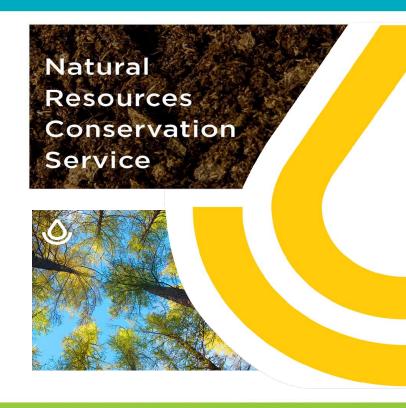


#### **United States Department of Agriculture**





**Conservation Connections:** 

A Beginning Wisconsin Farmers Guide to Conservation Support, Funding & Resources

Natural Resources Conservation Service

nrcs.usda.gov/

## **Agenda**



- Conservation Connections: Project overview
- Introductions: NRCS staff & Farmer Connectors
- NRCS overview
- Program & resource basics
- Farmers share NRCS experiences
- Upcoming Events & Projects
- Questions and Conversations with NRCS Staff





## Conservation Connections 🕒 🛆 🔷 🔷 🔾





Natural Resources Conservation Service

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## Historically Underserved Farmers

#### Beginning Farmer and Rancher

Not operated a farm/ranch for more than 10 years

#### Limited Resource Farmer

- With direct or indirect gross farm sales not more than the current indexed value in each of the previous two years, and
- Who has a total household income at or below the national poverty level for a family of four, or less than 50 percent of county median household income in each of the previous two years.

#### Socially Disadvantaged

- American Indians or Alaskan Natives
- Asians
- Blacks or African Americans
- Native Hawaiians or other Pacific Islanders
- Hispanics



# Introductions: NRCS Agency Staff & Farmer Connectors

#### **Wisconsin NRCS:**

- NRCS Angela Biggs, State Conservationist
- Eric Allness, Assistant State Conservationist Partnerships
- Melissa Bartz, Assistant State Conservationist Programs



## USDA

## Introductions: **NRCS Agency Staff & Farmer Connectors**







**Robert Pierce** Half the 40 Acres (Madison)



**Mariann Holm Holm Girls Dairy** (Elk Mound)





## What is the Natural Resources Conservation Service?

The Natural Resources
Conservation Service (NRCS) is
the primary federal agency
authorized to work on private
lands to help landowners protect
their soil, water and other natural
resources.





- · Technical agency of USDA
- Voluntary technical and financial assistance for farmers and landowners



## 

In 1933, the Soil Erosion Service (which was later named the Natural Resources Conservation Service), was established.

To fight soil and wind erosion, dust storms, and loss of cropland.





Wind and water-caused erosion.





### **NRCS** and **USDA**



In 1935, the Soil Conservation Service became an agency of **USDA** to work with farmers on new ways to farm that would save the soil.

Civilian Conservation Corps camp in Coon Valley, Wisconsin



## **Coon Creek Watershed**



Coon Creek Watershed Erosion Control
Demonstration - 1934



## 



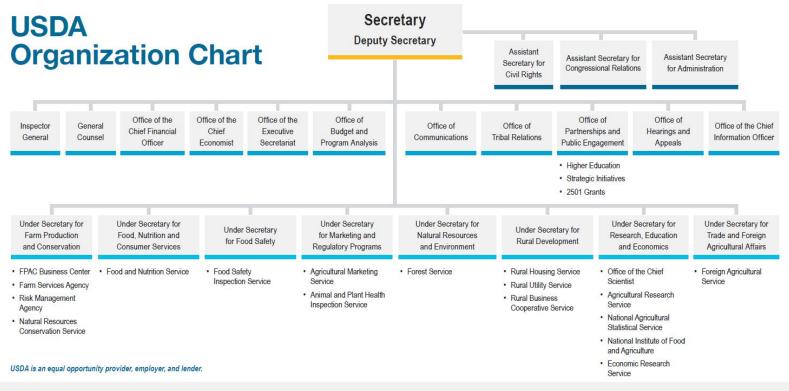
Private lands account for 70 percent of the total land in the United States, 80 percent in Wisconsin.





#### USDA

#### U.S. DEPARTMENT OF AGRICULTURE



UPDATED 10/01/20 This organization chart displays the names of USDA offices, agencies, and mission areas. Each office, agency, and mission area is placed within a cell connected by lines to show the structure and hierarchy (Under Secretary, Deputy Secretary, or Secretary) for which they fall under. An HTML version that lists <u>USDA Agencies and Offices</u> and <u>USDA Mission Areas</u> is also available on usda.gov. The <u>Secretary's Memorandum 1076-031</u> was signed August 12, 2019 effectuating a change to Rural Development.









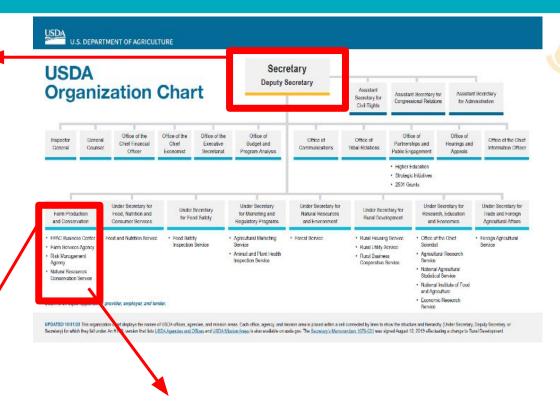
Sonny Perdue

Secretary



**President-Elect Biden Nomination** 

Tom Vilsack





Under Secretary
for Farm Production and
Conservation (FPAC)

**Bill Northey** 



NRCS
Chief (acting)
Kevin
Norton

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USDA "Department Level"



NRCS
"Agency Level"; "National
Headquarters"



Washington, D.C.

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Chief (acting)
Kevin Norton















Natural Resources Conservation Service

Associate Chief (acting)
Ron Alvarado



Regional
Conservationist
(Central)
Salvador Salinas





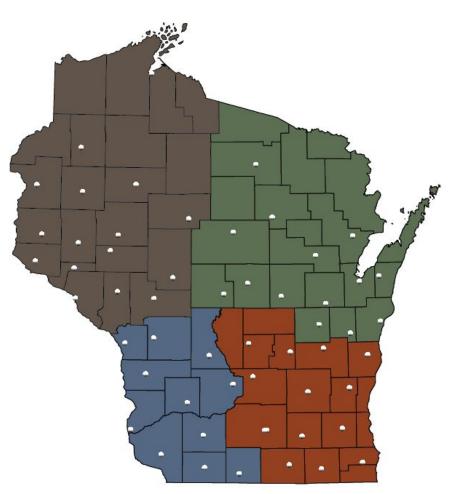
State Conservationist
Wisconsin
Angela Biggs























State Office: Madison

Area Offices:

Area 1 (NW) – Altoona

Area 2 (NE) – Appleton

Area 3 (SW) – Richland

Center

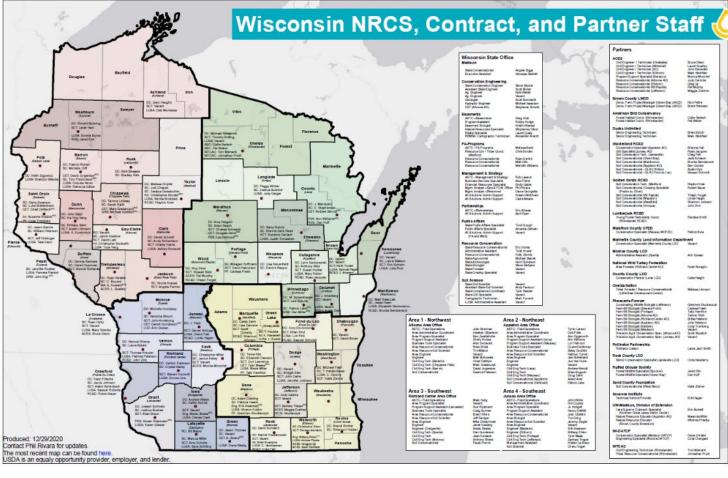
Area 4 (SE) – Juneau

Field Offices: 54

Tribal Office: 1









Resources Conservation

Service





Area 4 Area & Field Staff



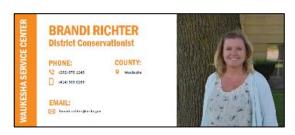
Assistant State Conservationist – Field Operations

District Conservationist

Soil Conservationis Soil Conservation Technician







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AREA 4

## **Farm Bill Legislation**

Basis for most USDA and NRCS conservation programs and policies.





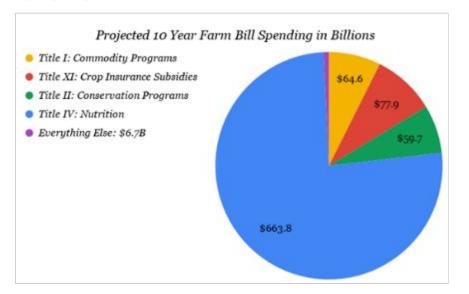
**Current Farm Bill**Enacted on December 20, 2018







#### 2018 Farm Bill





#### NRCS Wisconsin (FY 2020)









ACRES OF CONSERVATION
APPLIED TO IMPROVE
ENVIRONMENTAL
QUALITY.



463,551

ACRES WITH CONSERVATION APPLIED TO IMPROVE WATER QUALITY.



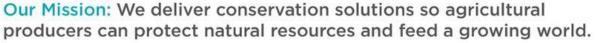
399,841

ACRES OF CROPLAND WITH CONSERVATION APPLIED TO IMPROVE SOIL QUALITY.





## NRCS Mission & Vision Statement









Our Vision: A world of clean and abundant water, healthy soils, resilient landscapes, and thriving agricultural communities through voluntary conservation.

















## **Priorities**

- Streamline our processes and program delivery to best serve our customers.
- Better understand our customer needs and improve overall customer service.
- Increase internal mentoring, training opportunities, and experiences that collectively involve staff, customers and partners.
- Expand focused outreach efforts to increase agency awareness among populations of Young, Beginning, Small, Veteran and Historically Underserved Farmers and Ranchers.
- Elevate the importance of soil health across our agency's outreach and communication efforts to further enhance and promote the delivery of soil health principles to staff, customers and partners.





## Soil health matters because:

- Healthy soils are high-performing, productive soils.
- Healthy soils can reduce production costs and improve profits.
- Healthy soils protect natural resources on and off the farm.
- Franklin Roosevelt's statement, "The nation that destroys its soil destroys itself," is as true today as it was 75 years ago.
- Healthy soils can reduce nutrient loading and sediment runoff, increase efficiencies, and improve pollinator and wildlife habitat.





#### The Five Principles Of Soil Health



SOIL COVER: Keep plant residues on the soil surface. Look down, what percentage of your soil is protected by residue? Erosion needs to be minimized before you can start building soil health.



LIMITED DISTURBANCE: Minimize tillage as much as possible. You will start building soil aggregates, pore spaces, soil biology, and organic matter.



LIVING ROOTS: Keep plants growing throughout the year to feed the soil. Cover crops can add carbon to the soil, providing a great food source for micro-organisms. Start small to find the best fit for your operation.



**DIVERSITY:** Try to mimic nature. Use cool and warm season grasses and broad leaf plants as much as possible, with three or more crops and cover crops in rotation. Grassland and cropland plant diversity increases soil and animal health.



#### LIVESTOCK: Fall/winter grazing

INTEGRATING



of cover crops and crop residue increases livestock's plane of nutrition at a time when pasture forage quality can be low, increases the soil biological activity on cropland, and improves nutrient cycling. Proper grassland management improves soil health.



#### FOR MORE INFORMATION















NRCS GovDelivery <a href="https://public.govdelivery.com/accounts/USDANRCS/subscriber/new">https://public.govdelivery.com/accounts/USDANRCS/subscriber/new</a>

- NRCS Wisconsin Video <a href="https://www.youtube.com/watch?v=172ZFUyBZ8U">https://www.youtube.com/watch?v=172ZFUyBZ8U</a>
- NRCS Wisconsin YouTube Channel <a href="https://www.youtube.com/channel/UCU4UriltF4RVUZPzHRZx5CQ">https://www.youtube.com/channel/UCU4UriltF4RVUZPzHRZx5CQ</a>
- NRCS Wisconsin Publications & Factsheets <a href="https://www.nrcs.usda.gov/wps/portal/nrcs/main/wi/newsroom/factsheets/">https://www.nrcs.usda.gov/wps/portal/nrcs/main/wi/newsroom/factsheets/</a>
  - NRCS Wisconsin Annual Report
  - NRCS Wisconsin Success Story Publications
  - Fact Sheets
- NRCS Wisconsin Webpage <a href="https://www.nrcs.usda.gov/wps/portal/nrcs/site/wi/home/">https://www.nrcs.usda.gov/wps/portal/nrcs/site/wi/home/</a>
- Farmers Guide to Farm Bill Programs <a href="https://www.rma.usda.gov/-/media/RMAweb/Publications/2018-Farm-Bill/2018-FarmBill-Brochure.ashx?la=en">https://www.rma.usda.gov/-/media/RMAweb/Publications/2018-Farm-Bill/2018-FarmBill-Brochure.ashx?la=en</a>









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The USDA Natural Resources Conservation

Service in Wisconsin

Meet the NRCS in Wisconsin, who we are, what we do, and how we help private landowners put conservation on the ground. Join us in the effort.



**Popular Topics** 

About Us

- > Field Office Technical Guide
- > Conservation Planning
- > Engineering
- Wisconsin Publications
- Volunteer! Join Earth Team











State Websites

Sign up for email updates:

Go

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In the News

**Events & Deadlines** 

· USDA Seeks Members for Advisory Committee on Urban Agriculture

#### **Highlights**

**Environmental Quality Incentives Program** Conservation Stewardship Program Regional Conservation Partnership Program



**Web Soil Survey** 



## **Programs**



### **Primarily Working Land**

Practices must have a conservation benefit, not just for increased Production





# Program and Resource Basics O O O O O O

- Financial and Technical Assistance
- Voluntary
- Competitive
- Program "contracts" = method for implementing









# First Step: Connect with your local NRCS office

- Phone call or email to office
- Anyone can help you
- Site visit and walk your land





## **EQIP: Environmental Quality Incentives Program**

- **Provides voluntary conservation to promote** agricultural production, forest management, and environmental quality to help install or implement, structural, agronomic, or management conservation practices to protect soil and water quality.
- Special initiative opportunities include honey bee pollinator, soil health, organics, energy, and high tunnel.
- Special rates are available for socially disadvantaged, beginning and limited resource farmers.





## **EQIP**

- Addresses resource concerns on private lands through implementation of conservation practices
  - Technical assistance key
- Program involving the most conservation partners
- Average 1,300-1,500 new contracts annually with an average of \$30 M over the last 3 yr.



## **EQIP: Common Activities related to:**







- **Energy Energy Efficient Lighting System, Farmstead Energy Improvement & MORE**
- Pollinator & Wildlife Plantings Upland Wildlife Habitat Management, Conservation Cover & MORE
- Livestock & Grazing Watering Facilities, Prescribed Grazing, Fence, Forage Harvest Management, Forage and Biomass Planting & MORE Resources



Conservation

## 







- **Conservation Activity Plans (CAP)** Energy, Nutrient, Pest, Pollinator, Organic Transition, Grazing, Prescribed **Burning & MORE**
- Soil Erosion Reduced Tillage, Cover Crops, Contour Farming, Structural Erosion **Control & MORE**
- **Water Quality** Field borders, Filter Strips, Tree Plantings, & MORE
- Soil Health & Plant Health Cover Crops, Crop Rotations, Nutrient and Pest Management & MORE ervetion



## Conservation Stewardship Program 🔷 🛆 🛆







- Rewards existing conservation on and requires additional conservation activities be adopted
  - Includes cropland, pasture, farmstead and forestland
- 5-year contracts with payments for benchmark conditions and practices and enhancements contracted

541 contracts covering 238,000 acres enrolled during FY2020



Natural Resources Conservation

## Conservation Stewardship Program (a) (b) (c)









- Program builds upon conservation practices available in EQIP
- Offers practices, enhancements and bundles of enhancements

#### Example

- Practice: Cover Crop
- Enhancement: Planting deep-rooted cover crop for soil health
- Bundle: Multiple Enhancements that complement each other.
- **Entire Operation Included**





## Farmer Share: Kirsten Jurcek













### NRCS EQIP Practices Utilized at Brattset Family Farm, LLC



- We work closely with local USDA Natural Resources Conservation Service (NRCS) Staff applying for conservation cost share funds.
- NRCS EQIP Practices:
  - Forage & Biomass Planting
  - Fencing (perimeter & interior)
  - Water Well
  - Water Lines & Watering Facilities
  - Grazing



## Farmer Share: Kirsten Jurcek 🔘 🔘 🔘 🔾













## NRCS EQIP Water Systems









## Farmer Share: Kirsten Jurcek 🔘 🔘 🔘 🔾













### NRCS Conservation Stewardship Program

- Once graziers have met their grazing conservation goals through assistance of the NRCS EQIP cost share or on their own, they may be eligible for the NRCS Conservation Stewardship Program.
- Brattset Family Farm CSP Enhancements
  - Bat Houses
  - Grazing
  - Hay cutting





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## Farmer Share: Kirsten Jurcek 🔷 🔷 🔷 🗸















## **EQIP** Grazing Plans



- Work with existing graziers to enhance grazing infrastructure and methods.
- Plan grazing systems for beginning farmers and farmers wishing to transition to managed intensive grazing.
  - Prepare pasture seed mixtures
  - Calculate livestock stocking rates
  - · Layout perimeter & interior fencing
  - Layout waterlines & winter watering facilities
  - Illustrate grazing paddocks and sacrifice areas

☐ Grazing plans prepared to make producers eligible for NRCS EQIP cost share

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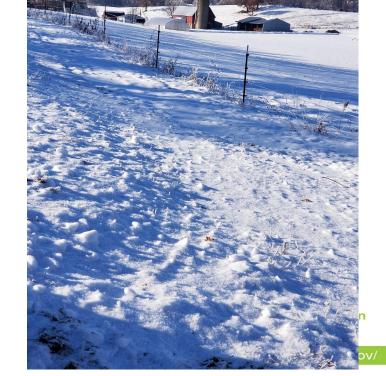
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## Farmer Share: Mariann Holm 🔘 🔘 🔘 🔘



Mariann Holm Holm Girls Dairy (Elk Mound)









# New Program: Wisconsin Women in Conservation (WWIC)



- Focus on women landowners in Wisconsin
- Led by MFAI, WFU, MOSES, RTC
- Variety of workshops, field days, mentoring
- Sign up for more info







## **Questions?**





