

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, Bob Nanva, being the National Secretary of the **Australian Rail, Tram and Bus Industry Union – National Office** declare the following Officer and Related Party Disclosure Statement.

Organisation Name:	Australian Rail, Tram and Bus Industry Union	Branch Name:	National Office
Financial year start date:	1 January 2018	Financial year end date:	31 December 2018

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the **Australian Rail, Tram and Bus Industry Union – National Office** are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Bob Nanva	<i>National Secretary</i>	\$140,434.60 base \$13,341.16 superannuation	\$17,209.89	<i>Motor vehicle (Statutory formula method used to calculate FBT Benefit)</i>
2. Allan Barden	<i>Assistant National Secretary</i>	\$133,445.24 base \$0 superannuation**	\$NIL	NIL

Only those officers listed above received relevant remuneration from the National Office, relevant boards or related parties. No other officers in the National Office received relevant remuneration from the National Office, relevant boards or related parties.

The officers without any form of non-cash benefits identified against their name in the table above did not receive any non-cash benefits from the National Office.

Bob Nanva is on the board of Australian Industry Standards and Allan Barden is on the board of Tracksafe Foundation but no remuneration or benefits are received for these roles.

**Allan Barden is a member of a Defined Benefits Fund, parts of the closed NSW Public Sector Superannuation Scheme. The scheme is reviewed by an Actuary every three years (next review 2021). In 2018 no cash contributions were due by the RTBU.

Relevant Remuneration:

Section 293BC defines relevant remuneration to include any remuneration paid, during the financial year, to the officer by the organisation or branch AND any remuneration disclosed by the officer to the organisation or branch. These disclosures are made under s. 293B and must include remuneration paid to the officer

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- because the officer is a member of a board only because they are an officer of the organisation/branch OR they were nominated for the board by the organisation, branch or peak council, or
- by a related party of the organisation/branch in connection with the performance of the officer's duties as an officer.

Relevant non-cash benefits:

Section 293BC defines relevant non-cash benefits as any non-cash benefits provided to an officer, at any time during the financial year, in connection with the performance of the officer's duties as an officer by the organisation, branch or a related party of the organisation/branch. Non-cash benefits include property and services but not a computer, mobile phone or other electronic device used only or mainly for work purposes.

For further information on definitions and these requirements please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#)

Payments to related parties and declared persons or bodies

During the financial year, the **Australian Rail, Tram and Bus Industry Union – National Office** made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

The organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer:



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Dated: 18 June 2019

[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to regorgs@roc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]

