



RTBU

PACIFIC NATIONAL

NATIONAL OPERATIONS CENTRE UPDATE

19 November 2015

The RTBU recently wrote to Pacific National informing them we wish to start negotiation for an enterprise agreement to cover employees at the new operations centre. The RTBU were scheduled to meet with PN on Wednesday however the meeting has been postponed due to management ill health. It has been rescheduled to Wednesday 26th November. **Consequently the planned member meeting for Parramatta has also been cancelled.**

A lot of Glossy Pictures but little Substance

As most of you would be aware PN have produced several newsletters promoting the proposed centre yet have not spoken to, or included, your Union in any discussion since 14th September. The company conducted workplace visits and took questions but to date have not supplied any answers. The newsletters, while having plenty of pictures of managers and their travels, have supplied little to no detail of the questions members want answered.

Making it up on the run

At the recent Parramatta site visit, members were advised that the move to North Sydney would not occur until after July 2016. A couple days later Pacific National advised members by email that the whole of Parramatta would be moving to North Sydney by 26th February 2016.

The RTBU has lodged a dispute with Pacific National over its lack of consultation in respect to the closure of its Parramatta office, and to clarify these timeframes so members can plan their futures.

Questions regarding entitlements

Many members have been asking questions about entitlements under their existing agreements. We are currently putting together a detailed Q&A covering these questions that will put up on the RTBU national website – along with other important information. The website will also have links back to the relevant agreements.

The Q&A should be ready in the next few days – we'll keep you posted.

Feedback

83 per cent of members surveyed indicated they believed Pacific National were not being genuine in their approach to consultation.

Some of your comments:

.....
"I can't justify moving my family increasing my mortgage to satisfy this business decision."
.....

.....
"We should be given a schedule and firm dates for relocation so we have the opportunity to start looking for alternative work or be offered alternative work at Newcastle."
.....

.....
"Only senior management had a say where we moved as it's closer for them Majority of staff live in Western suburbs where most companies are now decentralising to why are we going the other way."
.....

.....
"They are good at ticking boxes EAP are you okay day, if they were concerned with their welfare they would have been consultation, when your manager tells you after 12 years that there will not be any flexibility offered, but he will give you a good reference, it's a pretty good indication that he doesn't care."
.....

Members will be kept informed of further developments.