

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work
(Registered Organisations) Act 2009**

I, OWEN DOOGAN, being the STATE SECRETARY of the AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION (QUEENSLAND BRANCH), declare the following Officer and Related Party Disclosure Statement.

Organisation Name:	Australian Rail, Tram & Bus Industry Union	Branch Name:	Queensland Branch
Financial year start date:	1/1/2019	Financial year end date:	31/12/2019

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the QUEENSLAND BRANCH are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office	Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non-cash benefits
1. Owen Doogan	State Secretary	\$170,820.80 (\$148,480.63 base + \$22,340.17 superannuation)	\$13,000	Motor Vehicle, Running Costs and Car Park
2. Tom Brown	Assistant Branch Secretary	\$156,807.83 (\$136,367.88 base + \$20,439.95 superannuation)	\$13,000	Motor Vehicle, Running Costs and Car Park
3. Craig Allen	Central District Organiser	\$146,374.90 (\$127,599.12 base + \$18,775.78 superannuation)	\$11,000	Motor Vehicle, Running Costs
4. Bruce Mackie	Central District Organiser	\$146,168.98 (\$127,358.85 base + \$18,810.13 superannuation)	\$11,000	Motor Vehicle, Running Costs

Full Name	Office	Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non-cash benefits
5. Peter Allen	Junior VP Branch Executive	\$144,188.06 (\$126,321.05 base + \$17,867.01 superannuation)	\$13,000	Motor Vehicle, Running Costs and Car Park

Relevant Remuneration:

Section 293BC defines relevant remuneration to include any remuneration paid, during the financial year, to the officer by the organisation or branch AND any remuneration disclosed by the officer to the organisation or branch. These disclosures are made under s. 293B and must include remuneration paid to the officer

- because the officer is a member of a board only because they are an officer of the organisation/branch OR they were nominated for the board by the organisation, branch or peak council, or
- by a related party of the organisation/branch in connection with the performance of the officer's duties as an officer.

Relevant non-cash benefits:

Section 293BC defines relevant non-cash benefits provided to an officer, at any time during the financial year, in connection with the performance of the officer's duties as an officer by the organisation, branch or a related party of the organisation/branch. Non-cash benefits include property and services but not a computer, mobile phone or other electronic device used only or mainly for work purposes.

For further information on definitions and these requirements please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#)

Payments to related parties and declared persons or bodies

During the financial year, the QUEENSLAND BRANCH made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

INSTRUCTIONS FOR TABLE BELOW: delete the examples and add information relevant to your organisation/branch. Add extra lines if required]

Date	Name	Nature of relationship	Purpose of payment	Amount	Other relevant details
	Advocate Journal	Directors: Secretary, Owen Doogan & President, Bruce Mackie	N/A	\$0.00	N/A

The branch/organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer:



Dated: 27 March 2020

PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to regorgs@roc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]