

ABOUT US

The Industrial Areas Foundation (IAF) is a network of community and faith-based organizations which build broad-based organizing projects, developing structures through which ordinary citizens can effectively negotiate with the forces that affect their lives.

COPS/Metro is one of the sixty-five IAF network organizations. Communities Organized for Public Service (**COPS**) founded in 1974, and the Metro Alliance (**Metro**) formed in the 1980's united in 2016, creating **COPS/Metro**.

COPS/Metro member institutions are a crucial voice for the San Antonio community. By uniting institutions who have shared interests and concerns, COPS/Metro builds power to change communities for the better.

Member institutions make annual financial commitments to ensure COPS/Metro is secure and independent. In addition to the institutional members' financial dues, COPS/Metro receives foundation grants and corporate sponsorships. COPS/Metro receives no financial support from government agencies.



ORGANIZERS / LEADERS

COPS/Metro organizers identify and develop **leaders** from within member institutions. Leaders learn how to advocate for their communities and negotiate with local government and businesses so that they have a voice in the issues that affect their lives.

The governing board of COPS/Metro is derived from member institutions. There are co-chairs and an executive team. They support the work of COPS/Metro member institutions and give overall strategic direction to COPS/Metro organizers.

Dedicated to strengthening democracy, **COPS/Metro leaders'** focus is on economic security, immigration, housing and increasing voter turnout in Bexar county. Other areas of concern are in infrastructure, education, and healthcare.

COPS/Metro leaders consistently hold elected officials accountable to their agenda of issues.

FUNDING

COPS/Metro budget primarily supports the salaries of our organizers and support staff who train and develop leaders of the member institutions. Along with office rent, supplies, printing, travel and transportation services for bilingual meetings. Funding comes from three sources:

- Membership Dues
- Corporate Investments
- Foundation Grants

Each member institution pays annual dues according to the size of the institution. The financial ownership in the organization by the members is critical in allowing COPS/Metro to set its own issues agenda.

COPS/Metro is grateful to the corporate investors and foundations who believe in our work and provide us programmatic funding to support various initiatives of mutual interest.

2018 Corporate Investors

- HEB - \$60,000
- Frost Bank - \$40,000
- USAA - \$25,000
- Broadway Bank - \$12,000

2018 Foundation Grants

- Interfaith Education Fund \$125,000
- Needmore Fund - \$40,000

RECENT VICTORIES

Economic Security: In September 2018, COPS/Metro completed its current phase of a living wage campaign, raising the minimum wage for City of San Antonio and Bexar County employees to \$15 per hour. Additionally, COPS/Metro secured \$2.2 million from the City for Project QUEST, a job training program created by COPS/Metro that moves people from poverty-wage jobs to the middle class.

Immigration: In 2018, COPS/Metro secured continued funding for a legal defense fund and signed up over 10,000 voters in support of COPS/Metro's immigration agenda.

Housing: In 2018, COPS/Metro secured \$6.5 million in funds for rehabbing owner-occupied houses. This was an increase from \$1.8 million in 2016.

GOTV: COPS/Metro block walked and phone banked, reminding voters in the 2018 primaries and general election to hold candidates according to our housing, immigration and economic security agenda. The candidates supporting COPS/Metro's agenda were the ones who won.

MEMBER INSTITUTIONS

There are four responsibilities for membership in COPS/Metro:

- To build a team of leaders responsible for organizing within the institution.
- To participate in the broad-based organization of institutions.
- To build relationships within and among member institutions.
- To pay institutional membership dues. Member institutions make annual financial commitments to ensure COPS/Metro is secure and independent.

For more information about membership in COPS/Metro, contact the COPS/Metro office to speak to a leader or organizer.

COPS/Metro

1511 Saltillo Street
San Antonio, TX 78207

210 222-2367

infocopsmetro@gmail.com
www.copsmetro.com



COPS/Metro creating common ground to make San Antonio a better place for families.

Making democracy work by identifying and training leaders, developing organizers, and building a culture for public life.