

2018 Workplan on Indigenisation

This workplan sets out the goals and objectives of the Saskatchewan NDP for pursuing Indigenisation and reconciliation. We recognise this a long-term process that will take years of ongoing work. We intend to engage in this work with humility and courage.

Working definition of Indigenisation

For the Saskatchewan NDP, Indigenisation is a process:

rooted in reconciliation and the calls to action of the Truth and Reconciliation Commission of Canada,
acknowledging and working to make right the mistakes of the Saskatchewan CCF and NDP,
incorporating Indigenous worldviews, cultures, ways of being, ways of knowing, languages, and ceremonies into the ongoing work and processes of the Saskatchewan NDP,
and sharing opportunities and power in the life and work of the Saskatchewan NDP and society.

Goals

1. Inspired by calls to action 24, 28, 57, and 92.iii of the Truth and Reconciliation Commission of Canada, we will pursue Indigenisation through **education of members and staff** by:
 - a. Including an education session on Indigenisation on the agenda of the September council meeting
 - b. Exploring how to support constituency association executives that wish to engage in their own Indigenisation efforts
 - c. Having Indigenisation as a standing agenda item on meetings of the provincial executive
2. Inspired by call to action 92.ii of the Truth and Reconciliation Commission of Canada, we will pursue Indigenisation through the **equitable representation of Indigenous persons in party committees and staff** by:
 - a. Improving the hiring of Indigenous people
 - b. Working to achieve Indigenous representation in 2018 on each of the policy committee and legislative advisory committee
 - c. Measuring the number of Indigenous members of constituency executives
 - d. Establishing a target for number of constituencies with an Indigenous person seeking the nomination

- e. Bringing an intersectional and gender lens to ensure that Indigenous women, Two Spirit persons, gender and sexually diverse Indigenous persons are included in representational efforts
 - f. Exploring how to better track the proportion of the membership of the party who are Indigenous
3. Inspired by call to action 92.i of the Truth and Reconciliation Commission of Canada, we will pursue Indigenisation through **outreach and engagement with Indigenous communities** by:
- a. Dedicating resources to Indigenous outreach
 - b. Exploring connections with Indigenous educational and training programs
 - c. Exploring in partnership with the Indigenous New Democrats and Young New Democrats how to have a meaningful presence at Indigenous education institutions
 - d. Be present at Indigenous cultural events such as powwows, FSIN assemblies, and Back to Batoche
4. Inspired by call to action 13 of the Truth and Reconciliation Commission of Canada, we will pursue Indigenisation through **incorporating Indigenous languages and cultures into party events** by:
- a. Having blessings by First Nations and Metis Elders before formal meetings
 - b. Ensuring party events are organised so as to ensure that participants are able to understand and respect the Indigenous cultural elements
 - c. Include Indigenous cultural activities into gatherings such as executive, council, and convention
 - d. Build relationships with Elders in partnership with the Indigenous New Democrats
5. Inspired by calls to action 45 and 47 of the Truth and Reconciliation Commission of Canada, we will pursue Indigenisation by **recognising and affirming our relationships with land** by:
- a. Acknowledging the land we gather with before all meetings
 - b. Support constituency associations who may be interested in exploring land recognitions
 - c. Gather in spaces stewarded by Indigenous people