



RTBU

RMC TRACK AND CIVIL EA NEWSFLASH

ISSUE NO. 1

An important message about the DRAFT RMC Track and Civil Enterprise Agreement

RTBU members at RMC Track and Civil have informed us that management circulated a Draft Non-Union Enterprise Agreement at 10:06pm last night (Thursday 13 September) for a meeting/teleconference taking place at 7:15am this morning (Friday 14 September).

They gave you 9 hours in the middle of the night to consider a detailed 29 page document. This is yet another attempt by management to ram through an unfair agreement that includes:

- **Pay rates which are significantly less than the industry average;**
- **No above inflation pay increases, making it impossible for you to keep up with the rising cost of living;**
- **A shift work loading that will be lower than the Award rate in some instances;**
- **No entitlement to a Living Away from Home Allowance or project rates – whether you receive these will be entirely up to your employer; and**
- **No rostering or fatigue management principles.**

That's why the RTBU has today written to RMC reminding them of their legal obligations to genuinely negotiate your wages and conditions in good faith with us. This includes being consulted on all aspects of your agreement and ensuring that the union has a place at the bargaining table.

It is disgraceful that despite RMC's parent company making a \$5.7 million profit last year, it is proposing to pay you a wage far below industry standards.

If you have concerns about your wages and conditions, or RMC's actions during negotiations, you can contact the RTBU and your identity will be protected.

If you're not a member of the RTBU, joining up is the best way to ensure that you get a better agreement. To find out how you can join or if you have any questions, contact RTBU National organiser Ken Aldridge on 0487 095 050 or kaldridge@rtbu.org.au.

To find out more contact the RTBU: (02) 8203 6099 or rtbu@rtbu.org.au