



**RTBU**

# Members resolve to protect **No Forced Redundancy**

**Wednesday's Stop Work Meeting provided members with an opportunity to get a full update on EA negotiations. Members packed into the Mercure Hotel to listen to RTBU National Secretary Bob Nanva discuss negotiating strategy and the importance of maintaining unity against an aggressive employer. RTBU Delegate Trevor Smith outlined comprehensive details of negotiations on key items so far.**

## **No Forced Redundancy**

Members emphatically rejected the Government's proposal to remove the No Forced Redundancy clause, instead endorsing a motion to deal with any changes or removal of NFR, through a consultative mechanism within the EA that is framed within set parameters and timeframes, dealing with specific issues such as, but not limited to;

- Superannuation
- 100% Salary maintenance
- Incorporation of all applicable Policies and Commissioner Determinations

The RTBU rejects outright, any "so called" Policies or Determinations not tied directly to your Enterprise Agreement that can be changed at whim by government affecting your wages!

## **Protected Action Ballot**

Members recently voted in favour of supporting further protected industrial action through the recent Protected Action Ballot. Members will now have the option of taking further strike action if the Government insists on pushing through another dud deal or fails to take into account key union claims.

## **Need for Transparency**

Members also discussed the need for all Adelaide Metro employees to be fully informed about negotiations, and to be able to hear from all parties sitting around the negotiating table.

At the conclusion of the meeting, members made two important resolutions.

- 1. To continue fighting to protect their No Forced Redundancy clause; and**
- 2. To invite all workers, all bargaining agents, including Mr Collis and RTBU National Secretary Bob Nanva, to a joint meeting open to all Adelaide Metro employees.**

Negotiations between the RTBU and South Australian Government will resume Thursday, 22nd September 2016.

**IT'S TIME TO TAKE A STAND. IT'S TIME TO STAND UNITED!**