

Committee on Workforce Development and Audit

ORDINANCE

BE IT ORDAINED BY THE CITY COUNCIL OF CHICAGO:

SECTION 1. Chapter 2-92 of the Municipal Code of Chicago is hereby amended by inserting Section 2-92-612 as follows:

2-92-612. Sexual Harassment Policy.

(a) For purposes of this section, the following definitions shall apply:

“Contract” means any contract, purchase order or agreement awarded by any officer or agency of the city for purchasing garments, and whose cost is to be paid from funds belonging to or administered by the city.

“Contractor” means the person to whom a contract is awarded where such person is a natural person or business entity who is also an employer of fifteen (15) or more persons.

“Subcontractor” means any person that enters into a subcontract agreement directly with a contractor for any work under a contract where such person is a natural person or business entity who is also an employer of fifteen (15) or more persons.

“Comprehensive Sexual Harassment Policy” means a policy that contains the following: (1) a definition of sexual harassment; (2) a mechanism for registering a complaint; (3) an investigative point person or persons; (4) a determination of the complaint; and (5) penalties including a sexual harassment training requirement.

(b) Any solicitation for a contract advertised or otherwise communicated on or after June 30, 2018, and any contract entered into as a result of such solicitation, shall include a specification that the contractor shall, in a form or manner prescribed by the chief procurement officer, affirm that the contractor and all of its subcontractors have a Comprehensive Sexual Harassment Policy.

(c) A contractor's failure to comply with this section shall constitute an event of default. In the event of default for failure to comply with this section, the chief procurement officer shall notify the contractor of such noncompliance and may, as appropriate: (i) issue the contractor a 30-day opportunity to cure; (ii) terminate the contract; or (iii) terminate the contract and rebid the remaining contract amount. This section shall not be construed to prohibit the city from also prosecuting any person who knowingly makes a false statement of material fact to the city pursuant to Chapter 1-21 of this Code.

(d) The chief procurement officer is authorized to adopt rules and regulations for the proper administration and enforcement of this section.

SECTION 2. This ordinance shall be in full force and effect upon passage and publication.



Alderman, 26th Ward