

# **FUTURE OF NURSING**

## **RHODE ISLAND ACTION COALITION**

### ***Rhode Island Action Coalition for the Future of Nursing Charter Overview & Criteria for Joining the Coalition***

#### ***Mission***

The Rhode Island Action Coalition for the Future of Nursing will lead the transformation of health care and create a Culture of Health in Rhode Island, using the Institute of Medicine Report, The Future of Nursing: Leading Change, Advancing Health as a blueprint for action.

#### ***Vision***

All Rhode Islanders will embrace a Culture of Health that empowers everyone to live healthy lives through better care, better outcomes, and reduced cost.

#### ***Climate of Health Care***

The climate of health care is changing in America, though the focus remains consistently on providing high quality, patient centered and affordable care. At the forefront of supporting patient care are our nurses. With greater than three million members, the nursing profession is the largest segment of the nation's health care workforce. Nurses are instrumental to clinical care and the progression of positive outcomes. They have the capacity and potential to lead the transformation that will occur as a result of the 2010 Affordable Care Act (ACA) and the aging population by providing access to health care for more than 32 million Americans. Though they cannot do this alone, nurses need to unite as partners, with physicians and other health care professionals, in redesigning the culture of health care in the United States.

#### ***History of the Rhode Island Campaign for Action***

Two years before the Affordable Care Act, The Future of Nursing: Leading Change, Advancing Health began as national initiative developed by the Center to Champion Nursing in America (CCNA), an entity of the American Association of Retired People (AARP), the AARP Foundation and the Robert Wood Johnson Foundation (RWJF) to enhance the culture of health care by supporting the eight recommendations from Institute of Medicine's (IOM) Report. The Future of Nursing: Leading Change, Advancing Health, adopted and aligned four messages from the IOM recommendations establishing the Campaign for Action. The Campaign for Action envisioned having 51 state Action Coalitions wide-ranging from of health care providers, consumer advocates, policymakers, and businesses, academic and philanthropic leaders to remake the U.S. health care system, so that all Americans have access to high-quality and cost effective care.

In 2011, The Future of Nursing, Rhode Island Campaign for Action (RIAC) originated and was composed of a diverse array of stakeholders, charged with transforming the health of Rhode Island citizens through nursing by implementing the recommendations of the Institute of Medicine (IOM) report, The Future of Nursing: Leading Change, Advancing Health. With new leadership overseeing RIAC since 2014, the need became extremely apparent to enhance the structural frame, create value and develop sustainability measures to successfully implement the IOM recommendations over the next five years.

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### *Key Points IOM Report*

To achieve these efforts the Rhode Island Campaign for Action goals are focused on the following recommendations significantly impacting quality care:

- **Removing Barriers to Practice.** All health care professionals should practice to the full extent of their education and training. Federal agencies, states and health care institutions will play a critical role in fulfilling this goal.
- **Fostering Interprofessional Collaboration.** Nurses should be full partners in redesigning health care in the U.S. Health care leaders need to help expand opportunities for nurses to lead and manage collaborative efforts with physicians and other members of the health care team.
- **Improving Nursing Education.** Supporting nurses to seek higher levels of education and lifelong learning requires an improved education system. Producing more faculty and researchers and using residency programs for new graduates are specific areas to address. The report calls for increasing the number of nurses with a BSN to 80 percent and double the number with a doctorate by 2020.
- **Preparing and Enabling Nurses to Lead Change.** Building leadership skills and knowledge in individual nurses and the profession will prepare nurses to seek opportunities to use those skills in partnerships on health care teams and in efforts that improve the delivery of care.
- **Creating an Infrastructure for Interprofessional Health Care Workforce Data Collection.** Effective workforce planning and policy making require solid, consistent data collection and information infrastructure.

### *Section I – RIAC Organizational Structure*

#### **The Rhode Island Action Coalition Strategic Advisory Committee**

The Rhode Island Action Coalition Strategic Advisory Committee (SAC) is comprised of recognized leaders in an array of arenas such as business, health care, academia, education, and consumer groups. The goal of the Committee is to advise the *Rhode Island Action Coalition* in implementation of a Strategic Action Plan derived from the IOM Committee's recommendations, and to help attract, engage and cultivate relationships with stakeholders and policymakers who will support the integration of the recommendations into all components of society. The SAC's guidance should not be limited by the recommendations of the IOM committee and might consist of other strategies appropriate to advancing the health of Rhode Islanders through nursing. The Strategic Advisory Committee will be required to meet *twice a year* and will play an important advisory role in shaping the implementation plans, providing direct influence to engage stakeholders and policymakers.

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### *The Rhode Island Action Coalition Leading Organizations are:*

- The leading nursing organization is the American Nurses Association of Rhode Island.
- The leading business is Care New England Health System.
- The leading workforce partner is Rhode Island Center for Nursing Excellence.

### *The Rhode Island Action Coalition Leaders are:*

- Representing the American Nurses Association of Rhode Island is Donna Policastro, RN.
- Representing Care New England Health System is Jody Jencks, BA, LRI.
- Representing the Rhode Island Center for Nursing Excellence is Jeanette Matrone, RN, PhD.

### *The Rhode Island Action Coalition Executive Committee*

The Rhode Island Action Coalition Executive Committee is dedicated to advancing the culture of health by implementing the selected five IOM recommendations and increasing organizational membership by aligning with organizations in Rhode Island to transforming health. The Executive Committee will be required to meet at least four times a year, target new members and participate in a monthly conference call, when needed, evaluating progress of the blueprint for action.

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### *The Rhode Island Action Coalition Lead Teams*

- Nursing Leadership – provides leadership related to nurses serving in leadership positions on boards.
- Embracing Diversity Working Group – provides leadership and accountability to ensure inclusivity and equal access to opportunities within Rhode Island nursing.
- Advancing Nursing Education - provides leadership related to nursing education and increasing capacity in the state. (led by nursing experts)
- Advancing Nursing Practice – provides leadership related to policy and nursing practice, including advanced practice. (led by nursing)
- Tactical Support and Operations – provides coordination, execution, tracking, assessment and evaluation of planned and ad hoc activities.
- RI Collaborative for Interprofessional Education and Practice – provides excellence in team-based health care by promoting interprofessional education and practice. (led by Brown, RIC, and URI)

### *Section II – Coalition Membership Commitments*

The Rhode Island Action Coalition for the Future of Nursing is composed of organizations, businesses, schools, colleges, groups or individuals committed to the strategic alliance focused on achieving the IOM Future of Nursing recommendations to advance the health of Rhode Islanders through nursing. No financial commitment is required to join the Rhode Island Action Coalition for the Future of Nursing.

#### *Entities wishing to join this strategic alliance shall commit to the following:*

1. Commit to assist in the achievement of one or more of the IOM Future of Nursing goals in Rhode Island via collaboration with other coalition members, lead teams, and team leaders.
2. Identify and pledge to implement one or more specific tactics/actions that will be undertaken by endorsing entity.

#### *Examples include:*

- The Convenient Care Association will work with national members who have community partners to increase involvement in Action Coalitions.
  - The Leapfrog Group pledges to encourage hospitals to achieve magnet status – a set of criteria designed to measure the strength and quality of nursing at hospitals.
3. Have the organization/business being listed as a Coalition Member on websites and other campaign materials.
  4. Distribute Campaign information and communications received to respective organizational employees or members.

*Section II – Coalition Membership Commitments  
(Continued)*

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5. Create Campaign for Action presence/focus at entity/organization events annually or more often.  
*Examples include:*
  - Host, participate and/or facilitate in a panel discussion on activities and progress toward achieving the IOM goals in Rhode Island to be finalized at an annual conference.
  - Include updates on Rhode Island IOM activities at monthly board meetings and/or monthly newsletters.
  - Report at faculty or staff meetings on progress/activities of the Rhode Island Action Coalition.
6. Identify and invite another entity to join the Rhode Island Action Coalition for the Future of Nursing within 6 months of joining the coalition.
7. Assist in soliciting support from public and private agencies, foundations, grants, corporations, and other individuals and groups committed to advancing the health of Rhode Islanders through Nursing.
8. Commit to provision of data to the Rhode Island Tactical Support and Operations Team for purposes of evaluating the progression of the efforts toward achievement of the IOM Future of Nursing goals.
9. Commit to resolving conflict and/or disagreement through an internal conflict resolution process and/or arbitration.

### *Section III – Coalition Sponsor & Funder Commitments*

Organizations, funders, supporters, businesses and others can participate in the Coalition as a member and / or as a sponsor or funder. Sponsors and funders are entities which commit financial support toward the Rhode Island Initiative on the Future of Nursing.

Financial funds will be held in a 501 (c) 3 status.

The Rhode Island Action Coalition for the Future of Nursing commits to the following:

1. Partners/funders will receive recognition at all Rhode Island Action Coalition activities, and within publications, websites and marketing materials (when appropriate).
2. Partners/funders will receive invitations to participate in all Action Coalition activities.
3. Partners/funders will receive opportunities to collaborate with the Rhode Island Action Coalition on IOM activities (when appropriate).
4. Partners/funders will receive exclusive opportunities to exhibit at Rhode Island Action Coalition events, when appropriate.

### *Leading The Way: Transforming Rhode Island's Health*

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