Leah Parisian CUPE 3766- 1 yr. term

No COPE VP positions right now since they suspended their affiliation temporary

CUPE VP 1 Dee Wagner CUPE 5430
 2 Kathy Sakowitz CUPE 3766
 ALT Leah Parisian CUPE 3766

RWDSU VP 1 Blair Weir RWDSU 454
 2 Darin Milo RWDSU 568
 ALT Mike Kurtz RWDSU 454

SGEU VP 1 Muna DeCiman SGEU 1101
 2 Graeme Preston- Deitner SGEU 1101
 ALT Shaunine Muir SGEU 1101

SUN VP 1 Laurelle Pachal
 2 Vacant

SURF VP 1 Maureen Eckstein

ALT George Britton

UFCW VP 1 Michael Mitchell UFCW 1400
2 Vacant

URFA VP 1
ALT

USW VP 1 Kevin Fischer
2
ALT

Under 750 VP 1 Michelle Lang PSAC 40005
2 Daniela Aubichon PSAC 40005
ALT Joel Williams IEBW 2038

Indigenous VP 1 Dodie Ferguson CUPW 820

Youth VP 1
ALT

Worker of Colour 1
ALT

Worker with Disability 1 Tina Miller
ALT

Elections were concluded and chair handed back to Radons

Old Business – none

New Business – none

Good and Welfare – none

New RDLC Executive was sworn in by Deanna Ogle, CLC Rep

Door Prize Draws finished

AGM 11/05/12 M/S/C Breitenback PSAC 40005 and Szarkowicz CUPE 3766 motion to adjourn at 5:10 pm

Next meeting is on June 12 at 7:00 pm

Wind up BBQ at 6:00 pm

Please RSVP at reginalabour.ca