



**Secretary: Bruce Gale**

**President: Craig Turner**

**Vice President: Dave Hauser**

## Update - Sydney Trains Train Crew Reforms

Sydney Train Guards Working Groups continue to meet and discuss with Sydney Trains Management issues on Future Operations.

Delegates and members of the working group are currently holding meetings across the Network to talk to members and to gather feedback on discussions. The RTBU is seeking guidance from the membership for approval to continue with the process.

It is vitally important that all members have their personal email details with the RTBU. If you're not on the RTBU Guards the RTBU won't be able to forward information to you.

All information and surveys are sent to members via email from the RTBU. If any Train Guards have transferred to the Train Guards Position internally then you need to fill in a change of details form so you can be updated on to the Train Guards Email List.

The executive of the Train Guards Sub-Division continues to carry out the wishes of the membership therefore all members need to fill out surveys and give feedback.

**IF YOU DON'T HEAR IT FROM THE UNION IT IS PROBABLY A RUMOUR.**

## Sydney Trains Recognise Need for Facilities but not for Consultation

Sydney Trains have announced improved facilities for train crew at Waterfall, Blacktown, Mortdale, Hornsby and Campbelltown Depots.

However, this was done with no consultation with the RTBU and after raising the concern Sydney Trains has now agreed that RTBU Delegates and HSRs will now be involved in the consultation about the new facilities.

As always members that have concerns or questions are encouraged to contact their local delegate.

## Victories and Wins



### Auburn Stabling Yard Backpay Victory

Guards at Auburn Stabling Yard have had a victory recently in regards to payment of Lift Up and Lay Back for Shed schedules.

When Auburn Stabling Yard was established, schedules were created for guards that were shed based. As a result, start times were altered and Sydney Trains refused to pay Lift Up and Lay Back, citing Lift Up and Lay Back is not payable to Train Crew for Shed based schedules. The Guards Rostering and Working Arrangements clearly states guards are entitled to Lift Up and Lay Back. Delegates at Auburn placed this issue into dispute and after a number of meetings the issue was resolved.

Sydney Trains commenced payment of Lift Up and Lay Back for Auburn guards for Shed schedules from August 2015. After further discussions, back pay was paid for guards in December 2015.

This was a fantastic victory for guards at Auburn Stabling Yard, well done to delegates for fighting this fight.

### Practice Drives Dispute

Late in 2015, a number of disputes was lodged with Sydney Trains from guard depots in regards to Practice Drives.

These disputes were lodged due to the failure of Sydney Trains to adhere to the Guards Rostering and Working Arrangements where it states suburban guards are to receive training for practice drives once a year. After several meetings with Sydney Trains, they finally acknowledged in writing they were in breach of the agreement and that they would recommence the practice drives for all guards this year. This is a fantastic victory for safety and common sense.

## Union Community Councils

Local Union Community Councils (LUCCs) allow you to connect with other union members and union-friendly people who live or work in your local area.

LUCCs recognise that campaigning together is the best way to ensure government and councils pay attention to the local issues that matter like quality jobs, good services and vibrant communities. No matter what union you're in, LUCCs provide a framework for getting involved and making life better.

There are 29 LUCCs in NSW. These areas include:

Area	Area
Bankstown	Broken Hill
Blacktown	Blue Mountains
Clarence Valley	Central Coast
Central West	Eastern Suburbs
Far South Coast	Goulburn & Districts
Greater Macarthur	Hawkesbury Valley
Macleay Valley	Maitland
Milton Ulladulla	Newcastle
Albany – Wodonga	Northern Beaches
Lismore	Penrith
Queanbeyan	Strathfield-Lidcombe
Wagga Wagga	Ryde
Tamworth-Armidale	Sutherland Shire
Snowy-Monaro	South Coast
St George	Sydney Inner City
Tweed	Shoalhaven
Upper Hunter	

LUCCs are very dynamic and have regular events. An example of this is the recent protest organised by Penrith LCCU against the outsourcing of Medicare services outside Fiona Scott's (Federal MP) Penrith office.



If you are interested in joining your Local Union Community Council please contact the RTBU office.

## Depot Representatives

Depot	RTBU Rep
Auburn	Andrew Sloan
Blacktown	Raghib Bal
Campbelltown	Robert Hughes
Central	Steve Brown
Cronulla	Chris Drady
Flemington	Bruce Fowler
Gosford	Don Harwood
Hamilton	Darryl Etherington
Hornsby	Craig Turner
Leppington	Bruce Gale
Lithgow	Cheryl Packer
Mortdale	Mick Sullivan
Moss Vale	Brian Pullman
Mt Victoria	Ted Dunger
North Sydney	Damien Kuan
Penrith	Maxwell Farquharson
Richmond	Ron Finlayson
Sydney	Krystle Barry
Waterfall	Joanne Bailey
Wollongong	Ian Sey

## RTBU Womens Campaign Committee



The role of the RTBU Women's Campaign Committee is to encourage women to become active in union campaigns generally, as well as being involved in campaigns that directly affect women in the

transport industry.

Women who are interested in the RTBU Women's Campaign Committee are encouraged to contact the RTBU office.

### International Women's Day

Members are invited to celebrate International Women's Day is celebrated on Tuesday the 8<sup>th</sup> March this year by taking the pledge to support gender parity. Gender parity is important is linked to economic prosperity. Hashtag: #PledgeForParity To make the pledge please enter the link below into your search engine.

<http://www.internationalwomensday.com/Pledge>

For members who are interested in attending the International Women's day march it is scheduled at 11.30am on Saturday the 12<sup>th</sup> March.

For further details please contact your local delegate or the RTBU Office.