



6 May 2021

Luba Grigorovitch  
Branch Secretary  
Australian Rail, Tram and Bus Industry Union - Victorian Branch  
Sent via email: [luba.grigorovitch@rtbuvic.com.au](mailto:luba.grigorovitch@rtbuvic.com.au)

Dear Luba Grigorovitch

**The Australian Rail, Tram and Bus Industry Union - Victorian Branch's Officer and related party disclosure statement (ORP Statement)**

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

**Summary of your ORP Statement and Review Outcome**

Financial year ending 31 December 2020  
Matter number ORP2020/373  
Lodgement date 17 February 2021  
Review Primary Review  
Result FILED

**Your primary review**

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the ROC raised with you last year.



**Your ORP statement satisfied the requirements of the primary review and has been uploaded to the ROC website.**

## **The ROC's risk-based approach**

This year your ORP statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklist](#) is published on our website.

## **Do you have questions?**

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).

Yours sincerely

**Registered Organisations Commission**

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009**

I, LUBA GRIGOROVITCH, being the BRANCH SECRETARY of the AUSTRALIAN RAIL TRAM & BUS INDUSTRY UNION VICTORIA BRANCH, declare the following Officer and Related Party Disclosure Statement.

<b>Organisation Name</b>	AUSTRALIAN RAIL TRAM & BUS INDUSTRY UNION	<b>Branch Name</b>	VICTORIA
<b>Financial year start date</b>	1/1/20	<b>Financial year end date</b>	31/12/20

**Top Five Rankings of Officers – Relevant remuneration and non-cash benefits**

When all officers in the BRANCH are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

<b>Full Name</b>	<b>Office (e.g. Secretary)</b>	<b>Actual Amount of Relevant Remuneration</b>	<b>Value of Relevant non-cash benefits</b>	<b>Form of relevant non-cash benefits (e.g. car)</b>
1. DARREN GALEA	RAIL DIVISION SECRETARY	\$179,372 BASE (including annual leave paid out in line with Union's policy to reduce leave liabilities) \$13,892 SUPER	\$7,455* \$3,709	VEHICLE* CARPARK
2. LUBA GRIGOROVITCH	BRANCH SECRETARY	\$164,261 BASE \$14,928 SUPER	\$6,426# \$3,709	VEHICLE* CARPARK

Full Name	Office (e.g. Secretary)	Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non- cash benefits (e.g. car)
3. TARIK KOC	TRAM DIVISION SECRETARY	\$147,164 BASE \$15,327 SUPER \$14,170 VEHICLE ALLOWANCE	\$NIL	NIL
4. DIMITRIOS CHRYSOSTOMOU	LOCOMOTIVE DIVISION ASSISTANT SECRETARY	\$136,502 BASE \$14,314 SUPER \$14,170 VEHICLE ALLOWANCE	\$3,779	CARPARK
5. MARCELLO MAROTTA	LOCOMOTIVE DIVISION SECRETARY	\$147,842 BASE \$14,045 SUPER	\$6,255* \$3,914	VEHICLE* CARPARK

\*MOTOR VEHICLE INCLUDES CAR & RUNNING COSTS. THE AMOUNT SHOWN IS THE FBT BENEFIT CALCULATED USING THE STATUTORY FORMULA\* or OPERATING# METHOD

- The officers without any form of non-cash benefits identified against their name in the table above did not receive any non-cash benefits from the branch/organisation.



**Relevant Remuneration:**

Section 293BC defines relevant remuneration to include any remuneration paid, during the financial year, to the officer by the organisation or branch AND any remuneration disclosed by the officer to the organisation or branch. These disclosures are made under s. 293B and must include remuneration paid to the officer

- because the officer is a member of a board only because they are an officer of the organisation/branch OR they were nominated for the board by the organisation, branch or peak council, or
- by a related party of the organisation/branch in connection with the performance of the officer's duties as an officer.

**Relevant non-cash benefits:**

Section 293BC defines relevant non-cash benefits as any non-cash benefits provided to an officer, at any time during the financial year, in connection with the performance of the officer's duties as an officer by the organisation, branch or a related party of the organisation/branch. Non-cash benefits include property and services but not a computer, mobile phone or other electronic device used only or mainly for work purposes.

For further information on definitions and these requirements please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#)

**Payments to related parties and declared persons or bodies**

During the financial year, the [ORGANISATION OR BRANCH] made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

***INSTRUCTIONS FOR TABLE BELOW: delete the examples and add information relevant to your organisation/branch. Add extra lines if required!***

Date	Name	Nature of relationship <i>(e.g. company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
NIL				\$	
				\$	
				\$	
				\$	

Date	Name	Nature of relationship <i>(e.g. company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
				\$	

The branch/organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer.



Dated: 28/1/21

*[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au). ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]*