



PACIFIC NATIONAL

ENTERPRISE AGREEMENT NEWSFLASH

With new owners set to take over Pacific National, negotiations for the upcoming Enterprise Agreement are going to be particularly tough.

The planning and discussion process is already underway, and it's clear that management wants to play hardball with your wages and conditions.

We will have to be strong, united and clear in what we want to achieve.

Enclosed is a survey about your priorities for the agreement. We strongly encourage you to complete it so the negotiating team understands exactly what you want to get out of this process. Make sure your voice is heard!

It is also vitally important that you keep us up to date about your contact details so we can keep you informed about the process.

Over the past year our Union has been through several difficult and high-profile negotiations. Employers across the country have got the message that RTBU members are strong, united, and should never be underestimated. But our Union is only as strong as its members – so we need your support and your involvement.

Please email the survey to rtbu@rtbu.org.au, and contact your local RTBU delegate or organiser if you have any questions about the EA negotiations.

In Unity,

Bob Nanva

National Secretary

PACIFIC NATIONAL

NSW COAL MEMBERS

ENTERPRISE AGREEMENT SURVEY 2016

The RTBU seeks your support to deliver the best Enterprise Agreement possible. We need active members willing to assist in this aim. It will take all of our participation to get the best result. We intend to put you as close to the action as possible by:

- Using email and or SMS trees to keep you updated on the progress
- Helping to circulate newsletters about the process of the campaign
- Seeking your help to develop and endorse your Log of Claims

PLEASE FILL YOUR DETAILS OUT BELOW:

Name:		Classification:
Email:		
Phone:	Mobile:	
Depot location:		
Would you like to be on the email tree?		<input type="checkbox"/> Yes <input type="checkbox"/> No (please tick)
Would you like SMS Updates?		<input type="checkbox"/> Yes <input type="checkbox"/> No (please tick)
Are you a Union Member?		<input type="checkbox"/> Yes <input type="checkbox"/> No (please tick)

PLEASE MARK THE FOLLOWING ISSUES IN ORDER OF PRIORITY FROM 1 - 11 (1 = HIGHEST & 11 = LOWEST)

Wage increase	
Rostering principles	
Superannuation	
Casualisation	
Hours of work / Breaks	
Leave / Family provisions	
Length of agreement	
Dispute settlement	
Work conditions	
Weekends off duty	
Fatigue management	

WHAT 3 ITEMS FOR CHANGE IN THE NEXT AGREEMENT (EITHER TO BE INCLUDED OR DELETED) ARE THE MOST IMPORTANT TO YOU?

1:	<hr/>
2:	<hr/>
3:	<hr/>

THANK YOU

We will collate the information and come back to you for final endorsement of your claims before negotiations commence. Please note all responses will be treated as strictly confidential – no personal information will be disclosed to any third party without your consent.

If you need any further information, ask your local delegate or contact the National Office: **(02) 8203 6099**

Please return your surveys to your local delegate or fax it to the RTBU Office: **(02) 9319 2096**

Alternatively, you can email it to: rtbu@rtbu.org.au

AUTHORISED BY BOB NANVA, NATIONAL SECRETARY RTBU