

Johnson, Joanne CIC

From: Johnson, Joanne CIC
Sent: August-27-21 11:15 AM
To: Jennifer Leflar; MacFarlane, Darcee CIC
Subject: RE: SGI mask mandate employee email

Nope. It's been given to us pretty clear. You will see something go out today to everyone. There is to be no re-implementation of any restrictions or mandates (masking, vaccination, directional signage, etc.).

So please do not send out your letter.

JJ

From: Jennifer Leflar <jleflar@sgi.sk.ca>
Sent: August-27-21 9:43 AM
To: Johnson, Joanne CIC <JJohnson@cicorp.sk.ca>; MacFarlane, Darcee CIC <dmacfarlane@cicorp.sk.ca>
Subject: RE: SGI mask mandate employee email

Morning,
How did that conversation go yesterday? Still up in the air?

Jen

From: Johnson, Joanne CIC <JJohnson@cicorp.sk.ca>
Sent: August-26-21 10:30 AM
To: Jennifer Leflar <jleflar@sgi.sk.ca>; MacFarlane, Darcee CIC <dmacfarlane@cicorp.sk.ca>
Subject: RE: SGI mask mandate employee email

Thanks Jennifer. I believe Kent's DMC meeting is this aft so we'll get back to you as soon as we hear more. Just FYI tho – seeing the media this morning and last night around 'no additional mask mandates' by the Minister makes me think we're not going to be able to move ahead.

We'll let you know when we hear more.

JJ

From: Jennifer Leflar <jleflar@sgi.sk.ca>
Sent: August-26-21 10:03 AM
To: Johnson, Joanne CIC <JJohnson@cicorp.sk.ca>; MacFarlane, Darcee CIC <dmacfarlane@cicorp.sk.ca>
Subject: SGI mask mandate employee email

Hi ladies,
I've attached the internal communication for your review. Please let me know if changes are required or if we are able to distribute.

Jen

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BCC: DL – All Employees – Canada-wide
From: Andrew Cartmell
Date: Aug. 26, 2021
Subject: New mask mandate in effect Aug. 30

This email was sent to all employees Canada-wide.

Hello,

Throughout the pandemic, we've had to adapt to a whole lot of change. As the situation worsened, we put in place more safety measures. These measures proved effective in that, to date, we still haven't had one case of a COVID-19 transmission at work. Then later, when things started to improve, we dialed back some of those measures in alignment with direction received from government and public health officials.

But now, due to rising case counts in Saskatchewan and across Canada, particularly of the more transmissible Delta variant, we're shifting gears again, so to speak. It's not a huge departure from what we've been doing. It's more like a slight change in course.

Effective Monday, Aug. 30, SGI is reinstating our own temporary mask mandate for staff. This means that all staff who are working in an SGI facility must wear a mask whenever they are not at their desk – this means masks will need to be worn in elevators, kitchens, breakrooms, washrooms, hallways, meetings rooms, and by driver examiners during in-vehicle tests.

This applies to all on-site staff, though we recognize that most staff in Ontario continue to work from home.

In the absence of a provincial public health order, we are not making masking mandatory for customers at this time, but as an employer, we are implementing this safety measure for our employees until the situation across the country changes.

This new temporary measure is a step we're taking to help reduce the likelihood of virus transmission here at work, most notably in the spaces we share with our coworkers.

There is strong science to support that masking protects people from exposure to aerosols that transmit COVID-19. So, we're asking for your co-operation in implementing this measure to protect yourself, your co-workers and the children of your colleagues who are not yet eligible for vaccination. Based on our experience last fall, we anticipate a sharp increase in case counts when school resumes in September. But by reintroducing the mask measure in shared spaces, we can help reduce the risk of transmitting the virus to each other and bringing it back to our loved ones at home.

We have put safety first throughout our management of the pandemic and this decision is in keeping with that philosophy.

More information on the temporary mask mandate:

- It only applies to staff in common spaces; it does not apply to our customers or partners – in other words, customers are not required to wear a mask in any SGI facility
- Masks are optional for staff in customer-facing areas who are already working behind plexiglass barriers.

- At this time, there is no consideration being given to sending on-site employees back to temporary work-from-home arrangements. In other words, all on-site, hybrid and remote work arrangements remain unchanged.
- Lunchrooms and meeting rooms are not closing; in-person meetings can continue, but masks must be worn any time we are in shared spaces with our colleagues (unless you are eating of course!).
- The capacities of staff restrooms and elevators are not changing.
- Traffic flow patterns are not being reinstated at this time.

We continue to monitor the case counts in all our jurisdictions and may continue to make the necessary policy changes to keep our employees safe, just as we've done all along.

As I mentioned in my note last week, getting vaccinated continues to be the best way to keep everyone safe. So, if you haven't already done so, I strongly urge you to get both doses of one of the many available – and highly effective – vaccines.

Thank you all for your continued vigilance and resiliency in the fight against COVID-19. Despite some short-term setbacks here and there, we continue to gain more ground than we lose. As they say, two steps forward, one step back.

Until next time,

Andrew

Johnson, Joanne CIC

From: Johnson, Joanne CIC
Sent: September-01-21 1:17 PM
To: CIC-Crown Comms Contacts
Cc: MacFarlane, Darcee CIC; Fuchs, Ladette CIC; Morris, Melissa CIC; Gyoerick, Brian CIC
Subject: Messaging on COVID restrictions/practises

Folks,

We've had requests from a few Crowns asking to communicate to employees a return to a few pandemic protocols within their facilities. We have checked with our principles on this issue.

I'm sure you have seen in the media in the past days that the Premier has been very clear that there is no intent to re-institute masking, mandate vaccines, or implement restrictions at this time in the broader public sector.

If you are sending out any internal communications to employees regarding any of these practises or protocols, please touch base with Darcee or I first.

Also, please advise your Senior HR officers that there will be no return to mandated protocols at this time.

Thanks everyone!

Joanne M. Johnson, MAdm Leadership, PSGov
Executive Director of Communications
Crown Investments Corporation
400-2400 College Avenue
Regina SK S4P 1C8
P: 306.787.5889
C: 306-533-5519
Email: jjohnson@cicorp.sk.ca
www.cicorp.sk.ca