



MCKELL INSTITUTE

Counting the Cost

The Impact of Sunday Penalty Rate Reductions on Urban
Australia

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Background

This report builds on previous reports by The Mckell Institute on penalty rates and industrial relations, including:

- *Who loses when penalty rates are cut?* (2015)
- *The economic impact of penalty rate cuts on rural NSW* (2015)
- *The economic impact of penalty rate cuts on metropolitan Brisbane* (2015)
- *The importance of penalty rates for our health workforce* (2016)
- *The impact of the FWC's February 23 Sunday Penalty Rates Decision* (2017)

Further Mckell Institute research into penalty rates and industrial relations can be found at

www.mckellinstitute.org.au/policy-areas/industrial-relations/

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Note

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Introduction

The decision by the Fair Work Commission to reduce the Sunday rates of pay for workers in the hospitality, retail, pharmacy and fast-food sectors will result in declines in disposable incomes in urban electorates across the nation, with a significant impact on electorates in which a large proportion of the workforce are workers in the retail and hospitality industries.

The proposed changes will see some employees losing close to \$100 a week, with certain individuals working fulltime including an 8-hour Sunday Shift losing between 4.3%-8.1% in annual wages.

This report looks specifically at the impacts of the cut in Sunday rates to workers in urban electorates across Australia. It finds that at least 355,337 workers within Urban electorates are currently working on awards subject to change, and estimates that workers within the affected group could collectively lose in total over \$760 million in income per year.

This report only models the direct impact on workers' income cut in the penalty rates will produce. This report does not model the broader impact on urban economies that the loss in disposable income will have, such as a decline in consumption within the electorates analysed. While this modelling is not included in this report, it should be noted that the loss in disposable income for affected workers will likely create downward pressure on job creation within sectors reliant on discretionary expenditure, such as retail and hospitality, countering the assumptions by proponents of a reduction in the take home pay of workers will result in job creation.

Changes in the take-home pay of affected workers are particularly severe considering the changes affect a group within the labour market that already receives among the lowest remuneration in the Australian labour market.

The findings in this report demonstrate the significant role penalty rates play in the Australian economy, and to the livelihoods of employees in the industries affected and their local economies.

Key Findings

1. Workers in urban electorates will lose \$760 million in disposable income per year in total.

The report calculates, that across the urban electorates of Australia, the economies stand to lose over \$760 million dollars in disposable income annually as a result of the Fair Work Commission's February 23 decision to reduce Sunday rates of pay. Additionally, although unaccounted for in the report, the local communities in these electorates will also lose money as a result of the reduced income of its local workers.

2. The local economies of Lalor and Holt in Victoria will be hit the hardest by the changes in the Retail Sector.

In calculating the losses in income for the employees in the retail sector, the federal state of Lalor will be affected the most by this decision with 1600 workers standing to lose over \$5,238,767 in disposable income annually. This is followed closely by Holt in Victoria employing over 1491 award reliant workers and losing \$4,882,606 in disposable income annually.

3. The electorates of Sydney, NSW and Moncrieff, Queensland, will stand to lose the largest in terms of the Hospitality Sector.

The hospitality industry will also be adversely impacted with Sydney bearing the largest burden of the cut in the Sunday penalty rates as it employs over 3333 award reliant workers in this industry and stands to lose over \$4,969,359 in disposable income annually. Moncrieff in Queensland will be the next largest electorate to be impacted by the FWC's decision as it employs 3117 workers and will see \$4,647,382 in disposable income leaving its community.

4. In calculating the total changes in disposable incomes across all electorates, in all four industries, New South Wales stands to lose the largest followed closely by Victoria.



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The FWC's decision can be seen to be having wide ranging negative impacts on electorates across Australia with New South Wales standing to lose the most from this decision as it will see over \$231,361,361 in disposable income leaving its electorate annually. Victoria will follow closely with \$213,549,009 in income being lost from its communities' state wide.



Assumptions and Methodology

Data Sources

The data for the calculations were obtained from the ABS Census of Population and Housing 2011 – in particular the workforce data specific to industry, Federal Electorate of residence and income. Electorate based data were acquired from the Community Profiles made available by the ABS.

The number of workers for 'Retail' and 'Hospitality' were assumed to be all workers from 'Retail Trade' and 'Accommodation and Food Services'. The total number of workers for the Pharmacy and Fast Food Industries were obtained from the Australian Council of Trade Unions (ACTU). Additionally, the percentage of award reliant workers for each industry were also obtained from the ACTU.

The study has been conducted using Federal electorates as its geographic unit and includes all the urban electorates as classified by the Australian Electoral Commission. It therefore does not include electorates in the entirety of the Northern Territory or Tasmania, which are classified as rural and regional.

The number of workers employed in each industry are award-reliant workers for each sector. The wage rates for Sunday have been taken from the FWC's current awards and minimum wage rates for each industry 2017 and thus depict yet again, a conservative estimate.

Methodology

For Retail and Hospitality:

1. Use 2011 census to obtain retail and hospitality worker numbers in each Federal Electorate.
2. Apply estimate of the number of workers who *actually work* weekends.

3. Apply the reduction in Sunday Penalty Rates and assume 19% Marginal Tax rate to estimate disposable income lost per worker.
4. Use the total number of workers in each industry to estimate total disposable income lost annually.

For Pharmacy and Fast Food:

1. Use total number of Australians working in these 2 industries from the ACTU. Assume that 75% of these workers belong to urban electorates due to this assumption holding true for the Retail Industry.
2. Derive proportional estimates of the number of for each electorate based on the proportions obtained for the retail and hospitality industry from the ABS census.
3. Apply the reduction in Sunday Penalty Rates and assume 19% Marginal Tax rate to estimate disposable income lost per worker.
4. Use the total number of workers in each industry to estimate total disposable income lost annually.

Assumptions

1. A marginal tax rate of 19 percent has been used to estimate the average loss in disposable income per worker. This figure is used given that the average income per worker in each sector usually falls in the \$18,201-\$37,000 tax bracket.
2. The assumption that 75% of total workers in the Pharmacy and Fast Food Industry work in urban electorates is a conservative estimate given that the official figures obtained from the ABS Census of Population and Housing 2011 accounts for close to 85% of workers coming from urban electorates for the Retail Industry.

3. All figures are conservative (minimum) estimates. This is critical given that the cut in penalty rates for public holidays is not considered in the calculations.
4. Note that all figures have been rounded to 0 decimal places and/or the nearest dollar. This may result in certain totals being rounded up and differ minutely from manual calculations.
5. Proportion of workers who *actually* work weekendsⁱ: :
 - Retail: 46.4%
 - Hospitality: 61%.
 - Pharmacy: 42.1%
 - Fast Food: 59.9%
6. Percentage of *award reliant* workers for each industryⁱⁱ:
 - Retail: 31%
 - Hospitality: 60%.
 - Pharmacy: 65%
 - Fast Food: 50%

Impact on Urban Electorates

New South Wales & ACT

Banks NSW	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	980	38.88	29.16	77.76	3,210,629
Hospitality	1818	30.975	26.55	35.4	2,710,609
Pharmacy	113	38.88	29.16	77.76	370,584
Fast Food	657	29.16	24.30	38.88	1,076,528
Total	3569				7,368,350

Fraser ACT	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1087	38.88	29.16	77.76	3,560,665
Hospitality	2348	30.975	26.55	35.4	3,500,817
Pharmacy	125	38.88	29.16	77.76	410,987
Fast Food	849	29.16	24.30	38.88	1,390,362
Total	4410				8,862,831

Canberra ACT	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1044	38.88	29.16	77.76	3,420,745
Hospitality	1775	30.975	26.55	35.4	2,646,214
Pharmacy	121	38.88	29.16	77.76	394,836
Fast Food	642	29.16	24.30	38.88	1,050,953
Total	3581				7,512,748

Barton NSW	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	938	38.88	29.16	77.76	3,072,122
Hospitality	1961	30.975	26.55	35.4	2,924,533
Pharmacy	108	38.88	29.16	77.76	354,597
Fast Food	709	29.16	24.30	38.88	1,161,488
Total	3717				7,512,740

Bennelong NSW	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	962	38.88	29.16	77.76	3,149,856
Hospitality	1509	30.975	26.55	35.4	2,250,564
Pharmacy	111	38.88	29.16	77.76	363,569
Fast Food	546	29.16	24.30	38.88	893,819
Total	3128				6,657,809

Berowra NSW	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	920	38.88	29.16	77.76	3,014,647
Hospitality	1123	30.975	26.55	35.4	1,674,826
Pharmacy	106	38.88	29.16	77.76	347,963
Fast Food	406	29.16	24.30	38.88	665,163
Total	2556				5,702,598

Blaxland NSW	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	896	38.88	29.16	77.76	2,934,086
Hospitality	1252	30.975	26.55	35.4	1,867,466
Pharmacy	103	38.88	29.16	77.76	338,664
Fast Food	453	29.16	24.30	38.88	741,671
Total	2705				5,881,888

Bradfield NSW	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	842	38.88	29.16	77.76	2,757,890
Hospitality	1135	30.975	26.55	35.4	1,691,743
Pharmacy	97	38.88	29.16	77.76	318,327
Fast Food	410	29.16	24.30	38.88	671,882
Total	2484				5,439,842

Charlton NSW	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	989	38.88	29.16	77.76	3,240,309
Hospitality	1305	30.975	26.55	35.4	1,945,505
Pharmacy	114	38.88	29.16	77.76	374,010
Fast Food	472	29.16	24.30	38.88	772,664
Total	2880				6,332,488

Chifley NSW	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1041	38.88	29.16	77.76	3,408,025
Hospitality	1412	30.975	26.55	35.4	2,104,856
Pharmacy	120	38.88	29.16	77.76	393,368
Fast Food	510	29.16	24.30	38.88	835,951
Total	3083				6,742,200

Cook NSW	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1009	38.88	29.16	77.76	3,305,323
Hospitality	1418	30.975	26.55	35.4	2,114,133
Pharmacy	116	38.88	29.16	77.76	381,514
Fast Food	513	29.16	24.30	38.88	839,635
Total	3056				6,640,605

Cunningham NSW	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	849	38.88	29.16	77.76	2,781,917
Hospitality	1692	30.975	26.55	35.4	2,523,426
Pharmacy	98	38.88	29.16	77.76	321,100
Fast Food	612	29.16	24.30	38.88	1,002,188
Total	3252				6,628,631

Dobell NSW	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1093	38.88	29.16	77.76	3,581,394
Hospitality	1592	30.975	26.55	35.4	2,373,898
Pharmacy	126	38.88	29.16	77.76	413,379
Fast Food	576	29.16	24.30	38.88	942,802
Total	3387				7,311,473

Fowler NSW	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	908	38.88	29.16	77.76	2,973,189
Hospitality	1278	30.975	26.55	35.4	1,905,121
Pharmacy	105	38.88	29.16	77.76	343,178
Fast Food	462	29.16	24.30	38.88	756,626
Total	2752				5,978,113

Grayndler NSW	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	900	38.88	29.16	77.76	2,948,691
Hospitality	1928	30.975	26.55	35.4	2,874,872
Pharmacy	104	38.88	29.16	77.76	340,350
Fast Food	697	29.16	24.30	38.88	1,141,766
Total	3630				7,305,678

Greenway NSW	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1164	38.88	29.16	77.76	3,812,239
Hospitality	1330	30.975	26.55	35.4	1,983,159
Pharmacy	134	38.88	29.16	77.76	440,024
Fast Food	481	29.16	24.30	38.88	787,619
Total	3109				7,023,042

Hughes NSW	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	994	38.88	29.16	77.76	3,255,856
Hospitality	1284	30.975	26.55	35.4	1,914,398
Pharmacy	115	38.88	29.16	77.76	375,804
Fast Food	464	29.16	24.30	38.88	760,310
Total	2857				6,306,369

Kingsford Smith NSW	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	916	38.88	29.16	77.76	3,001,455
Hospitality	1915	30.975	26.55	35.4	2,855,771
Pharmacy	106	38.88	29.16	77.76	346,440
Fast Food	693	29.16	24.30	38.88	1,134,180
Total	3630				7,337,847

Lindsay NSW	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1165	38.88	29.16	77.76	3,814,595
Hospitality	1457	30.975	26.55	35.4	2,172,526
Pharmacy	134	38.88	29.16	77.76	440,296
Fast Food	527	29.16	24.30	38.88	862,826
Total	3283				7,290,243

Macarthur NSW	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1060	38.88	29.16	77.76	3,472,568
Hospitality	1304	30.975	26.55	35.4	1,944,959
Pharmacy	122	38.88	29.16	77.76	400,818
Fast Food	472	29.16	24.30	38.88	772,447
Total	2959				6,590,792

Mackellar NSW	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1063	38.88	29.16	77.76	3,482,461
Hospitality	1418	30.975	26.55	35.4	2,113,587
Pharmacy	123	38.88	29.16	77.76	401,960
Fast Food	513	29.16	24.30	38.88	839,419
Total	3116				6,837,427

Macquarie NSW	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	938	38.88	29.16	77.76	3,071,180
Hospitality	1434	30.975	26.55	35.4	2,138,145
Pharmacy	108	38.88	29.16	77.76	354,488
Fast Food	519	29.16	24.30	38.88	849,172
Total	2998				6,412,985

McMahon NSW	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1005	38.88	29.16	77.76	3,290,247
Hospitality	1240	30.975	26.55	35.4	1,848,366
Pharmacy	116	38.88	29.16	77.76	379,774
Fast Food	448	29.16	24.30	38.88	734,085
Total	2808				6,252,472

Mitchell NSW	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1123	38.88	29.16	77.76	3,677,972
Hospitality	1163	30.975	26.55	35.4	1,734,309
Pharmacy	130	38.88	29.16	77.76	424,527
Fast Food	421	29.16	24.30	38.88	688,787
Total	2836				6,525,596

Newcastle NSW	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	917	38.88	29.16	77.76	3,004,753
Hospitality	1792	30.975	26.55	35.4	2,672,408
Pharmacy	106	38.88	29.16	77.76	346,821
Fast Food	648	29.16	24.30	38.88	1,061,356
Total	3464				7,085,336

North Sydney NSW	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	778	38.88	29.16	77.76	2,546,832
Hospitality	1548	30.975	26.55	35.4	2,307,865
Pharmacy	90	38.88	29.16	77.76	293,966
Fast Food	560	29.16	24.30	38.88	916,577
Total	2975				6,065,240

Parramatta NSW	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1075	38.88	29.16	77.76	3,521,563
Hospitality	1767	30.975	26.55	35.4	2,635,299
Pharmacy	124	38.88	29.16	77.76	406,473
Fast Food	639	29.16	24.30	38.88	1,046,618
Total	3606				7,609,954

Reid NSW	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1070	38.88	29.16	77.76	3,505,545
Hospitality	2193	30.975	26.55	35.4	3,270,521
Pharmacy	124	38.88	29.16	77.76	404,624
Fast Food	793	29.16	24.30	38.88	1,298,899
Total	4180				8,479,590

Shortland NSW	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	955	38.88	29.16	77.76	3,129,127
Hospitality	1371	30.975	26.55	35.4	2,044,280
Pharmacy	110	38.88	29.16	77.76	361,177
Fast Food	496	29.16	24.30	38.88	811,893
Total	2932				6,346,477

Sydney NSW	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1017	38.88	29.16	77.76	3,330,763
Hospitality	3333	30.975	26.55	35.4	4,969,359
Pharmacy	117	38.88	29.16	77.76	384,450
Fast Food	1205	29.16	24.30	38.88	1,973,598
Total	5672				10,658,170

Throsby NSW	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	974	38.88	29.16	77.76	3,191,314
Hospitality	1505	30.975	26.55	35.4	2,243,470
Pharmacy	112	38.88	29.16	77.76	368,355
Fast Food	544	29.16	24.30	38.88	891,002
Total	3136				6,694,140

Warringah NSW	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	864	38.88	29.16	77.76	2,829,028
Hospitality	1516	30.975	26.55	35.4	2,259,841
Pharmacy	100	38.88	29.16	77.76	326,538
Fast Food	548	29.16	24.30	38.88	897,504
Total	3027				6,312,912

Watson NSW	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1048	38.88	29.16	77.76	3,432,052
Hospitality	1979	30.975	26.55	35.4	2,950,727
Pharmacy	121	38.88	29.16	77.76	326,538
Fast Food	716	29.16	24.30	38.88	1,171,892
Total	3863				7,950,813

Wentworth NSW	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	881	38.88	29.16	77.76	2,884,148
Hospitality	1987	30.975	26.55	35.4	2,962,733
Pharmacy	102	38.88	29.16	77.76	332,900
Fast Food	719	29.16	24.30	38.88	1,176,660
Total	3688				7,356,442

Werriwa NSW	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	956	38.88	29.16	77.76	3,129,598
Hospitality	1302	30.975	26.55	35.4	1,941,139
Pharmacy	110	38.88	29.16	77.76	361,231
Fast Food	471	29.16	24.30	38.88	770,930
Total	2838				6,202,898

Queensland

Blair QLD	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	908	38.88	29.16	77.76	2,975,073
Hospitality	1108	30.975	26.55	35.4	1,651,360
Pharmacy	105	38.88	29.16	77.76	343,395
Fast Food	400	29.16	24.30	38.88	655,843
Total	2521				5,625,671

Bonner QLD	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	995	38.88	29.16	77.76	3,257,740
Hospitality	1463	30.975	26.55	35.4	2,180,711
Pharmacy	115	38.88	29.16	77.76	376,022
Fast Food	529	29.16	24.30	38.88	866,077
Total	3101				6,680,551

Bowman QLD	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1111	38.88	29.16	77.76	3,638,870
Hospitality	1324	30.975	26.55	35.4	1,974,428
Pharmacy	128	38.88	29.16	77.76	420,013
Fast Food	479	29.16	24.30	38.88	784,151
Total	3042				6,817,462

Brisbane QLD	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	909	38.88	29.16	77.76	2,978,371
Hospitality	2357	30.975	26.55	35.4	3,515,006
Pharmacy	105	38.88	29.16	77.76	343,776
Fast Food	852	29.16	24.30	38.88	1,395,997
Total	4224				8,233,149

Capricornia QLD	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	976	38.88	29.16	77.76	3,195,082
Hospitality	1722	30.975	26.55	35.4	2,567,629
Pharmacy	113	38.88	29.16	77.76	368,790
Fast Food	623	29.16	24.30	38.88	1,019,743
Total	3433				7,151,245

Dickson QLD	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1102	38.88	29.16	77.76	3,609,661
Hospitality	1311	30.975	26.55	35.4	1,954,782
Pharmacy	127	38.88	29.16	77.76	416,642
Fast Food	474	29.16	24.30	38.88	776,349
Total	3014				6,757,245

Fadden QLD	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1229	38.88	29.16	77.76	4,025,653
Hospitality	2051	30.975	26.55	35.4	3,057,689
Pharmacy	142	38.88	29.16	77.76	464,657
Fast Food	742	29.16	24.30	38.88	1,214,372
Total	4163				8,762,372

Forde QLD	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1141	38.88	29.16	77.76	3,735,448
Hospitality	1334	30.975	26.55	35.4	1,989,162
Pharmacy	132	38.88	29.16	77.76	431,161
Fast Food	482	29.16	24.30	38.88	790,003
Total	3089				6,945,774

Griffith QLD	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	927	38.88	29.16	77.76	3,034,904
Hospitality	2020	30.975	26.55	35.4	3,011,848
Pharmacy	107	38.88	29.16	77.76	350,301
Fast Food	730	29.16	24.30	38.88	1,196,166
Total	3784				7,593,220

Groom QLD	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1025	38.88	29.16	77.76	3,356,203
Hospitality	1374	30.975	26.55	35.4	2,048,101
Pharmacy	118	38.88	29.16	77.76	387,387
Fast Food	497	29.16	24.30	38.88	813,410
Total	3013				6,605,101

Herbert QLD	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1136	38.88	29.16	77.76	3,721,786
Hospitality	1902	30.975	26.55	35.4	2,835,580
Pharmacy	131	38.88	29.16	77.76	429,584
Fast Food	688	29.16	24.30	38.88	1,126,161
Total	3857				8,113,110

Hinkler QLD	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	917	38.88	29.16	77.76	3,004,282
Hospitality	1357	30.975	26.55	35.4	2,023,543
Pharmacy	106	38.88	29.16	77.76	346,767
Fast Food	491	29.16	24.30	38.88	803,657
Total	2871				6,178,249

Lilley QLD	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1026	38.88	29.16	77.76	3,361,385
Hospitality	1633	30.975	26.55	35.4	2,435,564
Pharmacy	118	38.88	29.16	77.76	387,985
Fast Food	591	29.16	24.30	38.88	967,293
Total	3369				7,152,227

Longman QLD	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1075	38.88	29.16	77.76	3,519,679
Hospitality	1314	30.975	26.55	35.4	1,959,693
Pharmacy	124	38.88	29.16	77.76	406,256
Fast Food	475	29.16	24.30	38.88	778,299
Total	2988				6,663,927

Mcpherson QLD	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1200	38.88	29.16	77.76	3,929,546
Hospitality	2308	30.975	26.55	35.4	3,440,787
Pharmacy	138	38.88	29.16	77.76	453,564
Fast Food	834	29.16	24.30	38.88	1,366,521
Total	4480				9,190,419

Moncrieff QLD	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1209	38.88	29.16	77.76	3,960,169
Hospitality	3117	30.975	26.55	35.4	4,647,382
Pharmacy	140	38.88	29.16	77.76	457,099
Fast Food	1127	29.16	24.30	38.88	1,845,724
Total	5593				10,910,374

Moreton QLD	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	933	38.88	29.16	77.76	3,057,047
Hospitality	1923	30.975	26.55	35.4	2,867,777
Pharmacy	108	38.88	29.16	77.76	352,857
Fast Food	695	29.16	24.30	38.88	1,138,948
Total	3660				7,416,629

Oxley QLD	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1008	38.88	29.16	77.76	3,300,140
Hospitality	1318	30.975	26.55	35.4	1,964,605
Pharmacy	116	38.88	29.16	77.76	380,916
Fast Food	476	29.16	24.30	38.88	780,250
Total	2918				6,425,911

Petrie QLD	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1032	38.88	29.16	77.76	3,378,816
Hospitality	1391	30.975	26.55	35.4	2,073,750
Pharmacy	119	38.88	29.16	77.76	389,997
Fast Food	503	29.16	24.30	38.88	823,597
Total	3044				6,666,160

Rankin QLD	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1283	38.88	29.16	77.76	4,202,791
Hospitality	1643	30.975	26.55	35.4	2,449,207
Pharmacy	148	38.88	29.16	77.76	485,103
Fast Food	594	29.16	24.30	38.88	972,711
Total	3668				8,109,814

Ryan QLD	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	937	38.88	29.16	77.76	3,068,353
Hospitality	1743	30.975	26.55	35.4	2,598,736
Pharmacy	108	38.88	29.16	77.76	354,162
Fast Food	630	29.16	24.30	38.88	1,032,097
Total	3418				7,053,348

South Australia

Adelaide SA	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1008	38.88	29.16	77.76	3,302,967
Hospitality	2023	30.975	26.55	35.4	3,016,760
Pharmacy	116	38.88	29.16	77.76	381,242
Fast Food	732	29.16	24.30	38.88	1,198,117
Total	3880				7,899,086

Boothby SA	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	979	38.88	29.16	77.76	3,205,918
Hospitality	1325	30.975	26.55	35.4	1,976,065
Pharmacy	113	38.88	29.16	77.76	370,040
Fast Food	479	29.16	24.30	38.88	784,801
Total	2896				6,336,825

Hindmarsh SA	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1061	38.88	29.16	77.76	3,475,394
Hospitality	1722	30.975	26.55	35.4	2,567,629
Pharmacy	122	38.88	29.16	77.76	401,144
Fast Food	623	29.16	24.30	38.88	1,019,743
Total	3528				7,463,911

Kingston SA	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1351	38.88	29.16	77.76	4,426,098
Hospitality	1492	30.975	26.55	35.4	2,224,915
Pharmacy	156	38.88	29.16	77.76	510,879
Fast Food	540	29.16	24.30	38.88	883,633
Total	3539				8,045,525

Makin SA	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1153	38.88	29.16	77.76	3,775,022
Hospitality	1211	30.975	26.55	35.4	1,805,254
Pharmacy	133	38.88	29.16	77.76	435,729
Fast Food	438	29.16	24.30	38.88	716,963
Total	2934				6,732,966

Port Adelaide SA	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1170	38.88	29.16	77.76	3,833,439
Hospitality	1616	30.975	26.55	35.4	2,409,370
Pharmacy	135	38.88	29.16	77.76	442,471
Fast Food	584	29.16	24.30	38.88	956,890
Total	3506				7,642,170

Sturt SA	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1010	38.88	29.16	77.76	3,308,621
Hospitality	1536	30.975	26.55	35.4	2,289,856
Pharmacy	117	38.88	29.16	77.76	381,895
Fast Food	555	29.16	24.30	38.88	909,424
Total	3218				6,889,796

Victoria

Aston VIC	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1216	38.88	29.16	77.76	3,984,195
Hospitality	1221	30.975	26.55	35.4	1,821,080
Pharmacy	140	38.88	29.16	77.76	459,872
Fast Food	442	29.16	24.30	38.88	723,248
Total	3020				6,988,395

Ballarat VIC	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1092	38.88	29.16	77.76	3,575,270
Hospitality	1666	30.975	26.55	35.4	2,484,134
Pharmacy	126	38.88	29.16	77.76	412,672
Fast Food	602	29.16	24.30	38.88	986,583
Total	3486				7,458,659

Batman VIC	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	877	38.88	29.16	77.76	2,871,428
Hospitality	1648	30.975	26.55	35.4	2,456,848
Pharmacy	101	38.88	29.16	77.76	331,432
Fast Food	596	29.16	24.30	38.88	975,746
Total	3221				6,635,454

Bendigo VIC	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1130	38.88	29.16	77.76	3,699,644
Hospitality	1415	30.975	26.55	35.4	2,109,767
Pharmacy	130	38.88	29.16	77.76	427,028
Fast Food	512	29.16	24.30	38.88	837,902
Total	3187				7,074,341

Bruce VIC	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	919	38.88	29.16	77.76	3,009,935
Hospitality	1313	30.975	26.55	35.4	1,958,056
Pharmacy	106	38.88	29.16	77.76	347,419
Fast Food	475	29.16	24.30	38.88	777,649
Total	2813				6,093,060

Calwell VIC	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1133	38.88	29.16	77.76	3,711,892
Hospitality	1540	30.975	26.55	35.4	2,296,950
Pharmacy	131	38.88	29.16	77.76	428,442
Fast Food	557	29.16	24.30	38.88	912,242
Total	3362				7,349,527

Casey VIC	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1142	38.88	29.16	77.76	3,740,159
Hospitality	1162	30.975	26.55	35.4	1,732,672
Pharmacy	132	38.88	29.16	77.76	431,705
Fast Food	420	29.16	24.30	38.88	688,137
Total	2856				6,592,673

Chisholm VIC	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	998	38.88	29.16	77.76	3,269,047
Hospitality	1680	30.975	26.55	35.4	2,505,417
Pharmacy	115	38.88	29.16	77.76	377,327
Fast Food	608	29.16	24.30	38.88	995,035
Total	3401				7,146,826

Corio VIC	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1063	38.88	29.16	77.76	3,480,105
Hospitality	1434	30.975	26.55	35.4	2,138,691
Pharmacy	123	38.88	29.16	77.76	401,688
Fast Food	519	29.16	24.30	38.88	849,389
Total	3138				6,869,873

Deakin VIC	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	940	38.88	29.16	77.76	3,078,718
Hospitality	1156	30.975	26.55	35.4	1,723,395
Pharmacy	108	38.88	29.16	77.76	355,358
Fast Food	418	29.16	24.30	38.88	684,452
Total	2622				5,841,924

Dunkley VIC	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1140	38.88	29.16	77.76	3,734,977
Hospitality	1269	30.975	26.55	35.4	1,892,024
Pharmacy	132	38.88	29.16	77.76	431,106
Fast Food	459	29.16	24.30	38.88	751,424
Total	3000				6,809,531

Gellibrand VIC	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	938	38.88	29.16	77.76	3,070,709
Hospitality	1669	30.975	26.55	35.4	2,489,045
Pharmacy	108	38.88	29.16	77.76	355,358
Fast Food	604	29.16	24.30	38.88	988,533
Total	3319				6,902,721

Goldstein VIC	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	927	38.88	29.16	77.76	3,035,847
Hospitality	1254	30.975	26.55	35.4	1,869,103
Pharmacy	107	38.88	29.16	77.76	350,410
Fast Food	453	29.16	24.30	38.88	742,321
Total	2741				5,997,681

Gorton VIC	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1358	38.88	29.16	77.76	4,447,299
Hospitality	1822	30.975	26.55	35.4	2,716,612
Pharmacy	157	38.88	29.16	77.76	513,326
Fast Food	659	29.16	24.30	38.88	1,078,912
Total	3995				8,756,148

Higgins VIC	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	942	38.88	29.16	77.76	3,084,371
Hospitality	1628	30.975	26.55	35.4	2,427,378
Pharmacy	109	38.88	29.16	77.76	356,011
Fast Food	589	29.16	24.30	38.88	964,042
Total	3267				6,831,802

Holt VIC	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1491	38.88	29.16	77.76	4,882,606
Hospitality	1603	30.975	26.55	35.4	2,389,724
Pharmacy	172	38.88	29.16	77.76	563,570
Fast Food	580	29.16	24.30	38.88	949,087
Total	3845				8,784,987

Hotham VIC	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1014	38.88	29.16	77.76	3,320,869
Hospitality	1358	30.975	26.55	35.4	2,024,634
Pharmacy	117	38.88	29.16	77.76	383,308
Fast Food	491	29.16	24.30	38.88	804,091
Total	2980				6,532,903

Isaacs VIC	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1177	38.88	29.16	77.76	3,856,053
Hospitality	1348	30.975	26.55	35.4	2,009,900
Pharmacy	136	38.88	29.16	77.76	445,081
Fast Food	487	29.16	24.30	38.88	798,239
Total	3149				7,109,273

Jagajaga VIC	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	903	38.88	29.16	77.76	2,957,642
Hospitality	1112	30.975	26.55	35.4	1,658,454
Pharmacy	104	38.88	29.16	77.76	341,383
Fast Food	402	29.16	24.30	38.88	658,661
Total	2522				5,616,140

Kooyong VIC	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	929	38.88	29.16	77.76	3,044,327
Hospitality	1474	30.975	26.55	35.4	2,197,629
Pharmacy	107	38.88	29.16	77.76	351,389
Fast Food	533	29.16	24.30	38.88	872,796
Total	3044				6,466,140

La Trobe VIC	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1198	38.88	29.16	77.76	3,922,480
Hospitality	1215	30.975	26.55	35.4	1,812,348
Pharmacy	138	38.88	29.16	77.76	452,749
Fast Food	440	29.16	24.30	38.88	719,780
Total	2991				6,907,357

Lalor VIC	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1600	38.88	29.16	77.76	5,238,767
Hospitality	2087	30.975	26.55	35.4	3,111,716
Pharmacy	185	38.88	29.16	77.76	604,680
Fast Food	755	29.16	24.30	38.88	1,235,829
Total	4626				10,190,992

Maribyrnong VIC	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	874	38.88	29.16	77.76	2,863,420
Hospitality	1346	30.975	26.55	35.4	2,007,171
Pharmacy	101	38.88	29.16	77.76	330,508
Fast Food	487	29.16	24.30	38.88	797,155
Total	2808				5,998,254

Melbourne Ports VIC	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1031	38.88	29.16	77.76	3,378,345
Hospitality	2055	30.975	26.55	35.4	3,064,784
Pharmacy	119	38.88	29.16	77.76	389,942
Fast Food	743	29.16	24.30	38.88	1,217,190
Total	3949				8,050,261

Melbourne VIC	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1054	38.88	29.16	77.76	3,453,252
Hospitality	3089	30.975	26.55	35.4	4,605,907
Pharmacy	122	38.88	29.16	77.76	398,589
Fast Food	1117	29.16	24.30	38.88	1,829,252
Total	5382				10,287,000

Menzies VIC	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1057	38.88	29.16	77.76	3,460,790
Hospitality	1352	30.975	26.55	35.4	2,016,449
Pharmacy	122	38.88	29.16	77.76	399,459
Fast Food	489	29.16	24.30	38.88	800,840
Total	3020				6,677,537

Scullin VIC	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1063	38.88	29.16	77.76	3,482,461
Hospitality	1222	30.975	26.55	35.4	1,822,717
Pharmacy	123	38.88	29.16	77.76	401,960
Fast Food	442	29.16	24.30	38.88	723,898
Total	2850				6,431,036

Wills VIC	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	929	38.88	29.16	77.76	3,043,855
Hospitality	1793	30.975	26.55	35.4	2,672,954
Pharmacy	107	38.88	29.16	77.76	351,334
Fast Food	648	29.16	24.30	38.88	1,061,573
Total	3478				7,129,717

Western Australia

Brand WA	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1126	38.88	29.16	77.76	3,686,452
Hospitality	1382	30.975	26.55	35.4	2,060,106
Pharmacy	130	38.88	29.16	77.76	425,506
Fast Food	500	29.16	24.30	38.88	818,179
Total	3137				6,990,243

Canning WA	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1042	38.88	29.16	77.76	3,412,265
Hospitality	1315	30.975	26.55	35.4	1,960,239
Pharmacy	120	38.88	29.16	77.76	393,858
Fast Food	475	29.16	24.30	38.88	778,516
Total	2952				6,544,878

Cowan WA	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1179	38.88	29.16	77.76	3,861,235
Hospitality	1419	30.975	26.55	35.4	2,115,770
Pharmacy	136	38.88	29.16	77.76	445,680
Fast Food	513	29.16	24.30	38.88	840,286
Total	3247				7,262,971

Curtin WA	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	843	38.88	29.16	77.76	2,762,130
Hospitality	1543	30.975	26.55	35.4	2,300,771
Pharmacy	97	38.88	29.16	77.76	318,816
Fast Food	558	29.16	24.30	38.88	913,759
Total	3042				6,295,477

Fremantle WA	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1048	38.88	29.16	77.76	3,431,581
Hospitality	1443	30.975	26.55	35.4	2,151,242
Pharmacy	121	38.88	29.16	77.76	396,087
Fast Food	522	29.16	24.30	38.88	854,374
Total	3133				6,833,284

Hasluck WA	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1180	38.88	29.16	77.76	3,865,475
Hospitality	1297	30.975	26.55	35.4	1,933,499
Pharmacy	136	38.88	29.16	77.76	446,169
Fast Food	469	29.16	24.30	38.88	767,896
Total	3082				7,013,039

Moore WA	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1234	38.88	29.16	77.76	4,040,258
Hospitality	1507	30.975	26.55	35.4	2,247,290
Pharmacy	142	38.88	29.16	77.76	466,343
Fast Food	545	29.16	24.30	892,519	877,220
Total	3428				7,646,410

Pearce WA	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1104	38.88	29.16	77.76	3,616,257
Hospitality	1329	30.975	26.55	35.4	1,981,522
Pharmacy	127	38.88	29.16	77.76	417,403
Fast Food	481	29.16	24.30	38.88	786,969
Total	3041				6,802,151

Perth WA	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1038	38.88	29.16	77.76	3,400,487
Hospitality	2038	30.975	26.55	35.4	3,038,589
Pharmacy	120	38.88	29.16	77.76	392,498
Fast Food	737	29.16	24.30	38.88	1,206,786
Total	3933				8,038,361

Stirling WA	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1033	38.88	29.16	77.76	3,384,941
Hospitality	1523	30.975	26.55	35.4	2,270,210
Pharmacy	119	38.88	29.16	77.76	390,704
Fast Food	551	29.16	24.30	38.88	901,622
Total	3226				6,947,476

Swan WA	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1047	38.88	29.16	77.76	3,427,812
Hospitality	2173	30.975	26.55	35.4	3,239,415
Pharmacy	121	38.88	29.16	77.76	395,652
Fast Food	786	29.16	24.30	38.88	1,286,545
Total	4126				8,349,424

Tangney WA	Number of workers	Sunday Hourly Wage	Wage from 07/17	Weekly Gross Income Loss (8h day)	Total loss in disposable income for the electorate annually
Retail	1091	38.88	29.16	77.76	3,574,328
Hospitality	1588	30.975	26.55	35.4	2,367,895
Pharmacy	126	38.88	29.16	77.76	412,564
Fast Food	574	29.16	24.30	38.88	940,418
Total	3380				7,295,204

Conclusion

This report has sought to identify the significant impact of the cut in Sunday Penalty rates to the incomes of affected workers, and the aggregate loss of income within urban electorates across Australia. The adverse impact on the retail, hospitality, pharmacy and fast food industries, will produce negative externalities across the selected electorates, since these affected industries employ a sizeable proportion of the workforce.

The calculations presented in the tables above have identified a total loss of over \$760 million in disposable income per year, which is a conservative estimate, given that the numbers do not take into account the cuts in rates on public holidays and the growth in the population and workforce of these industries since 2011, when the last thorough Australian census data was collected, generating an accurate community-by-community snapshot of the labour market.

The reduction in wages for the affected employees is highly significant and will lead to declines in living standards for the individuals affected, as well as stunted growth across the electorates as local businesses reliant on discretionary expenditure face the challenges associated with engaging a customer base with less discretionary income.

Additionally, while the workers on Enterprise Bargain Agreements will not be directly impacted immediately by the proposed changes, these members of the workforce may face future reductions in take home pay should the FWC decision relating to award-reliant workers be used as a basis for industries to negotiate future agreements with employee representatives.

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Data was also obtained from the Australian Council of Trade Unions.

ⁱ Data obtained from the Australian Council of Trade Unions.

ⁱⁱ Data obtained from the Australian Council of Trade Unions.