### Definitions

**POTENTIAL NEW RECRUIT**
- Individuals who express interest in obtaining a FCC license from CCL OR
- Individuals who are actively pursuing FCC licensure

**NEW RECRUIT**
- Recipient of a FCC license by the end of the current contract year (participants who merely relocate within the CCR&R service delivery area are not NRs) AND
- Received some CCIP TA before obtaining a FCC license

**EXPANSION RECRUIT**
- FCC licensed capacity increased from small to large OR
- Capacity changed to provision of care for one or more infant(s) and/or toddler(s) OR
- Schedule changed to accommodate families needing non-traditional hours of care OR
- Resumed providing care after FCC license inactive status was rescinded (following inactive period of at least 12 months)

**TRAINING PARTICIPANT**
- Operates a licensed FCC, works in a licensed FCC, and/or is striving to obtain or expand a FCC license AND
- Has completed at least 1 CCIP training during the current contract year

**TRAINEE**
- Operates a licensed FCC, works in a licensed FCC, and/or is striving to obtain or expand a FCC license AND
- By the end of the contract year, has completed 25 hours of approved training based on the CCIP Training Modules Outline with at least 5 hours of training from each Module

**ADVANCED TRAINEE**
- Operates a licensed FCC, works in a licensed FCC, and/or is striving to obtain or expand a FCC license AND
- Attained Trainee status in a previous contract year AND
- Completed some new CCIP training during the current contract year (i.e. training repeated by the participant may not be counted towards attaining AT status)