



Fall 2020: Community Organizing Internship for BIPOC Youth Leaders

Go to bit.ly/fall2020internship to apply by the deadline of September 27, 2020

What is Community Organizing?

Empowering our communities with the tools to make the changes we need in the places we live.

About Rogue Climate: Our mission is to **empower Southern Oregon communities most impacted by climate change**, including low-income, rural, youth, and communities of color, **to win climate justice by organizing for clean energy, sustainable jobs, and a healthy environment.** We do so through leadership development, political education, fostering conversations, and campaigns for policies that benefit our communities over the special interests of the largest corporations.

In this time of Covid-19, we've adapted to meet the needs of the community ensuring that support and resources are available to our communities in both Spanish and English. We are working to demand racial justice and to defend and transform a future we can all thrive in. We continue to play a lead community organizing role to stop new fossil fuel infrastructure, like the proposed Jordan Cove LNG project, and to create a [just transition](#) to clean energy that benefits rural, low income and communities of color. We are also committed to empowering youth leaders with skills to make lasting change.

About the Rogue Action Center (RAC): At the RAC we work to grow an effective and coordinated movement that can win economic, social, racial, and climate justice **based on the needs and realities of our rural and small-town region.** We train and incorporate new people into community leadership roles and campaign work. Current campaigns focus on housing justice, building people power to transform our criminal justice system into a community justice system that meets the needs of our community, ~~to defend and expand public transit,~~ LGBTQIA+ and QTBIPOC leadership, rapid response policy work, and supporting our strong community in standing up to the rise of white supremacy in the Rogue Valley.

INTERNSHIP GOALS

- Build a community of sharing, learning, healing and knowledge among an Black, Indigenous, Latinx/o/a and People of Color community organizing cohort.
- Recruit and develop the next generation of community leaders and organizers, especially from communities most impacted by climate change, economic and racial injustice.
- Help youth leaders develop organizing skills from an environmental and social justice framework. This foundational understanding will provide youth with context to participate in broader climate and social justice movements.
- Support emerging leaders in getting hands-on experience and hard-skills development through **doing**.

- Expand capacity for Rogue Climate and Rogue Action Center's current campaigns, projects, and field work.

PROGRAM REQUIREMENTS

- Interns will commit to participating in the community organizing cohort from **October 5 through November 30, 2020.**
- Interns will commit to the internship for a **total of 2.5-4 hours per week. *Organization hours will be flexible to accommodate school and work schedules!***
- Interns will work closely with one mentor from Rogue Climate or the RAC in addition to an optional project workgroup (to practice skills by doing!).
- **How will your weekly 2.5-4 hours per week be spent?**
 - **2.5 hours a week in a required weekly Internship Workshop* (schedule below) with other interns to connect and learn more about organizing, strategic planning, and social justice. *Workshop times include a BREAK.**
 - 1+ hours a week working in a community organizing team to practice skills and have an impact on our local community. Also developing campaign skills by participating in digital and creative remote field organizing.

POTENTIAL EXPERIENCES AND SKILLS-DEVELOPMENT FOR INTERNS

- Build a community of sharing, learning, healing and knowledge among an Black, Indigenous, Latinx/o/a and People of Color in the Rogue Valley.
 - Specific skills: create and contribute to multicultural organizing spaces where everyone can thrive, center racial and social justice in any kind of work, learn and share skills to make lasting change in our communities, communicate complicated concepts that impact our daily lives in accessible ways.
- Do community outreach and train volunteers and leaders to be part of ongoing campaigns.
 - Specific skills: develop community organizing skills through canvassing, social media management, phone banking, recruitment, leadership development, and meeting facilitation.
- Plan and execute action-oriented events and activities that draw in new supporters.
 - Specific skills: effectively recruit and retain people power, hone organizational and planning skills and refine data management skills.
- Engage leaders of local organizations and community groups to educate and activate their members on statewide climate policy.
 - Specific skills: networking, developing communications skills such as writing a public email, and developing campaign materials.
- Connect our communities with elected local and state representatives to act on our behalf.
 - Specific skills: develop campaign skills such as lobbying and policy-tracking.

WORKSHOP SCHEDULE

Interns will meet once per week for Internship Workshops **at a time to be decided upon by the participants by October 2, 2020.** The tentative workshop schedule is as follows:

WORKSHOP TOPICS

Week 1: Orientation: Intro to the Organizations. Get to know each other!

- Zoom and Slack tips and tricks
- Climate Justice, Intersectionality and Allyship overview
- Rogue Climate work
 - Jordan Cove LNG

- Just Transition and Climate Justice Organizing
- Healthy communities and mutual aid in the time of Coronavirus
- Rogue Action Center work
 - Jackson County Jail campaign
 - Housing for All
 - Ending the criminalization of houselessness
 - Deescalation and anti-white supremacy organizing
 - LGBTQ+ listening project
- **Create the workshop schedule together! Choose from existing workshops, or name skills YOU want to focus on.**

Week 2: Community Organizing 101

Week 3: Digital Organizing: strategic messaging, the power of social media and organizing with accessibility in mind

Week 4: Power, Privilege and Oppression

Week 5: Climate Change and Migration

Week 6: Building a Movement: adapting field organizing skills and recruitment in the time of Coronavirus

Week 7: Interrupting Oppressive Moments in Our Communities

Week 8: Direct Action Organizing,

Week 9: Building a Campaign: planning, power analysis, and backwards planning

OPTIONAL WORKSHOPS AND TOPICS:

- Keeping Each Other Safe: De-escalation, Know Your Rights at Protest, and Security Culture for Youth
- Panel of speakers: Women of Color Running for Elected Office
- Youth-Focused LGBTQ+ Workshop

APPLICATION INFORMATION

People of color, trans and gender nonconforming people, people from poor and working-class backgrounds, people with disabilities, and women are encouraged to apply. **Stipends are available.**

If you are interested in the internship, [please submit your application by September 27, 2020. Application forms can be found \[HERE\]\(#\)](#). Once you submit, we will follow up to schedule an interview!

Please note that the capacity of the internship is 12 participants, accepted applicants will be notified by September 29, 2020.