

Membership Newsletter

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RTBU WA PTA BRANCH UPDATE

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"Joining is the right thing to do for the next generation of workers."

New Beginnings

By Joshua Dekuyer

2019 marks a new beginning for our Union.

I think we can all agree that there has been a lot of changes since the scheduled election back in September 2018.

I have been working hard since taking office to ensure that communication comes out from the Union Office and to you, the Membership.

Our Union's membership is increasing with each passing week. With each new member our Union grows in strength. We are 700 members strong but there is plenty of room for more.

Many non-members have asked me "Why should I join the Union?". My response has always been that joining our Union is the best way to have a voice and to secure a better life - at work and at home.

Joining is the right thing to do for the next generation of workers. If you want a fairer workplace, joining our Union is the best way you can make a difference. But I guess I am preaching to the converted.

Moving forward, I hope we can all continue to work together, support one another and make positive changes.

I look forward to seeing you out on track and demonstrating to the employers 'The Power of Union'.

In Unity!

What's Been Happening?

By Joshua Dekuyer



A lot! The workload doesn't slowdown in this office, that I can assure you of. We are a small team but for what we lack in size we make up in work ethic. We are constantly working within this office to ensure our Union is a formidable one. Below is just **some** of day to day duties carried out by our Union staff:

- EBA negotiations
- Meetings with accountants, managers, members, insurance brokers, lawyers, property managers, politicians...
- Preparing for EOFY audit
- Attending conciliations, conferences and trials
- Attending training courses, national and branch executive meetings
- Managing and making decisions on our Union's properties
- Responding to member enquiries, sending email blasts to members, pursuing matters on behalf of members
- Reconciling the membership database and maintaining the website
- Assisting in discipline responses, attending internals and alike
- Processing payments and new membership forms, pursuing dishonored debits, invoicing and keeping appropriate financial records
- Liaising with relevant stakeholders
- Creating membership information booklets
- Creating Union office structure, policies and procedures to ensure an efficient and effective process
- Reviewing and providing feedback on the PTA's policies and procedures

**"We are a small team
but for what we lack in
size we make up in
work ethic."**

THE POWER OF UNION

What Can I do to Help?

A Union is only as strong as its membership base and that why I need your support to spread the word to your non-member colleagues to **JOIN UP!!** Ensure you inform them of the many benefits joining the Union gives them or hand them a copy of the recent RTBU PTA Membership Booklet.

Please remember to advise us of ANY change of details as they occur. These include:

- Bank Details
- Address
- Phone number
- Email
- Work Location

Communication can only be successful between the Union and its membership if we have the correct information in our membership database.

Transwa Negotiation's Last Stop!

By Joshua Dekuyer

The Transwa EBA representatives have been working hard over the last few months in negotiating the Transwa EBA which is set to expire Midnight 31 January 2019.

The EBA representatives did an excellent job tweaking parts of their EBA to the benefit of the Transwa membership.

A recent meeting held on 10 January 2019 led to a formal 'Letter of Offer' and an 'agreement in principle' to such an offer has secured the operative date of 1 February 2019 for Transwa's replacement agreement.

The process, however, is not finished just yet, a series of meetings are being scheduled with our Union, the EBA representatives and the Employer to progress/finalise the following:

- The drafting of the replacement agreement;
- The system of overtime allocation that will be trialled in the life of the replacement agreement;
- The guidelines to be issued to employees regarding stand-by shifts (depot shifts);
- The guidelines to be issued to employees regarding the use of casual employees.

Urban Rail Negotiations on the Move!

By Joshua Dekuyer

The Urban Rail EBA representatives have been working hard in recent weeks preparing for the TTO Rail Car Drivers EBA which is set to expire Midnight 16 March 2019.

Formal negotiations have commenced, and the Employer has been provided with a formal Log of Claims.

The next meeting, scheduled for the 31 January 2019, should see the PTA give a formal response to the Log of Claims presented.

We are hopeful, despite the State Wages Policy, that the Employer is serious about addressing several concerns raised by the Urban Rail membership around their rosters and fatigue.

We will continue to work hard as a collective to bring about a much-needed change to the work/life balance of our members.

I ask all drivers to show their support to the EBA representatives who spend a lot of their own time to try to make a positive change for all.

Hopefully the next edition of this newsletter we will have positive update for all members to read about!



Transwa Rail Car Drives hard at work!



Rail Car Drives hard at work!

“We will continue to work hard and as a collective to bring about a much-needed change to the work/life balance of our members.”

MSS Negotiations Nearly There!

Revenue Protection Officer's negotiations have been going on for some time. Upon entering office, it appeared that negotiations had stalled. We re-engaged with the Employer and got them back to the table having had several meetings since.

The most recent meeting held the 29 January 2019 saw the one outstanding and ongoing matter, an appropriate pay increase, get put back on the table.

After a lot of to-ing and fro-ing, the Employer has given their last and final offer. We are now meeting

with the membership to discuss the offer before returning to the Employer with a response.

MSS despite their heavy resistance has finally offered a deal to which is a significant improvement from their previous offer.

We are near to closing a long overdue deal and want to thank the MSS Membership and their EBA representatives for their patience and support during this process.

By Joshua Dekuyer

In the Near Future

By Joshua Dekuyer

Negotiations are around the corner for *The Public Transport Authority/ARTBIU (Transit Officers) Industrial Agreement* as it is set to expire on the 6th of October 2019.

Customer Service and Passenger Ticketing Assistants 12-week trial period for shift swaps is to commence 3rd of February 2019.

Delron Cleaning Pty Ltd (Prospector and Avon Link/Merriden On-Train Customer Service Officers) Enterprise Agreement 2018 should be ratified by the Fair Work Commission any moment now.

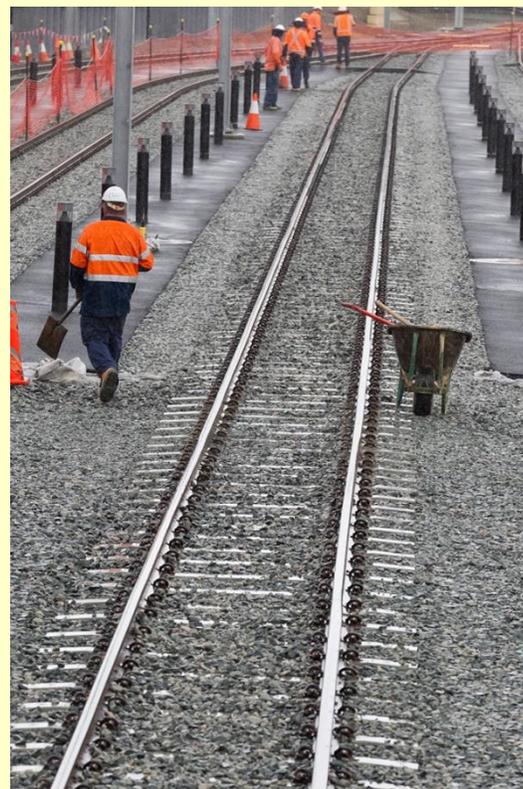
The RTBU's Annual Audit of the 2018 financial year (1st January - 31st December) is to commence mid-February 2019.

Transit Officers trial of stab-proof vests is on the horizon and awaiting customs approval of their import.

Network & Infrastructure to sit down with the PTA to discuss implications of 'construction work' to be carried out.

Recall election for vacant positions of each sub-branch to commence soon. Nominations open the 4th of February 2019.

Casual Vacancy elections for position of sub-branch secretary of the Transwa and N&I division - TBA.



Construction work on the horizon for N&I



THE POWER OF UNION

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